

PHASE *Three*

# ANSWERING THE TOUGHEST QUESTIONS

## *behavioral based questions*

1. What is the definition of a “Behavioral Based Question?”
2. Why is it so common that interviewers ask “Behavioral Based Question?” What is the significance of a “Behavioral Based Question” during an interview?
3. What are the main themes that “Behavioral Based Questions” tend to focus on?
4. What is the most effective way to answer “Behavioral Based Questions” during an interview?
5. Define the **STAR** method:

**S** \_\_\_\_\_  
**T** \_\_\_\_\_  
**A** \_\_\_\_\_  
**R** \_\_\_\_\_

# PHASE *Three*

## COMMON BEHAVIORAL BASED INTERVIEW QUESTIONS

### *30 common behavioral based questions*

1. Explain a situation when you had a negative outcome or made a mistake at work.
2. Give an example of when you were scheduled to work, but your work schedule interfered with personal plans. What did you do and how did you manage that?
3. Can you give an example of two important projects that were competing for your time? How did you manage that?
4. What did you do when you were given a task that was outside of job description?
5. Can you describe an example of when you came across a problem that required you to think outside of the box for a solution?
6. Describe a situation when you had to work closely with a difficult coworker. How did you handle the situation? Were you able to build a relationship with this person?
7. Describe a time when you were particularly proud of your team? What was your role in this situation?
8. What approach do you take in communicating with people who do not know medical (or any type of industry) jargon? Give an example of a time you explained high level of terminology to someone who is not trained in your area of expertise.
9. Tell me about a time you were under a lot of pressure. What was going on, and how did you get through it?
10. Describe a time when your company or facility was undergoing some change. How did that impact you, and how did you adapt?
11. Tell me about a time you failed. How did you deal with this situation?
12. Talk about a time you worked in a fast-paced setting. How do you prioritize tasks while maintaining excellent quality of work?
13. Describe a time when you received negative feedback. How did you manage that?
14. What is one professional accomplishment that you are most proud of and why?
15. Describe a time when you went over and above your job requirements. What motivated you to put forth the extra effort?

# PHASE *Three*

## COMMON BEHAVIORAL BASED INTERVIEW QUESTIONS

### *30 common behavioral based questions*

16. What has been the most difficult life experience you've gone through?
17. Give an example of a goal you reached and tell me how you achieved it.
18. Describe a time when you struggled to build a relationship with someone important. How did you eventually overcome that?
19. We all make mistakes we wish we could take back. Tell me about a time you wish you'd handled a situation differently with a colleague.
20. Describe a time when it was especially important to make a good impression on a client or patient. How did you go about doing so?
21. Tell me about a time when you made sure a customer was pleased with your service.
22. Tell me about the first job you've ever had. What did you do to learn the ropes?
23. Tell me about a time you had to be very strategic in order to meet all your top priorities.
24. Sometimes it's just not possible to get everything on your to-do list done. Tell me about a time your responsibilities got a little overwhelming. What did you do?
25. Tell me about a successful presentation you gave and why you think it was a hit.
26. Tell me about a time when you worked under close supervision or extremely loose supervision. How did you handle that?
27. Tell me about a time you were dissatisfied in your work. What could have been done to make it better?
28. Give me an example of a time you were able to be creative with your work. What was exciting or difficult about it?
29. Describe a time when you saw some problem and took the initiative to correct it rather than waiting for someone else to do it.
30. Give me an example of a time when you were able to successfully persuade someone to see things your way at work.