

Xing Liu

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EDUCATION

Darla Moore Business School, University of South Carolina, Columbia, SC 2015-present
Ph.D. Student in Management

Nankai University, Tianjin, China 2010-2015
Ph. D Student in Human Resource Management

Krannert School of Management, Purdue University, West Lafayette, IN 2012-2013
Visiting Scholar

Tianjin Foreign Studies University, Tianjin, China 2006-2009
Master of Art in English Language and Literature

Tianjin Foreign Studies University, Tianjin, China 2002-2006
Bachelor of Art in English Language and Literature

CURRENT RESEARCH INTERESTS

Group Diversity and Faultlines; Trust and Justice in Organizations

PUBLICATIONS

Liu, X. & Li, X. J. 2015. Employment-status-based group faultline in Chinese workgroups and its activation: A grounded theory approach. *Chinese Journal of Management*, 12(7):1-11. (in Chinese)

Li, X. J., Liu, X., & Bo, S. 2012. "Insider" or "Outsider"? Organizations' Choice, Staffing Patterns and HR configurations for Temporary Agency Work in China. *Journal of Chinese Human Resource Management*, 3(1): 33-48. (in English)

Liu, X. and Gao J. Y. 2010. An Integrative Review and Evaluation of Models of Trust Repair. *Foreign Economy and Management*, 32(4): 25-30. (in Chinese)

WORK EXPERIENCE

Tianjin Foreign Studies University (Tianjin, China)

2011-2014

Part-time lecturer

Courses Taught:

Management, Undergraduate Core course (bilingual), Fall 2014

Human Resource Management, Undergraduate Core course (bilingual), Spring 2011,
Spring 2012

PROFESSIONAL SERVICES

Ad-hoc reviewer, Journal of Chinese Human Resource Management

HONORS AND AWARDS

Full scholarship, Chinese Scholarship Council for study at Purdue University, 2012

First-grade scholarship, Business School, Nankai University, 2011

Nominated as one of the three student candidates in Nankai University (the only one being
nominated in Business School) for Fulbright Scholarship, 2011

First-grade scholarship, Business School, Nankai University, 2010

Academic research scholarship for graduate students, Tianjin Foreign Studies University,
2009

Outstanding Undergraduate Student, Tianjin Foreign Studies University, 2004