

**Bridge to Faculty Postdoctoral Fellow in the Department of English
College of Arts and Sciences
University of South Carolina**

As part of an exciting new Bridge to Faculty Program at the University of South Carolina, the Department of English seeks a postdoctoral fellow in the field of **race and early modern literature and culture/Shakespeare** to begin in Fall 2023. This two-year post doc is intended to lead to a tenure-track position in the Department.

In keeping with the University's commitment to "cultivating a more diverse, equitable, and inclusive campus where every individual has the opportunity to flourish and thrive," the Bridge to Faculty Program is designed to attract, support, and retain scholars from groups historically underrepresented in their departments or fields. Specifically, the program seeks to recruit early-career scholars who, if successful during the post-doctoral period, will have the opportunity to transition to a tenure-track faculty appointment at USC starting in the 2025-2026 academic year. The fellow will have a home in English, with a dynamic group of scholars, and will also be among an inaugural cohort of Bridge to Faculty Fellows from across the university. With the additional support of USC's Office of Diversity, Equity, and Inclusion, this community of Bridge to Faculty Fellows will have access to institutional resources designed to support their readiness for a tenure-track position.

The Bridge to Faculty Fellow will be expected to: (1) develop a robust program of research in early modern critical race studies; (2) meet regularly with faculty mentors; (3) participate in professional development opportunities; and (4) participate in the intellectual life of the English Department and the University. The fellow will also have the option to teach one class in the second year.

Qualifications: Candidates must have completed a PhD in English or related field between July 1, 2019 and August 15, 2023. We welcome applications from scholars who contribute to increasing diversity in their fields, as historically underrepresented persons in higher education, and/or by pursuing scholarship that contributes to understanding issues of diversity, equity, and inclusion, past or present.

This is a 12-month appointment. Upon demonstration of academic productivity, it may be renewed for a second year, and with evidence of continued productivity it may be converted to a tenure-track position in the third year. Salary is competitive, and the position includes a generous benefits package with access to medical, vision, dental, and life insurance. Applicants must be eligible and authorized to work in the US without an employer-sponsored visa.

Applicants must apply online at USCJobs at <https://uscjobs.sc.edu/postings/139661>. Applications should include: a cover letter; a CV; a statement describing the candidate's commitment to diversity, equity, and inclusion (which might include, for example, socioeconomic and cultural experiences, diversity-related research, teaching goals emphasizing DEI, first-generation college graduate status); a writing sample (25 pages maximum); and the names and email addresses of three recommenders, who will be prompted to submit letters of recommendation directly. (If the candidate has not yet defended their dissertation, the letter from the dissertation director should confirm that the PhD will be completed by August 15, 2023). To ensure full consideration, application material must be received by March 3, 2023. If you have any questions about the position or the application process, please contact Edward Gieskes, Search Committee Chair, Department of English (gieskese@mailbox.sc.edu).

A nationally ranked department in an R-1 institution, the Department of English at USC's flagship campus in Columbia includes undergraduate and graduate programs in literature, creative writing, rhetoric and composition, and speech communication. Our faculty also work in interdisciplinary units within the College of Arts and Sciences, including African American Studies, Comparative Literature, Film and Media Studies, Global Studies, Linguistics, and Women's and Gender Studies. The fellow will also benefit from strong library holdings and our membership in the Consortium of the Folger Institute.

At the University of South Carolina, we strive to cultivate an inclusive environment that is open, welcoming, and supportive of individuals of all backgrounds. We recognize diversity in our workforce is essential to providing academic excellence and critical to our sustainability. The University is committed to eliminating barriers created by institutional discrimination through accountability and continuous process improvement. We celebrate the diverse voices, perspectives, and experiences of our employees.

The University of South Carolina does not discriminate in educational or employment opportunities on the basis of race, sex, gender, gender identity, transgender status, age, color, religion, national origin, disability, sexual orientation, genetics, protected veteran status, pregnancy, childbirth, or related medical conditions.