

Center for **Executive Succession**
University of South Carolina

Leadership Legacy Award

2019 *Call for Nominations*

For the CEO who has built a legacy of leadership.



NOMINATIONS DUE

May 1



UNIVERSITY OF
SOUTH CAROLINA
Darla Moore School of Business

Award

The **Leadership Legacy Award** recognizes a CEO who has built a legacy of leadership talent in their organization while delivering strong financial, reputational, and social performance. It is the only award of its kind that celebrates a CEO's profound commitment to developing future C-suite leaders.

The grand prize will consist of (1) a **formal award event** held at the Darla Moore School of Business at the University of South Carolina in Fall 2019, during which the winner will be invited to give a keynote address on building effective leaders, and (2) a **\$10,000 contribution** in the winner's name to the charitable organization of his/her choosing.

For more information on the award or the award process, please contact the **Center for Executive Succession** at CES@moore.sc.edu.

Criteria

- A minimum of three years' experience in the focal CEO role
- Demonstrates personal commitment to the C-suite succession processes
- Exhibits organizational investment and personal involvement in developing leaders to create the pipeline for future C-suite talent
- Delivers strong organizational performance in the eyes of shareholders, customers, suppliers, and employees
- Has a reputation for personal integrity in relationships and decisions
- Is a role model of effective leadership practices
- Commitment to continuous personal learning and development

The University of South Carolina is an equal opportunity institution.

Instructions

Your nomination should address the following criteria. Each section should consist of *no more than one page* and can be either a narrative description or a list of bullet points. Please provide:

1. Evidence of successful leadership of the organization with regard to financial, reputational, and social performance. What financial, customer and/or other metrics show strong performance within the industry?
2. Evidence of commitment to building future executive-level leaders in the organization. For example, how has the nominee spent his/her personal time in developing the next generation of leaders? How has he/she modeled a commitment to developing future leaders? How has he/she invested firm resources in the development of future leaders?
3. Evidence that the nominee is a role-model of effective leadership practices and is committed to personal learning and development. What are some examples of leadership practices that differentiate this CEO from other leaders? How does this nominee consistently demonstrate commitment to his/her own learning and development?
4. Names and contact information of two board members who will act as references for the CEO.

Nominations should be submitted by the nominee's Chief HR Officer *by May 1, 2019* to the **Center for Executive Succession** at CES@moore.sc.edu.

www.moore.sc.edu/ces