

Subject: Tenure and Promotion Committee

Policy Number: A1.29

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Reviewed: 4/15/16

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**POLICY**

The Tenure and Promotion Committee carries out the School's related policies in accordance with the University Tenure and Promotion system.

**PROCEDURE**

The Chair of the Committee will direct the activities of the Committee. The Tenure and Promotion Committee carries out the School's policies in accordance with the University Tenure and Promotion system. Applying the Tenure and Promotion criteria, the Committee conducts an independent annual performance review of each tenure-track faculty member below the rank of Professor. This information is then provided to the Director for use in the annual review of each tenure-track faculty member. The Tenure and Promotion Committee reviews policies and T&P criteria as needed, advises the Director on the retention of non-tenured faculty, and makes recommendations to the Director for filling vacancies.

Because of the confidential nature of the work of the Tenure and Promotion Committee, there will be no student representative nor will minutes be recorded.