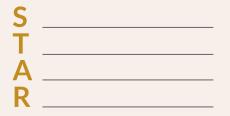
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ANSWERING THE TOUGHEST QUESTIONS

behavioral based questions

- 1. What is the definition of a "Behavioral Based Question?"
- 2. Why is it so common that interviewers ask "Behavioral Based Question?" What is the significance of a "Behavioral Based Question" during an interview?
- 3. What are the main themes that "Behavioral Based Questions" tend to focus on?
- 4. What is the most effective way to answer "Behavioral Based Questions" during an interview?
- 5. Define the **STAR** method:



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COMMON BEHAVIORAL BASED INTERVIEW QUESTIONS

30 common behavioral based questions

- 1. Explain a situation when you had a negative outcome or made a mistake at work.
- 2. Give an example of when you were scheduled to work, but your work schedule interfered with personal plans. What did you do and how did you manage that?
- 3. Can you give an example of two important projects that were competing for your time? How did you manage that?
- 4. What did you do when you were given a task that was outside of job description?
- 5. Can you describe an example of when you came across a problem that required you to think outside of the box for a solution?
- 6. Describe a situation when you had to work closely with a difficult coworker. How did you handle the situation? Were you able to build a relationship with this person?
- 7. Describe a time when you were particularly proud of your team? What was your role in this situation?
- 8. What approach do you take in communicating with people who do not know medical (or any type of industry) jargon? Give an example of a time you explained high level of terminology to someone who is not trained in your area of expertise.
- 9. Tell me about a time you were under a lot of pressure. What was going on, and how did you get through it?
- 10. Describe a time when your company or facility was undergoing some change. How did that impact you, and how did you adapt?
- 11. Tell me about a time you failed. How did you deal with this situation?
- 12. Talk about a time you worked in a fast-paced setting. How do you prioritize tasks while maintaining excellent quality of work?
- 13. Describe a time when you received negative feedback. How did you manage that?
- 14. What is one professional accomplishment that you are most proud of and why?
- 15. Describe a time when you went over and above your job requirements. What motivated you toput forth the extra effort?

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COMMON BEHAVIORAL BASED INTERVIEW QUESTIONS

30 common behavioral based questions

- 16. What has been the most difficult life experience you've gone through?
- 17. Give an example of a goal you reached and tell me how you achieved it.
- 18. Describe a time when you struggled to build a relationship with someone important. How did you eventually overcome that?
- 19. We all make mistakes we wish we could take back. Tell me about a time you wish you'd handled a situation differently with a colleague.
- 20. Describe a time when it was especially important to make a good impression on a client or patient. How did you go about doing so?
- 21. Tell me about a time when you made sure a customer was pleased with your service.
- 22. Tell me about the first job you've ever had. What did you do to learn the ropes?
- 23. Tell me about a time you had to be very strategic in order to meet all your top priorities.
- 24. Sometimes it's just not possible to get everything on your to-do list done. Tell me about a time your responsibilities got a little overwhelming. What did you do?
- 25. Tell me about a successful presentation you gave and why you think it was a hit.
- 26. Tell me about a time when you worked under close supervision or extremely loose supervision. How did you handle that?
- 27. Tell me about a time you were dissatisfied in your work. What could have been done to make it better?
- 28. Give me an example of a time you were able to be creative with your work. What was exciting or difficult about it?
- 29. Describe a time when you saw some problem and took the initiative to correct it rather than waiting for someone else to do it.
- 30. Give me an example of a time when you were able to successfully persuade someone to see things your way at work.