

CURRICULUM VITAE

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Education

- 2014 - 2021 **UNIVERSITY OF SOUTH CAROLINA**, *Columbia, South Carolina*
Ph.D. Higher Education Administration
- 2006-2008 **WASHINGTON UNIVERSITY IN ST. LOUIS**, *St. Louis, Missouri*
Concentration: Social and Economic Development
Focus: Program Design and Evaluation
- 2000 – 2004 **WAKE FOREST UNIVERSITY**, *Winston-Salem, North Carolina*
Bachelor of Arts in English, May 2004

Awards

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|----------------------------|------------------------------------|
| BSW Instructor of the Year | University of South Carolina 2016 |
| Brown Scholar | Washington Univ. in St. Louis 2008 |
| Robert C. Byrd Scholar | Wake Forest University 2004 |

Professional Experience

- 2020 - **Interim BSW Program Coordinator**
University of South Carolina College of Social Work, Columbia, SC
- Serve as point of contact for undergraduate social work program
 - Manage curriculum development and CSWE reaccreditation process
 - Chair undergraduate social work committee
 - Collaborate with MSW program on Advance Standing curriculum
 - Engage with Field Education regarding direct practice curriculum
- 2013 - **Clinical Assistant Professor**
University of South Carolina College of Social Work, Columbia, SC
- Teach foundation, generalist practice, and elective courses across social work curriculum
 - Serve as Faculty Advisor and Community Liaison for the Student Empowerment Resource Group aimed at connecting institutional supports, community services, and self-empowerment training for students experiencing food scarcity, homelessness, academic challenges, and crisis
 - Serve on Bachelor of Social Work, Admissions, Grievance, Faculty Council, and Search committees providing institutional supports to the College of Social Work
- 2014 - 2018 **Program Coordinator**
South Carolina – Advancing Diversity in Aging Research, Columbia, SC
- Coordinate NIA R25 grant program aimed at increasing minority student participation in aging and M-STEM sciences
 - Recruit students from Historically Black Colleges and Universities for summer research program in partnership with the National Institute for Aging
 - Mentor 15+ student researchers on successful undergraduate matriculation success, graduate school preparation and research skill preparation

- Coordinate and attend social and professional networking activities, meet with students weekly to monitor research progress, provide guidance on how to write a research paper, help students prepare oral and poster presentations
- Assist with development and administration of summer research program assessments
- Facilitate course and lab reflection activities to assist students in debriefing experiences
- Coordinate national presentation and peer recruitment opportunities to increase program visibility

2014 -

Field Liaison

- Monitor Bachelor and Master of Social Work practicaa for 40+ students to ensure satisfactory completion of foundation and advanced practice competencies, and objectives and criteria of the College
- Serve as “bridge” between community organizations, the University, and current social work students
- Serve as neutral third party to assist in mediating challenges as they arise in field placement
- Support social work students by providing technical assistance and ethical oversight related to barriers, obstacles, and problems with internalizing content, so that the student may be an active agent of his/her own learning
- Support field instructors and supervisors by providing advice on how to address situations with social work students

2014 -

Faculty Associate

University of South Carolina Walker Institute, Columbia, SC

- Organize programming to promote campus internationalization, community support for immigrants and refugees, and highlight research and programming abroad including
- Plan and host Global Advocacy Fair
- Teach international social work course across Women and Gender studies, African and African American Studies, Social Work, International Business, Public Health, and Political Science, and Global Studies curriculum
- Conduct interdisciplinary research and program development for social work field practice Winter and Alternative Spring Break programs in Gujarat, India and Oranjestad, Aruba.
- Faculty Advisor to Gen UN Student Organization
- Beyond Borders study abroad grant reviewer

2014 -

Resource Development Associate

SC Uplift Community Outreach, Columbia SC

- Assist in program development and community participatory research to help individuals and families, as they seek to improve their quality of life through the provision of safe, secure, and affordable housing and economic security
- Support for coordination of exploratory research and program implementation for social entrepreneurship development including business plan development, cash flow analysis, and marketing, as well as access to community loan funds through technical assistance training promotion

- Contribute to the synthesis of poverty and related data across a specific service area noting trends, similarities and differences
- Assist with consultation and gathering quantitative and qualitative data from key stakeholders in-order to provide a multi-perspective assessment of community needs
- Assist in the development of comprehensive reports that clearly and concisely expresses trends, challenges, service needs, and service gaps impacting low-and-moderate low-income households within the six-county service area

