

# SILVIA CLARK

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## EDUCATION

Pursuing Ph.D. in Business Administration *Entered program fall 2017*  
Management emphasis  
University of South Carolina, Columbia, SC

Master of Business Administration 2014 - 2016  
International Business emphasis  
Texas State University, San Marcos, TX  
*Graduated with a 4.0 GPA*

Bachelor of Arts, International Studies 2010 - 2013  
International Business emphasis  
Texas State University, San Marcos, TX  
*Summa Cum Laude, GPA 4.0*

## RESEARCH INTERESTS

Workplace diversity, conflict management in work teams, employee engagement and job satisfaction, international human resource management

## UNDERGRADUATE HONORS THESIS

“Organizational Behavior and Human Resource Management Practices: A Comparison Between The United States and Brazil Based on Hofstede’s Cultural Framework” (directed by Dr. Robert Konopaske), December 2013

## RESEARCH EXPERIENCE

- Graduate Research Assistant at Texas State University 09/2015 – 12/2016
- Was involved in research project for which I coded over 800 studies using the NPI for a metaanalysis. 2015 - 2016

## **SILVIA CLARK**

### **AWARDS and HONORS**

- McCoy Fellowship of Excellence, Texas State University 2015
- Gary V. Woods Scholarship, McCoy College of Business Administration, Texas State University 2014
- H.C. Vivian Memorial Endowed Scholarship, McCoy College of Business Administration, Texas State University 2014
- Award for Academic Excellence, College of Liberal Arts, Texas State University 2012, 2013

### **CONFERENCE PRESENTATIONS**

Valle, M., Zivnuska, S., & Clark, S. (2016). "Negative Environments, Moral Disengagement and Outcomes." Southern Management Association, October 2016.