Emerging Leaders Program

To be considered for an interview at EY

1. You must apply through our online system at www.ey.com/us/apply. Select the job description for which you are applying: Campus Leadership/Emerging Leaders Program Application
2. You must complete our Recruiting Candidate Preferences Form https://ey.recsolucampus.com/candidatepreferenceform.php?formId=YWVrZW0%3D

As a global leader in Assurance, Tax, Transaction and Advisory services, everything we do comes back to building a better working world. And with our Emerging Leaders Program, you could play a key role in that mission. If you’re a top student in your Sophomore or Junior year of college and want to get ahead of the recruiting process, our summer program is a perfect place to start your journey with EY, and discover more about the people, culture, and market in the location you’d like to launch your career.

The opportunity
Every Emerging Leader will have a different experience. Depending on your interests, strengths and ambitions, you’ll meet different colleagues and leaders, learn about our culture, and see what it means to work here. The event itself is a high profile opportunity that takes place over 1, 2 or 3 days during the summer at your preferred program location, where you wish to intern or work full time. More importantly, it’s an opportunity for you to boost your career and make meaningful professional connections.

What to expect
Throughout the application process we’ll look to you to bring energy and enthusiasm when engaging with a wide range of colleagues, learning about our business, service lines, and our market – all while we get to know you. If we’re impressed, you could even be invited back for an internship for the following year.

To qualify for the role you must have

- Progress toward a Bachelor’s degree studying Accounting, Finance, Information Systems, Computer Science, Industrial Systems Engineering or other related majors
- High academic credentials
- A significant interest in professional services and a career in business
- Integrity, maturity, dependability and enthusiasm when performing tasks
- The ability to demonstrate analytical, teamwork and organizational skills
- Strong verbal and written communication skills
- The ability to demonstrate leadership experience

What we look for
This is an exploratory opportunity where there’s an emphasis on education, networking and team building, so we’re searching for intellectually curious people with open minds and a genuine passion for becoming a future leader. We’d like you to ask questions, be engaged in hands-on learning, and ready to make important connections, so if you’re ready to take the first steps toward an incredible career, this program is for you.

What working at EY offers
If you join EY full-time after your internship, we offer a competitive compensation package where you’ll be rewarded based on your performance and recognized for the value you bring to our business. In addition, our Total Rewards package includes medical and dental coverage, both pension and 401(k) plans, a minimum of three weeks of vacation plus 10 observed holidays and three paid personal days, and a range of programs and benefits designed to support your physical, financial and social wellbeing.

Plus, we offer

- Support, coaching and feedback from some of the most engaging colleagues around
- Opportunities to develop new skills and progress your career

About EY
As a global leader in assurance, tax, transaction and advisory services, we’re using the finance products, expertise and systems we’ve developed to build a better working world. That starts with a culture that believes in giving you the training, opportunities and creative freedom to make things better. Whenever you join, however long you stay, the exceptional EY experience lasts a lifetime. And with a commitment to hiring and developing the most passionate people, we’ll make our ambition to be the best employer by 2020 a reality.

If you can confidently demonstrate that you meet the criteria above, please contact us as soon as possible.

Join us in building a better working world. Apply today.

Ernst & Young LLP, an equal employment opportunity employer (Females/Minorities/Protected Veterans/Disabled), values the diversity of our workforce and the knowledge of our people. To learn more about career opportunities at EY, please visit us at www.ey.com/us/careers.