2008 -

Field and Research Liaison

Centre for Enterprise Development and Action Research, Ibadan, Nigeria

- Complete research related to short-term and long-term policy focus using micro-lending as a poverty alleviation tool
- Draft proposals and reports to inform CEDAR's program focus on youth engagement
- Participate in community driven development and awareness programming including Participatory Rapid Appraisal (PRA) in the area of microfinance

2014 – 2015

Racial/Ethnic Task Force Member

Diversity Abroad Network

- Provided recommendations for webinar topics and training presentations to increase diversity participation abroad for underrepresented populations
- Created an advisor training guide for educators encouraging diverse student populations traveling abroad
- Compiled recommendations for select institutions to be profiled for the Diversity Abroad Network Good Practices Series
- Assisted with the development of training materials geared toward serving specific student populations
- Identified key challenges for minority students studying abroad and develop creative solutions

2014 – 2014

Summer Program Coordinator

University of South Carolina Office of Vice President for Research, Columbia, SC

- Mentored eight student researchers from Morris College-USC Research Mentoring Program
- Coordinated and attended social activities, meet with students weekly to monitor research progress, provide guidance on how to write a research paper, help students prepare oral and poster presentations
- Assisted with development and administration of summer research program assessments
- Delivered two professional development workshops, on Research & Ethics and How to Deliver Effective Presentations, designed to enhance the summer undergraduate research program experience at USC
- Organized aspects of the Summer Research Symposium, an end of summer research symposium

2011 – 2013

Vice President of Event Planning

United Nations Association African Affairs Committee, New York, NY

- Organize programming that forge high-level relationships between young professionals in New York City interested in Africa with the United Nations and the United Nations Association
- Coordinate at least four special events, per year, to increase the visibility of the United Nations' current initiatives in Africa

2011-2013

Manager of Academic Partnerships

Cross-Cultural Solutions, New Rochelle, NY

- Managed the facilitation of international service and service-learning programs for students and faculty
- Coordinated the building in of academic structure to intern programs abroad to provide students with workforce development and direct career experience in Social Services
- Served as a liaison between colleges and universities to provide meaningful experiences internationally that meet focused learning objectives, provides cultural development in the areas of Education, Health, and Social Services

2009 – 2011

Faculty Member

Livingstone College Department of Social Work, Salisbury, NC

- Taught social work core courses and electives including Forensic Interviewing, Child Welfare and Community Development
- Provided evidence-based, practical, and hands-on course work for students interested in fields of social justice and social service provision that address issues including poverty, economic development, issues in aging, and child welfare
- Provided training and skills development for sustainable and effective work with children, youth, families, and communities through service-learning initiatives and curriculum development

2008 – 2009

Director of Service Scholar Programs

Pfeiffer University Francis Center for Servant Leadership, Misenheimer, NC

- Served as guest lecturer for Human Diversity, Child Psychology, and Social and Economic Development courses
- Facilitated individual and group enrichment workshops to provide students, faculty, and staff skills development trainings on sustainable social work initiatives
- Built and maintained relationships with philanthropic and nonprofit organizations within the Piedmont community
- Coordinated Service and Service-Learning projects to provide students field research experience in working directly with Community Partners

2007 – 2007

Aspen Institute/FIELD/Citigroup Microenterprise Researcher and Loan Counselor

Justine Petersen Housing and Reinvestment Corporation, St. Louis, Missouri

- Assisted in the collection of client outcomes data and data collection tools
- Analyzed Micro Test outcomes, identify areas for improvement and assist in the development and implementation of program changes
- Provided support to Sustainable Neighborhood Development businesses through technical assistance, the opening of Individual Development Accounts, and the approval of Microenterprise Loans

Professional Publications

- Tran, H., Platt, C.S., Sumpter, R., & Nallo, B. (2020). Engineering Faculty Diversity Initiatives at Research Intensive Institutions: What's used and has it worked? *Journal of Negro Education*.
- Wooten, N. R., **Nallo, B. S.**, Julious, C. H., Weeks, D., Lee, C., *Singleton, T. M., & Cornelius, L. J.). Why are community stakeholders pressing for a call to action to curtail the HIV/AIDS epidemic in the South? *Health & Social Work*.

