Organization: Safelight
Location: Hendersonville, North Carolina
Position Title: Clinician
Department: Counseling Center
Supervisor: Clinical Director
Position Status: Full Time
Job Classification: Non-Exempt
Salary Range: $19-25/hr.

POSITION SUMMARY
Provides counseling services to survivors in shelter and from the community. Empower survivors to best cope with the results of trauma and ultimately end the violence in their families. Evening hours and occasional weekend hours are sometimes required.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- If applicable, maintain the required level of supervision, education and training as required by State Board to maintain license.
- Receive therapeutic training, management/supervision of staff and other areas as related to Domestic Violence and Sexual Assault.
- Coordinate with Safelight direct service providers. Participate in professional collaborations for the best interest of survivors and the community. Maintain knowledge of local community resources and ensures clients can access needed services via on-site service provision and community providers.
- Attends required meetings including weekly treatment team and provider meeting, staff trainings, staff meetings, supervisory meetings.
- Assisting upon request in other programs, trainings or certifications as requested.
- Performs other related duties as required to include the flexibility to work occasional extra hours on nights and/or weekends to meet with clients that are unavailable during the day and/or to complete assignments.
- Provide direct support to a caseload for individual and group therapeutic services. Develop and monitor individual treatment plans to address client needs.
- Provide assessment, evaluation, and intervention for individuals.
- In conjunction with the Participant, developing and monitoring needs and personal goals and performing ongoing evaluation of the service plan to include team staffing.
- Serve as a client advocate to intercede on behalf of client to ensure equity and appropriate services.
- Resource assessment and development, with referrals to other agencies as needed.
- Assesses clients on a continuous basis to address barriers, which are hindering stability and progress. Requires regular follow-up with client to address specific performance measures.
• Service coordination, to include coordination of community-based support and participation in interagency case staffing.
• Re-evaluation activities including but not limited to team staffing with designated reviewers.
• Ongoing case monitoring and problem solving to address participant’s needs.
• Case termination and transfer.
• Basic skills in Osnium and office suite maintained for job. Check voice mail and email when on schedule at minimum twice a day.
• Ensure that all contacts with survivors and all appropriate information about abusers is maintained in the computer client data system. Ensure that client records are maintained and that services are documented.
• Other duties as assigned to meet the needs of the agency and those it serves.

REQUIRED QUALIFICATIONS:

• Accredited University Master’s Degree in social work, counseling, or comparable human services degree.
• Licensed Clinical Social Worker or Licensed Professional Counselor, provisional license accepted.
• Computer literate with Microsoft Excel, Word, and PowerPoint.
• Ability to write case notes for documentation and use client database as required.
• Ability to express ideas clearly, both verbally and in writing following HR policies and laws.
• Possess good interpersonal skills with the ability to build rapport with attention to maintaining appropriate boundaries and ethics.
• Ability to think independently, work as a team, and to make ethical decisions.
• Ability to listen and communicate effectively.
• Ability to problem solve utilizing critical thinking skills.
• Ability to establish rapport with staff and clients.
• Ability to stand, stoop, and sit for long periods.
• Ability to lift up to 15 pounds without assistance.
• Must possess and maintain a valid driver’s license throughout employment.
• Professional license upkeep as required per program.