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Education

Ph.D., Economics, Harvard University, 1987
M.A., Economics, Harvard University, 1985
B.S., Economics, University of South Carolina, 1982

Research and Teaching Interests

Labor Economics
Econometrics
Economic Demography

Professional Experience

2010- James A. Morris Professor of Economics, University of South Carolina
1998-2010 Professor of Economics, University of South Carolina
1993-1998 Associate Professor of Economics, University of South Carolina.
1989-1990 Visiting Scholar, Russell Sage Foundation.
1987-1993 Assistant Professor of Economics, University of South Carolina.

Publications

“On the Robustness of Minimum Wage Effects: Geographically-Disparate Trends and Job Growth Equations.” *IZA Journal of Labor Economics*. (With John Addison and Chad Cotti). December 2015.

“The Relative Performance of Poisson and Negative Binomial Regression Estimators.” *Oxford Bulletin of Economics and Statistics*. August 2015.

“Ranking the Performance of Tennis Players: An Application to Women’s Professional Tennis.” *Journal of Quantitative Analysis in Sports*. December 2013.

“Minimum Wage Increases in a Recessionary Environment.” *Labour Economics*. August 2013. (With John Addison and Chad Cotti).

Publications (Continued)

- “The Effect of Minimum Wages on Labor Market Outcomes: County-Level Estimates from the Restaurant-and-Bar Sector.” *British Journal of Industrial Relations*. September 2012. (With John Addison and Chad Cotti).
- “Minimum Wages and Alcohol-Related Traffic Fatalities among Teens.” *Review of Economics and Statistics*. August 2012. (With Scott Adams and Chad Cotti).
- “The Prevalence and Impact of Misstated Incomes on Mortgage Loan Applications.” *Journal of Housing Economics*. June 2012. (With Todd Vermilyea).
- “The Impact of Internal Migration on Married Couples’ Earnings in Britain.” *Economica*. July 2010.
- “Internal Migration and the Earnings of Married Couples in the U.S.” *Journal of Economic Geography*. January 2010.
- “Do Minimum Wages Raise Employment? Evidence from the U.S. Retail-Trade Sector.” *Labour Economics*. August 2009. (With John Addison and Chad Cotti).
- “Are Union Wage Differentials in the U.S. Falling?” *Industrial Relations*. July 2008.
- “The Role of Information Externalities and Scale Economies in Home Mortgage Lending Decisions.” *Journal of Urban Economics*. January 2007. (With Todd Vermilyea).
- “Estimating Wage Differentials without Logarithms.” *Labour Economics*. January 2007.
- “Racial Discrimination in Bank-Level and Market-Level Models of Mortgage Lending Decisions.” *Journal of Financial Services Research*. April 2006. (With Todd Vermilyea).
- “Racial Disparities in Bank-Specific Mortgage Lending Models.” *Economics Letters*. December 2004 (With Todd Vermilyea).
- “The Role of Test Scores in Explaining Race and Gender Differences in Wages.” *Economics of Education Review*. December 2004.
- “Racial Discrimination in Home Purchase Mortgage Lending Among Large National Banks.” *Proceedings of the 2003 Joint Statistical Meetings*. 2003 (With Todd Vermilyea)
- “The Effects of the Welfare System on Marital Dissolution.” *Journal of Population Economics*, August 2003.
- “Welfare Effects on the Marital Behavior of Never-Married Mothers.” *Journal of Human Resources*. Winter 2000, pp. 116-42.
- "The Effects of Unemployment Insurance on Postunemployment Earnings." *Labour Economics*. January 2000, pp. 21-53 . (With John Addison).

Publications (Continued)

