



# Skills & Qualities Employers Consider Important

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Decide it. Experience it. Live it.

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## Top Six Skills/Qualities Employers Look for in New Hires:

Based on a 5 point scale, where:

1 = not important, 2 = not very important; 3 = somewhat important; 4 = Very important; 5 = extremely important

<b><u>Skills/Qualities:</u></b>	<b><u>Rating:</u></b>
Communication skills	4.7
Strong work ethic	4.6
Initiative	4.5
Interpersonal skills (relates well to others)	4.5
Problem-solving skills	4.5
Teamwork skills (works well with others)	4.5

**Source:** *Job Outlook 2010*, National Association of Colleges and Employers (NACE)

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## Did You Know?:

- 76.6 % of employers prefer to hire new college graduates who have gained relevant work experience
- 75% of employers screen job candidates on their grade point average (GPA); 63% use a 3.0 GPA as a cutoff.

**Source:** *Job Outlook 2010*, National Association of Colleges and Employers (NACE)

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## Employers are seeking entry-level candidates who can:

- Develop professional relationships
- Analyze data
- Pursue continuous learning
- Communicate persuasively
- Manage projects
- Create new knowledge
- Seek global understanding

**Source:** Garner, Phil. (2009) *Collegiate Employment Research Institute Report*

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