

## **William Ward**

Darla Moore School of Business  
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### **EDUCATION**

#### **University of South Carolina, Darla Moore School of Business**

Ph.D. Business Administration, Management emphasis, entered Aug. 2017

#### **Appalachian State University, Walker College of Business**

Master of Business Administration (MBA), Human Resource concentration, Aug. 2016

#### **Appalachian State University, School of Arts and Sciences**

Bachelor of Art, Sociology, May 2015

*Summa Cum Laude*

### **RESEARCH INTERESTS**

Recruitment; Selection; Turnover; Diversity; Assessments

### **PEER REVIEWED PUBLICATIONS**

Hoggard, W., Avenarius, C. B., Kline, C., & Ward, W. (2016). Diversifying eastern North Carolina heritage sites: tour guides' perspectives. *Journal of Heritage Tourism*, 1-15.

### **RESEARCH EXPERIENCE**

#### ***University of South Carolina, Columbia, SC, Aug 2017-Dec 2017***

##### **Graduate Research Assistant**

- Dr. Robert Ployhart, Aug 2017- Dec 2017

#### ***Appalachian State University, Boone, NC, May 2015-Aug 2016***

##### **Graduate Research Assistant**

- Dr. Carol Kline, May 2015- Aug 2016
- Dr. Rachel Shinnar, Aug 2015-Dec 2015
- Dr. Dan Hsu, Aug 2015- Dec 2015

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## **NON-ACADEMIC WORK EXPERIENCE**

### ***Century Furniture, Hickory, NC***

#### ***MBA Practicum (May 2016-Aug 2016)***

- Conducted research on successful health and wellness implementation in manufacturing industries
- Created the *Century Furniture* Health and Wellness committee. Developed a variety of resources - health and wellness worksheets, job description, questionnaire, application blank, mission statement and goals
- Successfully implemented and created a health and wellness committee by the application of evidence-based practices

### ***Office of Research Protections, Boone, NC***

#### ***Compliance Coordinator (IRB) (Aug 2016-July 2017)***

- Screen and assess Conflict of Interest disclosures from faculty and EHRA non faculty
- Screen and assess requests for IRB approval (Institutional Review Board) which have been identified as “exempt”
- Conduct searches for Export Control Inquiries as an Export Control Specialist
- Collaborate with the Sponsored Programs office to coordinate compliance requirements in funded research
- Attend webinars, national conferences, and trainings related to position

## **AWARDS AND HONORS**

- University of South Carolina, Presidential Fellowship, 2017
- Outstanding MBA Student Award, 2016
- Walker College of Business, MBA Scholarship, 2016
- Walker College of Business, MBA Travel Abroad Scholarship, 2016
- Walker College of Business, Dean’s Club Scholarship, 2015-2016
- Outstanding Sociology Student Award, 2015