Professional Grants

- National Institutes for Health, National Institute for Aging (\$1,742, 043; March 2015 -February 2020). "Advancing Diversity in Aging Research." **Role: Program Coordinator**

Professional Presentations

- Lopez, A., **Nallo, B.S.**, Case, A. (2021, March). *Health Disparities*. Presentation at the NASW-SC Symposium, Columbia, South Carolina.
- **Nallo, S.** (2019, May). *Preparing TOMORROW'S Social Workers for Inclusive Community Practice TODAY!* Presentation at the NASW-SC Symposium, Columbia, South Carolina.
- Wooten, N. R., **Nallo, B. S.**, Parker, S. D. & Cornelius, L. J. (2018, May). Why are community stakeholders pressing for a call to action to curtail the HIV/AIDS epidemic in the South? Oral presentation accepted for the National Conference on Social Work in HIV/AIDS. Washington, DC.
- Wooten, N. R., *Grimm, T. L., **Nallo, B. S.**, Cavanaugh, N., Parker, S. D., & Cornelius, L. J. (2018, November). HIV/AIDS epidemic in the South: Implications for interprofessional education and social action. A hot topics symposium abstract submitted for the 2018 Annual Program Meeting of the Council on Social Work Education. Orlando, FL.
- **Nallo, S.** (2017, November) *Faculty Diversity in Engineering Programs*. Roundtable presentation at the 42nd Annual Association for the Study of Higher Education Conference, Houston, Texas.
- **Nallo, S.** (2017, May) *Effective Student Support Service Strategies to Improve Retention of Students with Competing Priorities*. Conference presentation at the NC A&T Annual Academic Advising Conference, Greensboro, North Carolina.
- **Nallo, S.** (2017, May) *Evidence-Based Campus Support Programs*. Panel moderator at the University of Georgia Embark Leadership Conference, Athens, Georgia.
- **Nallo, S.** (2016, March) *Save the Children Action Network Panelist*. Presentation on current trends and best practice models on the global status of maternal mortality and intervention plans to address, Columbia, South Carolina

- **Nallo, S.** (2015, March) *Re: Gender Annual Summit Presenter*. Presented on precarity of underemployment amongst women of color in the South alongside Florida non-profit advocating for orange migrant workers and a doctoral student researching K-12 judicial impacts on the earnings potential of young African American females
- **Nallo, S.** (2015, March). *Current Trends: Study Abroad Program Models and Impact on Diverse Student Participation*. Workshop presentation at the 3rd Annual Diversity Abroad Conference, New Orleans, Louisiana.
- **Nallo, S.** (2014, March). *Educating Tomorrow...Today: Examination of the SC School Readiness Initiative and recommendations for future program design, implementation, and evaluation*. Workshop presentation at the 26th Annual Sumter Area Social Work Conference, Sumter, South Carolina
- **Nallo, S.** (2014, March). *Financial Freedom: Exploring poverty in South Carolina, indicators of poverty, and poverty alleviation strategies that mobilize local communities*. Workshop presentation at the 26th Annual Sumter Area Social Work Conference, Sumter, South Carolina.
- **Nallo, S.** (2014, February). *Under- Five Child Mortality in Benin: Production and Increased Market Access of Long-Lasting Insecticidal Nets (LLINs) in Benin*. Presented at the International Conference on “Women and Millennium Development Goals: A Social Work Response”, Gujarat, India.

Bachelor of Social Work Courses Taught

- SOWK 307: International Social Work and Social Justice
- SOWK 331: Human Diversity and Social Justice
- SOWK 412: Generalize IV: Organizations and Communities (**Course Sequence Lead**)
- SOWK: 422: Advocacy for Social and Economic Justice
- SOWK 441: Theories for Understanding Organizations and Communities (**Course Sequence Lead**)
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Master of Social Work Courses Taught

- SOWK 710: Foundations of Social Work Practice in Groups
- SOWK 714: Human Diversity and Social Justice
- SOWK 722: Social Work Practice with Individuals and Families
- SOWK 732: Social Work Practice with Organizations and Communities
- SOWK 742: Social Welfare Policy Analysis
- SOWK 768 J51: International Social Work and Social Justice (online/studio course)
- SOWK 792: Evaluation of Social Work Practice
- SOWK 793: Evaluation of Social Work Programs

Supervision of Student Research

- Heidi Grogger – MSW – A Qualitative Analysis of Social Work Practices in Gujarat, India (accepted at USC Discovery Day)

Membership in Professional Associations

- Member, Council for Social Work Education (CSWE)
- Member, National Association of Social Workers (NASW)