YANG (JOHN) ZHUANG (He/Him/His)

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EDUCATION

University of South Carolina, South Carolina, The United States

Aug 2024 – Present

Ph.D., Hospitality Management Advisor: Dr. Scott Taylor Jr.

The Hong Kong Polytechnic University, Hong Kong

Aug 2022 – Oct 2023

MSc, International Wine Management, GPA: 3.55/4.30

 $Dissertation:\ Examining\ Abusive\ Supervision\ Through\ the\ Lens\ of\ Cultural\ Intelligence:\ Insights\ from\ Hotel\ Employees\ (Advisor:\ Lens\ of\ Cultural\ Intelligence:\ Insights\ from\ Hotel\ Employees\ (Advisor:\ Lens\ of\ Cultural\ Intelligence:\ Insights\ from\ Hotel\ Employees\ (Advisor:\ Lens\ of\ Cultural\ Intelligence:\ Insights\ from\ Hotel\ Employees\ (Advisor:\ Lens\ of\ Cultural\ Intelligence:\ Insights\ from\ Hotel\ Employees\ (Advisor:\ Lens\ of\ Cultural\ Intelligence:\ Insights\ from\ Hotel\ Employees\ (Advisor:\ Lens\ of\ Cultural\ Intelligence:\ Insights\ from\ Hotel\ Employees\ (Advisor:\ Lens\ of\ Cultural\ Intelligence:\ Insights\ from\ Hotel\ Employees\ (Advisor:\ Lens\ of\ Cultural\ Intelligence:\ Insights\ from\ Hotel\ Employees\ (Advisor:\ Lens\ of\ Cultural\ Intelligence:\ Insights\ from\ Hotel\ Employees\ (Advisor:\ Lens\ of\ Cultural\ Intelligence:\ Insights\ from\ Hotel\ Employees\ (Advisor:\ Lens\ of\ Cultural\ Intelligence:\ Lens\ of\ Cultural\ Intelligence:\ Insights\ from\ Hotel\ Employees\ (Advisor:\ Lens\ of\ Cultural\ Intelligence:\ Lens\ o$

Dr. Xiaolin (Crystal) Shi)

Macao University of Tourism, Macao

Aug 2018 – Jul 2022

BSc Hotel Management, Second-class Honor

Dissertation: Under the Pandemic of COVID-19: Macao's Potential to be a Health Tourism Destination (Advisor: Dr. Jieqi (Jenny)

Guan)

Leadership: President of Mainland Student Union

Swiss Hotel Management School, Switzerland

Diploma, Hotel Management

LANGUAGES & TEST SCORES

Mother Tongue: Chinese (Shanghainese, Mandarin & Cantonese)

International Language: English

RESEARCH EXPERIENCE

China (Macao) Institute of Research, Study and Innovation, Macao

Oct 2023 – July 2024

Part-time Research Assistant (Supervisor: Dr. Jieqi (Jenny) Guan)

Program Development

- Collaborate with faculty and administrative staff to create innovative postgraduate programs, design comprehensive curricula
- Promote undergraduate and postgraduate programs in 2024 China International Education Exhibition Tour (CIEET) hosted by China Service Center for Scholarly Exchange

Research tasks

- Conduct comprehensive literature reviews & synthesize findings to identify gaps and trends in current research
- Participate in the publication process by reviewing and editing manuscripts

Macao University of Tourism, Macao

Aug 2019 - Jul 2022

Part-time Research Assistant

- Assist in designing surveys, interviews, or questionnaires for gathering data related to tourism behavior & sustainable tourism practices
- Analyze collected data using statistical software (R, SPSS & Amos) to derive meaningful insights
- Create visual representations such as graphs, charts, and diagrams to illustrate research findings

Tourism Research Centre, Macao University of Tourism, Macao

Sep 2021 – Jun 2022

Research Interviewer

• Data collection and interview survey

WORK EXPERIENCE

The Chartered Institute of Logistics and Transport (CILT) in Macao, Macao

Apr 2024 – Jun 2024

Part-time Assistant in the Secretariat (Supervisor: Dr. Soi Hoi (Michael) Lam)

- Efficiently managed registration process for delegates of the CILT International Convention 2024, ensuring accuracy and timeliness in processing registrations
- Responded promptly and professionally to emails from prospective attendees, sponsors, and other stakeholders, providing information and assistance as needed
- Maintained accurate records and databases of registered attendees, visa statuses, and email communications, facilitating
 efficient tracking and reporting of Convention-related activities

Wynn Macau, Macao, China

Jan 2021 – Jul 2021

Intern, Creative & Team Communications

- Design basic posters and other artwork under guidance, using Adobe Illustrator
- Provide assistance during internal and media photo shoots and video filming, using Adobe Photoshop

L.E.K. Consulting, Shanghai, China

Jun 2019 - Aug 2019

Intern, Human Resource Department

- Assist in drafting and proofreading client correspondence and proposals
- Help create presentations, reports, and documentation for client meetings and internal use
- Assist in analyzing data to derive meaningful insights or trends

