

**COE Diversity Meeting
September 9, 2013**

In attendance: Lynda Tilley, Toni Torres-McGehee, Nick Mariner, Kelly Mulvey, Julie Rotholz, Daniella Cook

Meeting Called to Order: 2:00 pm

- After introductions, the term of service was clarified (2 years).
- Using the feedback from the diversity forum, there was a discussion of choosing a focus theme/area from the 5 strategic goals of the College's Diversity Plan.
- (Zach's question posed by Lynda Tilley): To what extent does the work of the diversity committee move the unit ahead based on the blueprint? Where does the committee fit in?
- Discussion of Blueprint: statistics based on college vs. definition of due diligence (different from faculty)
- Discussion of how to move forward on the plan: faculty will go back to respective departments and vote on the two weakest areas in the diversity plan. Diversity committee will then select two areas of overall improvement to focus on for the year. Needs to be integrated into the Blueprint.
- **The fall meeting dates (2nd Monday at 2:00 pm): Oct. 14 and Nov. 11**

Next Meeting Items:

1. Ask program/department faculty to prioritize focus for the year
2. Confirm focus for the year & how it overlaps/aligns with blueprint
3. Select forum date for spring and begin discussions for planning
4. New ideas (or old ideas) for components to address

Meeting adjourned: 2:35 pm