The School Social Worker promotes and enhances the overall academic mission of [Loudoun County Public Schools](http://www.loudoun.edu) by providing services that support students’ academic and social success. The School Social Worker alleviates barriers to learning by implementing effective intervention, strength and resiliency strategies with students, school staff, families and the community. School Social Workers serve as liaison between home, school and the community. Family and community factors can influence learning, and school social workers focus on linking students and families to community resources to address issues such as poverty, chronic absenteeism, trauma and child abuse. This includes providing case management and collaborating with community agencies to help families access services through Children’s Services Act (CSA). School Social Workers are an integral part of the Unified Mental Health Team.

**Job:** IRC29678  
**Job Title:** School Social Worker (SY 2021-2022)  
**Location:** Ashburn, VA, US  
**Organization Name:** Administration Building  
**Department Description:** Department of Pupil Services

**Brief Description**

The School Social Worker promotes and enhances the overall academic mission of Loudoun County Public Schools by providing services that support students’ academic and social success. The School Social Worker alleviates barriers to learning by implementing effective intervention, strength and resiliency strategies with students, school staff, families and the community. School Social Workers serve as liaison between home, school and the community. Family and community factors can influence learning, and school social workers focus on linking students and families to community resources to address issues such as poverty, chronic absenteeism, trauma and child abuse. This includes providing case management and collaborating with community agencies to help families access services through Children’s Services Act (CSA). School Social Workers are an integral part of the Unified Mental Health Team.

**Detailed Description**

- Provides individual and group counseling on anger management, social skills, self-esteem, educational mindfulness, anxiety, resiliency and mental health for students in grades K-12. Works with students through a strength-based service delivery model using evidence-based interventions.

- Delivers classroom, school and community-based presentations including Signs of Suicide, Substance Use Prevention and other related mental health topics.

- Interviews parents of students referred for possible special education services and compiles information into socio-cultural assessment reports for use in the special education eligibility process.
- Participates as an active member of the Pupil Services Student Support Team, Unified Mental Health team, and Child Study Committee to effect school-based interventions for students; provides consultations to teachers, parents and related services support staff.

- Provides referrals and case management services to students receiving Homebound, McKinney Vento and Foster Care services.

- Primary school-based referral source and member of interdisciplinary community-based teams for students receiving services through the Children’s Services Act and WRAP. Links students and families to resources in the community. Promotes educational, personal and social growth of students by strengthening the link between school, family and the community.

- Facilitates Restorative Practices Circles and Conferences and leads trainings in RP for school-based staff.

- Assists in planning, implementing and analyzing the following programs: Positive Behavior Intervention and Support (PBIS), PEER Program, Bullying Prevention, Sources of Strength, and serves as part of the LCPS crisis intervention team providing crisis interventions on a daily basis to include conducting suicide risk screenings and threat assessments.

- Collects and submits outcome-based data on programs under Student Support Services division.

- Performs other such duties as assigned by the Supervisor, Student Support Services, Director of Student Services and Assistant Superintendent for Pupil Services.

**Job Requirements**

- Master’s Degree in Social Work (MSW) from an accredited college or university

- Holds or is eligible for the Virginia Pupil Personnel Services License with an endorsement of School Social Worker and is knowledgeable about Ethical Codes and Standards under the National Association of Social Workers and School Social Workers Association of America

- One year of successful experience as a School Social Worker or Social Worker Intern

- Possesses leadership qualities and professional characteristics necessary to work effectively with students, school personnel, parents and members of the community

- Knowledge of and experience with children and youth mental health issues

- Demonstrates strong skills in oral and written communication and time management

**Physical Requirements:**

The following provides a brief description of physical requirements for this position:

While performing the duties of this job, the employee is regularly talking, expressing or exchanging ideas by means of the spoken word. The employee must convey detailed or important spoken instructions to other workers accurately, loudly, or quickly. The employee must possess normal cognitive abilities
including the ability to learn, recall and apply certain practices and policies. Frequently sitting and/or remaining in a stationary position for long periods of time. Exerting up to 25 pounds of force occasionally and/or negligible amount of force frequently or constantly to lift, carry, push, pull or otherwise move objects.

**Additional Details**

Auxiliary Salary Scale, Level 3

This is an Exempt position.

Reports to: Supervisor, Student Support Services

The Loudoun County School Board seeks to cultivate a high performing team of professionals focused on its mission and goals. The School Board values merit and excellence within its workforce and encourages the highest levels of professionalism for all its employees.

The School Board also recognizes and values the diversity of the students and broader community it serves and encourages diversity within its workforce.

The Loudoun County School Board is an Equal Opportunity Employer. The School Board does not discriminate against qualified applicants or employees on the basis of actual or perceived race, national origin, ancestry, color, sex, sexual orientation, gender identify, pregnancy, childbirth or related medical conditions, marital status, age, religion, disability, genetic information, veteran status or any basis protected by law.

The following person has been designated to handle inquiries regarding the non-discrimination policies:

Assistant Superintendent for Department of Human Resources and Talent Development
Loudoun County Public Schools
21000 Education Court
Ashburn, VA 20148
Tel:571-252-1100

**How To Apply**

To submit an application online, please select “Apply Now”
To be considered for the vacancy, please complete ALL sections of the application. A resume will not be accepted in lieu of a completed application.

Please be sure to upload the following:

Three (3) current professional references (Name, phone number, email address). At least one reference should be a current supervisor or most recent supervisor.

College Transcripts

Copy of your teaching license (if applicable) Test Scores (if applicable) Resume

Interview Date

School Year  SY_2021-2022
   School Year 2021-2022

Job Type  Licensed

Closing Date

Contract or Assignment Days/Hours Per Day  208 days / 8 hours