



UNIVERSITY OF
SOUTH CAROLINA

School of Medicine
Greenville

Volunteer Faculty Information





Volunteer Faculty USC School of Medicine Greenville,

The concept of a Volunteer Faculty grew from a request by Dr. Jerry Youkey. He asked me to evaluate the possibility of engaging retired physicians to instruct students in the Simulation Center, and so it began. We have had about 12 physicians that have taught in the SIM Center, participating in boot camps to improve skills for new residents, and also for third year medical students from USCSOM Columbia. Many of these physicians have also participated in curriculum development for first and second year students in Greenville.

Current opportunities for participation of retired physicians in education at the medical school include mentoring/advising medical students; small group instruction within the developed curriculum; sharing life experiences to reinforce ethics, communication, and professionalism; serving as standardized patients and family for practice “encounters” of medical students; participating in journal clubs; assisting with board review; SIM Center instruction of students from several disciplines; and serving on a committee such as the Admissions Committee. Your time and expertise are greatly appreciated, and a list of benefits is enclosed with this communication.

Faculty appointment is necessary for one to participate in medical student teaching. Most retired physicians are not members of the active Medical Staff of GHS, and as such, do not have clinical privileges in any department. To facilitate instruction and student education in a clinical setting, the Greenville Health System has developed a policy that allows patient contact by Volunteer Faculty in an educational setting. Please see the attached policy S-010-26 from the GHS Manual of Policy Directives.

For appointment, please complete the application and return it either electronically or by mail. The form contains a button to click to attach the completed form to your e-mail message. If you choose to print the form it can be mailed to Robert Best, PhD, USCSOM-Greenville Associate Dean for Faculty Affairs, HSA Building, 701 Grove Road, Greenville, SC 29605. Each applicant needs to be sponsored by an appropriate clinical department and we will help facilitate that process as needed. The Dean of the Medical School will have final authority for approval.

William B. Hines, Jr., M.D., FACR



**GREENVILLE
HEALTH SYSTEM**
Clinical University

**CENTER FOR TEACHING & LEARNING
VOLUNTEER FACULTY, USC SCHOOL OF MEDICINE GREENVILLE**

The Greenville Health System University Medical Center (GHS) is expanding academics and actively engaging in education and training for the next generation of health care professionals. Workforce development opportunities designed to foster teaching and learning in an integrated healthcare delivery system environment will provide “real life” experiences for students.

Purpose: GHS Volunteer Faculty will serve as an extension of teaching and learning for the Academic Health System.

Volunteer Faculty Benefits: The Volunteer Faculty is created to provide a GHS and/or a USCSOM Greenville status for retired healthcare professionals who desire to teach and “give back” to academic priorities. The intent is to engage each Faculty member in ways that tap into their expertise and passion. Additionally, GHS will provide these benefits for Volunteer Faculty who desire to participate in the education and training of the next generation. Some GHS benefits for Volunteer Faculty are:

- Faculty Development Sessions (CME credit – fee waived)
- CME Sessions Sponsored by GHS (waive CME fee)
- Greenville Life Center Membership Discount (same as GHS employees)
- Access to Doctors’ Dining Room (standard cost)
- Access to GHS Library
- Electronic access to USC Library (upon request)
- GHS Volunteer Benefits (see attached GHS Volunteer Benefits list)
- GHS Concierge Program (Sponsored by GHS Office of Philanthropy & Partnership)

On behalf of the GHS and USCSOM-Greenville Family, THANK YOU for your commitment to academics.

GREENVILLE HEALTH SYSTEM
MANUAL OF POLICY DIRECTIVES

POLICY: S-010-26

TITLE: Volunteer Faculty USC Medical School Greenville

DATE: September 1, 2013

- I. Purpose. The purpose of this policy is to set forth the scope, requirements, obligations and functions within which retired physicians may be involved in teaching medical students at Greenville Health System (GHS) facilities.
- II. Scope. Volunteer Faculty physicians are not required to have a medical staff appointment or clinical privileges. They will not be involved in patient care. With patient consent, they will observe medical students' non invasive interactions with patients and may for instructional purposes examine patients, however, any examinations will be non-invasive. They will not discuss findings, the patient's clinical status or clinical impressions with the patient, but may convey information, findings or concerns to the attending physicians.
- III. Requirements for Certification as a Voluntary Faculty Physician
 - A. South Carolina Volunteer Medical License
 - B. GHS or USC School of Medicine background check
 - C. All immunizations and vaccination required for employment at GHS
 - D. Complete USC School of Medicine and GHS conflict of interest disclosures
 - E. Satisfy GHS HIPAA training requirements
 - F. Agree to satisfy and follow all GHS/USC School of Medicine policies
 - G. Agree to review of their performance by USC School of Medicine Greenville or designee
 - H. Attend orientation by the Chief of Medical Staff Affairs or designee
- IV. Certification Process.
 - A. Applications will be processed by the USC School of Medicine Greenville Office of Faculty Affairs.

- B. The USC School of Medicine Greenville (Office of Faculty Affairs) will approve applications for Volunteer Faculty who meet the criteria in this policy.
 - C. Records will be maintained in the School of Medicine Office of Faculty Affairs.
 - D. A list of the Volunteer Faculty will be given to the GHS Medical Staff Services Office.
 - E. GHS will have access to Volunteer Faculty records.
 - F. GHS reserves the right to revoke Volunteer Faculty status at any time for cause or without cause.
 - G. Volunteer Faculty physicians will not have rights/privileges of medical staff members, including no right to due process or fair hearing.
- V. Function of Volunteer Faculty. When interacting with patients at GHS clinical sites, Volunteer Faculty of the USC school of Medicine Greenville will:
- A. Have an appropriate identification badge
 - B. Notify the nursing staff of their intent to visit or examine a patient.
 - C. Identify themselves to patients as Volunteer Faculty physicians, who are not currently practicing medicine, and who instruct medical students in clinical skills.
 - D. The Volunteer Faculty physician will inform the patient that they are not involved in the patient's care, that the examinations are for educational purposes only, and that the patient's participation is voluntary and his/her refusal to participate will not affect future care.
 - E. The Volunteer Faculty physician will obtain the patient's consent to be examined.
 - F. Consent will be documented by the patient's signature on a Consent Form (Appendix A). The consent form will be included in the patient's medical record.
 - G. The Volunteer Faculty physician will not answer the patient's clinical questions; discuss the patient's condition or the findings of the examination. The faculty may report findings or impression to the attending physicians when warranted.