PUBLICATION

Books and Book Chapters

- Lau, Y., Wong, M., **Zhuang, Y.**, Kwai Nam, C., & Shih-Kuei, H. A. (2023). Enhancing Student Professionalization Through Business Simulation Games. In E. Meletiadou (Ed.), *Handbook of Research on Implications of Sustainable Development in Higher Education* (pp. 144-166). IGI Global. https://doi.org/10.4018/978-1-6684-6172-3.ch007
- Liu, M., Guan, J. Q., **Zhuang, Y.**, Lau, Y. Y., Tan, J. L., Sun, X. D., Hu, X. M. (2022). *Macao's Potential to Develop Health Tourism: Strategic Thinking from the Stakeholders' Perspective.* The Macanese Publishing LTD.

Journal Articles

- **Zhuang, Y.**, Guan, J.Q., Hong, F., Lau, Y.Y., (2024). From Casinos to Sustainability: Unveiling the Health Tourism Potential of Gaming City. *Tourism Recreation Research*. (Out for review)
- **Zhuang, Y.**, Shi, X.L., (2024). Examining Abusive Supervision Through the Lens of Behavioral Cultural Intelligence: Insights from Hotel Employees. *Journal of China Tourism Research*. (Out for review)
- Guan, J. Q., Zhuang, Y., Lu, M.T., Hong, F., Lau. Y.Y. (2024). Resilience and Recovery: Revenge Tourism and the Evolution of Cross-Border Travel. *Journal of Quality Assurance in Hospitality & Tourism*. https://doi.org/10.1080/1528008X.2024.2387734
- Liu, M., Guan, J. Q., Ren, L. P., Yang, H. J., **Zhuang, Y.** (2022). Developing Health Tourism in a Gaming City: An Analysis of a Recent Strategic Proposal Based on Stakeholder Perceptions. *Journal of China Tourism Research*. https://doi.org/10.1080/19388160.2023.2177786

Reports

• Guangdong Macao Cultural Tourism Exhibition Integration Report 2023. *PricewaterhouseCoopers (PwC) & Macao Macao University of Tourism.* (Listed as team member).

CONFERENCES

The 8th Annual Symposium on Management and Social Sciences

Aug 2024

• Lau, Y. Y., **Zhuang, Y.**, Pun, F. K., & Chung, C. Y. (2023). Virtual Learning Stimulations: Evidence from Construction Safety. Full paper. (Accepted)

The 5th International Tourism and Retail Service Management Conference

- **Zhuang, Y**., Guan, J. Q., Lau, Y. Y. (2023). Exploring the Potential of Health Tourism in Gaming City: Tourists' Perceptions and Key Stakeholders' Insights. Full paper. (Presenter)
- Lu, M. T., **Zhuang, Y**., Guan, J. Q., Lau, Y. Y. (2023). Study in Greater Bay Area: What Influence the Cross-border Travel Intention Under the Post-pandemic Era? Full paper.

Building and Sustaining the Momentum of Cross-Border E-Commerce for The Greater Bay Area 2023

Aug 2023

- Liang, Y., Chung, C-Y., **Zhuang, Y**. (2023). Development of Mobile Payment in Food Delivery Industry in Macao. Full paper.
- **Zhuang, Y.**, Lau, Y. Y., Guan, J. Q. (2023). Does Pandemic Affect Consumers' Perception of E-Commerce in Hong Kong? Extended abstract. (Presenter)

Tourism Education Student Summit 2022

Jun 2022

• **Zhuang**, Y., Guan, J. Q. (2022). *Under The Pandemic of Covid-19: Macao's Potential to be a Health Tourism Destination.*, 01 June 2022. Macao, China. Full paper. (Presenter)

CERTIFICATIONS AND ACCOMPLISHMENT

- Best Paper Award, Building and Sustaining the Momentum of Cross-Border E-Commerce for The Greater Bay Area 2023.
- WSET Level 2 Award in Wines, Wine & Spirits Education Trust.
- Asian Youth Leaders Travel & Learning Camp 2023: Award of Most Creative
- Certification of Hospitality Sales and Marketing, AH&LEI
- Certification of International Introductory Award in Conflict Handling, City&Guilds

REFEREES

Dr. Jieqi (Jenny) Guan

Title: Assistant Professor

Faculty of Innovative Hospitality Management, Macao University of Tourism

Email: jenny@utm.edu.mo

Dr. Xiaolin (Crystal) Shi

Title: Assistant Professor

School of Hotel and Tourism Management, The Hong Kong Polytechnic University

Email: crystal.shi@polyu.edu.hk

Dr. Yui-yip (Joseph) Lau

Title: Senior Lecturer

Faculty College of Professional and Continuing Education, The Hong Kong Polytechnic University

Email: yuiyip.lau@cpce-polyu.edu.hk