New Morning Foundation is a nonprofit organization, which is a supporting organization of the Central Carolina Community Foundation. The Foundation has been operating in South Carolina since 2002, committed to improving reproductive health and reducing unintended pregnancies by making strategic grants and other investments in community-based and statewide programs. The Foundation has funded successful long-term, evidence-based pregnancy prevention projects, contraceptive access campaigns, and policy advocacy related to reproductive health. Total grants since inception exceed $30 million. The Foundation’s governance structure includes a Board of Directors of up to 19 individuals who represent the diversity of South Carolina in terms of experience, perspectives and demographics. Corporate values include responsibility, integrity, innovation, activism, collaboration, rigor and endurance. Currently, the Foundation employs 15 full-time staff as well as part-time interns and graduate assistants.

In January 2017, the Foundation launched the four-year South Carolina Initiative, which is publicly branded as “Choose Well.” Choose Well’s goal is to substantially reduce unintended pregnancies amongst women ages 15-44: To increase their knowledge about all birth control methods; to ensure that all women have equitable access to high-quality, reproductive health services; to remove cost barriers so that all women can have equal access to the more expensive, low-maintenance methods; to increase healthcare providers’ knowledge about research and best practices for highly effective methods of contraception in the best interests of their patients; and to improve state policies related to family planning. There are currently 52 Choose Well partners, which represent publicly funded health centers, hospitals, schools of medicine and nursing, and other health-promoting organizations.

The Foundation offers full-time employees competitive salaries and benefits, including health insurance and a 401k Plan. The organization recruits, hires, trains and promotes persons without regard to race, religion, color, national origin, age, disability, sex, pregnancy, military membership or obligation. We believe that diversity means the active inclusion of the entire community as welcome participants in all Foundation activities, and we strive to practice and encourage diversity, equality and inclusiveness as the cornerstones of all that we do.

The Foundation seeks and attracts employees who have a very strong work ethic, who understand and are comfortable with accountability, are high-performing and achievement-oriented and who genuinely support the mission.

THE POSITION

The Health Systems Manager will play a leading role as the individual responsible for developing relationships with and advancing the work and capacities of Choose Well’s health system partners in the Pee Dee region of the state. These partners currently include federally qualified health centers (FQHCs), rural health clinics (in collaboration with the South Carolina Office of Rural Health), and free medical clinics. Many of these providers’ clinics are in medically underserved communities, where there is significant but unfulfilled demand for contraceptive services. This position will primarily work with the organizations above to ensure that more women and men are informed about the full range of FDA-approved contraceptive methods, and to ensure that high-quality contraceptive care services are available and accessible to all women and men who seek them. Please see the Functional Position Description for a detailed description of this position’s primary responsibilities. This position will report directly to the SCI Deputy Director, Programs & Operations, who is a highly respected manager with experience in public health systems and large-scale initiatives. The salary range is $60K-$75K, commensurate with qualifications and experience.
PROFESSIONAL QUALIFICATIONS

The successful candidate will have a minimum of 3 years’ related experience (see below) and a proven ability to provide consultation, ability to think critically to problem solve and achieve outcomes, manage multifaceted projects independently, produce results and meet deadlines while functioning within a high-performing team. Among the qualifications required to be successful in this position are:

- Demonstrated success in operationalizing plans, projects or programs;
- Experience developing strategic action plans;
- Organizational and problem-solving skills that support and enable sound planning and decision-making;
- Compliance related to reporting and accountability;
- Very strong communication and negotiation skills;
- Flexibility;
- Willingness to make day trips within South Carolina and occasional overnight trips when necessary;
- Ability to function well under deadlines;
- Ability to “self-start” and work proactively with moderate day-to-day supervision;
- Willingness to accept the coaching and direction of a manager;
- Ability to persevere through challenges and find solutions;
- Ability to plan 12-18 months out and anticipate well.

An undergraduate degree from a regionally accredited post-secondary institution is required and previous work experience providing technical assistance and consultation; a graduate degree is desirable with previous work experience in a health care environment.

PERSONAL ATTRIBUTES

- Personal comfort with the mission and work of the Foundation and the Initiative in order that she/he may function as a fully integrated leader of a team that discusses reproductive health, sexual health, unintended pregnancy prevention, contraception and other topics frequently and openly;
- Optimistic about the possibility of being part of an organization with the potential to make positive change;
- Willingness to learn new skills and approaches; open to reading and learning about reproductive health;
- Appreciation for the importance of women’s and men’s reproductive health issues;
- Ability to maintain a sense of humor, even in the face of challenges or urgent deadlines;
- Articulate in writing and speaking; uses good grammar, and is willing to proof-read for grammar, spelling and punctuation to ensure that communications meet high standards;
- Willingness to make a personal commitment to the work-team and to step up when a teammate needs an extra hand;
- Models standards of good taste and professionalism in dressing (generally, this means business dress or business-casual attire);
- Integrity;
- A strong work ethic and reliability.

APPLICATION PROCESS

New Morning Foundation is an Equal Opportunity Employer and encourages candidates of all backgrounds to apply for this position. Applicants should include a cover letter, which references “SCI Manager, Health Systems,” and a resume in Microsoft Word (no PDFs). Applications should be emailed to the Foundation via aford@newmorningfoundation.org. Qualified applicants will be contacted to schedule interviews (phone and/or in-person), at which time letters of reference from employers should be provided. NO PHONE CALLS OR UNSCHEDULED VISITS, PLEASE.