

Janet L. Place, MPH

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Experienced leader in public health practice and workforce development, performance improvement and capacity building

Specialties

Academic-Practice partnerships, quality improvement, systems thinking, rural public health, public health leadership and management, training administration, workforce development, instructional design, competency development and assessment, group facilitation and adult learning theory

Workforce development and capacity advisor to state and local health departments, HRSA, CDC, DHEC, academic institutions, foundations and non-profits

Positions Held

Director of Workforce Development, Arnold School of Public Health, University of South Carolina, March 1, 2014-Present

Provide leadership and systems thinking for workforce development and training programs and initiatives with the Arnold School. Work closely with SC Department of Health and Environmental Control (DHEC) on workforce capacity building and performance improvement. Also responsible for enhancing public health practice content and application for academic courses through the use of the core public health competencies. Provide technical assistance to faculty for modifying face-to-face education into distance learning.

Develop both foundational and specialized training including: Introduction to Public Health in SC; Evidence-Public Health; Data Skills; Community Engagement; Financial Management, and Policy and Advocacy. Also develop training for nutritionists, MCH Home visitors, Elder Care Coordinators and Community Health Workers

Practice and Workforce Development Specialist, NC Institute for Public Health, UNC Gillings School of Public Health, 1996 – 2013

Provided local, state, regional and national leadership in local public health capacity building, training, management and leadership, workforce development, rural public health research, competency development and application, strategic planning and policy.

Co P.I./Director, Southeast Public Health Training Center 2000-2013

Directed activities of HRSA-funded public health workforce development project designed to: assess core training needs; respond to training needs through training development and/or dissemination; provide technical assistance and strengthen the workforce development infrastructure in NC and WV

Co-PI, Women's Integrated Systems for Health 2010-2013

Participated in management and strategic planning for a three-year HRSA-funded project to identify and disseminate best practices for the integration of mental health, primary care and public health services to better serve woman of reproductive age. This included the development of a multi-disciplinary training academy.

Co-PI, Director, NC Public Health Academy **2005 – 2009**
Directed competency-based public health professional development, including customized training and resources for local health directors, public health nurses, health educators, public health social workers and environmental health specialists.

Adjunct Assistant Professor UNC School of Nursing **2003-2013**
Periodic lecturer on population health for 14 month BSN program

Founder/Director, Online Certificate in Core Public Health Concepts **2000-2003**
Responsible for development, implementation, monitoring and evaluation of the School’s first completely on-line graduate level certificate program. Developed systems for managing students statewide, nationally and internationally.

Director, Enhanced Nurse Training Program **1996-2000**
Responsible for management of state-funded distance learning program to strengthen the clinical services and management skills of public health nurses employed by local health departments in NC who were responsible for Adult Health, Maternal Health, Child Health and Family Planning.

Independent Consultant, 1993-1996, 2013
Provided technical assistance and training to foundations and non-profits in the areas of: board training, strategic planning, public health practice, grant writing, grants management and organizational development.

Education

National Public Health Leadership Institute	2011
Southeast Public Health Leadership Institute	2009
MPH (Health Behavior/MCH) University of California, Berkeley	1986
B.A. (Anthropology) Lawrence University, Appleton, WI	1982

Fellowships and Awards

Theodore E. Ervin Award for Outstanding Leadership, Public Health Foundation, Washington, DC, 2010

25-Year Service Award, NC Public Health Association, 2010

Southeast Public Health Leadership Institute Scholar, UNC Gillings School of Global Public Health 2008-2009

- **Best Leadership Project Award:** *“The National Core Competencies for Entry Level Public Health Workers and the Completion of the Core Competency Continuum.”*

Selected Board/Committee Membership

- Consultant, DHEC Workforce Development Planning Committee, 2014-present
- Member, Taskforce on Rural Health Access, 2016-present