- "The Effects of Unemployment Insurance on Postunemployment Earnings." *Labour Economics*. January 2000, pp. 21-53 . (With John Addison).
- "Minimum Wages and Poverty." *Industrial and Labor Relations Review*. April 1999, pp. 393-409. (With John Addison).
- "The Sensitivity of International Poverty Comparisons." *Review of Income and Wealth*. December 1998, pp. 449-72.
- "Misspecified Skedastic Functions in Grouped-Data Models." *Economics Letters*. August 1997, pp. 1-8.
- Comparing Poverty: The United States and Other Industrial Nations*. An AEI Study on Understanding Economic Inequality. Washington, D.C.: American Enterprise Institute, 1997.
- "A Puzzling Aspect of the Effects of Advance Notice." *Industrial and Labor Relations Review*. January 1997, pp. 268-88. (With John Addison).
- "Decomposing Wage Variation: A Comment on Micheal P. Keane's 'Individual Heterogeneity and Interindustry Wage Differentials.'" *Journal of Human Resources*. Fall 1995, pp. 853-60.
- "Changes in the Structure of Family Income Inequality in the U.S. and Other Industrialized Nations During the 1980s." *Research in Labor Economics*. Volume 14. Greenwich, Conn.: JAI Press, 1995, pp. 141-70. (With David Bloom).
- "Are OLS Estimates of the Return to Schooling Biased Downward? Another Look." *Review of Economics and Statistics*. May 1995, pp. 217-30. (With David Neumark).
- "Advance Notice and Job Search: More on the Value of an Early Start." *Industrial Relations*. April 1995, pp. 242-62. (With John Addison).
- "Statistical Bias Functions and Informative Hypothetical Surveys." *American Journal of Agricultural Economics*. December 1994, pp. 1084-88. (With Glenn Harrison and E.E. Rutström).
- "The Declining Marital Status Earnings Differential." *Journal of Population Economics*. August 1994, pp. 247-70. (With Sanders Korenman).
- "The Worker Adjustment and Retraining Notification Act: Effects on Notice Provision." *Industrial and Labor Relations Review*. July 1994, pp. 650-62. (With John Addison).
- "International Comparisons of Poverty." *American Economic Review: Papers and Proceedings*. May 1994, pp. 371-4..
- "Policy Watch: The Worker Adjustment and Retraining Notification Act." *Journal of Economic Perspectives*. Winter 1994, pp. 181-90. (With John Addison).
- "Has WARN Warned? The Impact of Advance-Notice Legislation on the Receipt of Advance Notice." *Journal of Labor Research*. Winter 1994, pp. 83-90. (With John Addison).

Publications (Continued)

- "The Distribution of Family Income: Measuring and Explaining the Changes in the 1980s for Canada and the United States." In *Small Differences that Matter: Labor Markets and Income Maintenance in Canada and the United States*. Edited by David Card and Richard Freeman. NBER Comparative Labor Market Series. Chicago: University of Chicago Press, 1993, pp. 233-66. (With David Bloom).
- "Omitted-Ability Bias and the Increase in the Return to Schooling." *Journal of Labor Economics*. July 1993, pp. 521-44. (With David Neumark).
- "Changes in Earnings Differentials in the 1980s: Concordance, Convergence, Causes, and Consequences." In *Poverty and Prosperity in the USA in the Late Twentieth Century*. Edited by Dimitri Papadimitriou and Edward Wolff. New York: Macmillan, 1993, pp. 275-306. (With David Bloom and Richard Freeman).
- "Fertility Timing, Wages, and Human Capital." *Journal of Population Economics*. February 1993, pp. 1-30. (With David Bloom and David Neumark).
- "Unobserved Ability, Efficiency Wages, and Interindustry Wage Differentials." *Quarterly Journal of Economics*. November 1992, pp. 1421-36. (With David Neumark).
- "An Era of Falling Earnings and Rising Inequality?" *The Brookings Review*. Winter 1990/91, pp. 38-43. (With David Bloom and Richard Freeman).
- "Trends in Poverty in the United States: 1967-1984." *Review of Income and Wealth*. March 1990, pp. 53-66.
- "What Can Explain the Increase in Earnings Inequality among Males?" *Industrial Relations*. Fall 1990, pp. 441-456.
- "The Declining Economic Position of Less-Skilled American Men." In *A Future of Lousy Jobs? The Changing Structure of U.S. Wages*. Edited by Gary Burtless. Washington, D.C.: The Brookings Institution, 1990, pp. 31-67. (With David Bloom and Richard Freeman).
- "Poverty Measurement: An Index Related to a Theil Measure of Inequality." *Journal of Business and Economic Statistics*. October 1989, pp. 475-82.
- "Interpreting the Magnitude of Changes in Measures of Income Inequality." *Journal of Econometrics*. October 1989, pp. 21-8.
- "Income Inequality, Business Cycles, and Female Labor Supply." *Research on Economic Inequality*. Volume 1. Greenwich, Conn.: JAI Press, 1989, pp. 327-42. (With David Bloom).

Publications (Continued)

"The Effects of Technological Change on Income and Earnings Inequality in the United States." In *The Impact of Technological Change on Employment and Economic Growth*. Edited by Richard Cyert and David C. Mowery. Cambridge, MA: Ballinger Press, 1988, pp. 223-66. (With David Bloom).

"Regional Roulette." *American Demographics*. January 1988, pp 32-37. (With David Bloom).

"Earnings and Income Inequality in the U.S." *Population and Development Review*. December 1987, pp. 575-609. (With David Bloom).

"Family Income Inequality in the U.S.: 1968-1984." *Proceedings of the Thirty-Ninth Annual Meeting of the Industrial Relations Research Association*. December 1986, pp. 349-57. (With David Bloom).

"What is Happening to the American Middle Class?" *American Demographics*. January 1985, pp. 19-25. Reprinted in *The Reshaping of America*, Simon and Schuster, 1989. (With David Bloom).

Working Papers and Work in Progress

"Testing for Coefficient Differences Across Nested Linear Regression Specifications"

"Small-Sample Inference with Count-Data Models"

Editorial Positions

Co-Editor, *Economics of Education Review*, 2012-
Editorial Board, *Economics of Education Review*, 2008-

Awards

Research Development Award, Darla Moore School of Business, 1998
Aldi J.M. Hagenars Memorial Award, Luxembourg Income Study, 1994
Riegel and Emory Research Fellow, University of South Carolina, 1994
USC Business Partnership Foundation Fellow, 1999-2010

Paper Presentations at Conferences and Meetings

Southern Economic Association Meetings, November 2011
Southern Economic Association Meetings, November 2010
Applied Microeconomics Conference, San Francisco Fed, July 2010
Western Economic Association Meetings, June 2009
Southern Economic Association Meetings, November 2006
Southern Economic Association Meetings, November 2001
Economic Demography Workshop, Population Association of America, March 2000
Western Economic Association Meetings, July 1999
Southern Economic Association Meetings, November 1997

Western Economic Association Meetings, July 1997
 AEI Seminar Series on Understanding Economic Inequality, February 1997
 ZEW Labor Economics Workshop, May 1996
 Employment Security and Employment Protection Conference, November 1995
 Aldi Hageaars Memorial Conference, August 1994
 U.S.-Taiwan Conference on Income Distribution, July 1994
 American Economic Association meetings, January 1994
 Southern Economic Association meetings, November 1992
 American Economic Association meetings, January 1992
 Southern Economic Association meetings, November 1991
 Levy Economics Institute (Bard College) conference, June 1991
 Population Association of America meetings, March 1991
 NBER Conference on U.S. and Canadian Labor Markets, January 1991
 American Economic Association meetings, December 1990
 NBER Labor Studies meetings, August 1990
 Canadian Economic Association meetings, June 1990
 Population Association of America meetings, April 1989
 Brookings Institution Conference on "Future Jobs Prospects," March 1989
 Southern Economic Association meetings, November 1988
 Econometric Society meetings, December 1987
 Industrial Relations Research Association meetings, December 1986
 Eastern Economic Association meetings, March 1985

Referee

American Economic Review
 British Journal of Industrial Relations
 Canadian Public Policy
 Contemporary Economic Policy
 Contemporary Policy Issues
 Demography
 Econometrica
 Economic Development and Cultural Change
 Economic Inquiry
 Economica
 Economics of Education Review
 Growth and Change
 Industrial and Labor Relations Review
 Industrial Relations
 International Economic Review
 International Journal of Manpower
 Journal of Development Economics
 Journal of Econometrics
 Journal of Economic Integration
 Journal of Economic Literature
 Journal of Economics
 Journal of Environmental Economics and Management

Journal of Financial Services Research
 Journal of Human Resources
 Journal of Labor Economics
 Journal of Labor Research
 Journal of Policy Analysis and Management
 Journal of Political Economy
 Journal of Population Economics
 Journal of Portuguese Economics
 Journal of Poverty
 Labour Economics
 National Science Foundation
 Population Research and Policy Review
 Review of Black Political Economy
 Review of Economic Studies
 Review of Economics and Statistics
 Review of Income and Wealth
 Quarterly Journal of Economics
 Social Science Quarterly
 Southern Economic Journal
 Urban Studies

Book Reviews

Education and Earnings in Europe, edited by Colm Harmon, Ian Walker, and Niels Westergaard-Nielson. (*Economics of Education Review*, 2003).

Income Inequality: Issues and Policy Options. A Symposium Sponsored by the Federal Reserve Bank of Kansas City. (*Journal of Economic Literature*, June 2000).

What Employers Want: Job Prospects for Less-Educated Workers by Harry J. Holzer (*Industrial and Labor Relations Review*, October 1997)

America Unequal by Sheldon Danziger and Peter Gottschalk (*Industrial and Labor Relations Review*, January 1997)

Labor Markets, Employment Policy, and Job Creation, edited by Lewis C. Solmon and Alec Levenson (*Journal of Economic Literature*, June 1996)

The Economic Future of American Families: Income and Wealth Trends by Frank Levy and Richard Michel (*Economics of Education Review*, 1993)

Labor Markets in Action by Richard Freeman (*Economics of Education Review*, 1992)

Technology, Education, and Productivity by Zvi Griliches (*Economics of Education Review*, 1990)

Technical Change and Full Employment by Christopher Freeman and Luc Soete (*Economics of Education Review*, 1989)