- Co-Chair, Core Competency Committee, Council on Linkages Between Academia and Practice, Public Health Foundation 2011-Present
- CEPH Accreditation Committee, Arnold School of Public Health 2015-present
- Co-Chair, Curricula Committee, South Carolina Public Health Consortium, 2014-2016
- Member, ASTHO/de Beaumont Expert Panel on Workforce Development, 2013-present
- Member, CDC Public Health Law Core Competencies Committee, 2013-present
- Member, Taskforce on Training Impact, Council on Linkages Between Academia and Practice, Public Health Foundation 2011-Present
- Chair, Competency to Practice Toolkit Committee, The Public Health Foundation 2010-present
- Chair, Tier I Core Competency Development Committee, The Council on Linkages between Academia and Practice, Public Health Foundation, 2009-2011
- Member ASPH Practice Council, 2005-2010
- Member, Executive Committee, National Public Health Training Center Network 2005 - 2006
- CDC/HRSA Workforce Center Coordinator's Committee, October 2001-2004.

Skills

Microsoft Office, grants management, graphic design, Adobe Creative Suite, Articulate 360, Adobe Presenter, Captivate, Moodle, Canvas, Wrike, Blackboard, Sakai, video and audio editing, Technology of Practice (ToP) facilitation

Selected Publications

Place, Janet L., Adrienne Joines and Paula Dickson, "Responding to Local Public Health Training Needs", The National AHEC Bulletin, Vol. XXV, Number 1, Spring/Summer 2009.

Place, Janet L., "Workforce Development and Competency Enhancement", Bridging the Health Divide: the Rural Public Health Research Agenda, Center for Rural Health Practice, University of Pittsburgh (for the HRSA Office of Rural Health Policy, April 2004.)

Selected Papers and Presentations

Place, Janet L. and Ron Bialek, "The Competency to Practice Toolkit", APHA Annual Conference, Washington, DC November 2011

Place, Janet L., "The Core Competency Continuum: New Tools for Practical Application", APHA Annual Conference, Denver, CO, December 2010.

Place, Janet, Ron Bialek, Diane Downing and Pamela Saungweme, "Core Competencies for Public Health Professionals: Improving Health, Teaching and Practice", APHA Annual Conference, Denver, CO, December 2010.

Place, Janet L., "So You Want to Be a Health Director: What You Need to Know", NACCHO Annual Conference, Columbus, OH, July 2007.

Place, Janet L., Steve Hicks and Amy Trester, "An Academy without Walls: Creating a Road Map for the Professional Development of North Carolina Local Health Directors", American Public Health Association Annual Meeting, November 2006.

Place, Janet L and Mary Davis, "Creating a Region out of Individual Health Departments in Rural West Virginia", American Public Health Association Annual Meeting, November 2006.

Place, Janet, "Putting the Public Back in Rural Health in the U.S: the Rural Public Health Research Agenda, International Rural Network Conference, Abingdon, VA, June 2005.

Meit, Michael, Janet Place, Brent Ewig and Claudia Schurr, "The Rural Public Health Research Agenda: Where Do We Go From Here?" American Public Health Association, Washington, DC, November 2004.

Meit, Michael, Janet Place and Brent Ewig, "The Rural Public Health Research Agenda: Implications for Health Educators", Society for Public Health Educators, Washington, DC, 2004.

Place, Janet, MPH, "Rural Public Health Workforce: Key Issues and Policy Research." NACCHO Annual Conference, St. Paul, MN, July 2004.

Lamanna, Beth WHNP, MPH, Place, Janet, MPH and Jayne Lutz, FNP, MSN, "From Barriers to Opportunities: Increasing the Training and Employment Opportunities in Public Health Nursing," American Public Health Association, San Francisco, CA, November 2003.

Place, Janet, MPH and Mary Davis, DrPH, "A Fundamental Necessity: The Central Role of Academic-Practice Linkages for Workforce Development, American Public Health Association Annual Conference, Philadelphia, PA, November 2002.

Place, Janet, MPH, "Flexible Learning at the University of North Carolina School of Public Health: Linking Academia and Practice for Local, National and Global Public Health", Closing Keynote Address: Asia Pacific Public Health Consortium, Seoul, Korea, April 2001.