

**Transforming Student Engagement in the First Year and Beyond: A Team Approach to Sustainable Culture Change**  
**23<sup>rd</sup> International Conference on the First Year Experience - June 10, 2010**

None	Emerging	Developing	Enacting	<u>UHM Example</u>	<u>Agents of change</u>
				Support by Vice Chancellor for Academic Affairs	Support by upper level administration
				AVCUE orchestrates and coordinates effort throughout campus	An administrator to oversee efforts and build momentum for change
				STAR electronic degree audit system – used by advisors / students	Tools to achieve your goals
				ACE Learning Communities to ease transition for incoming freshmen	Programs designed to support your objectives
				Creation of MAC to focus on undeclared / pre-majors	Attention to special populations
				Mandatory Advising initiative Academic planning initiative	Campus-wide policies to emphasize values
				On-line uniform program sheets	Mechanisms to foster accessibility and transparency of information
				Student Success Center providing essential services	Student-friendly spaces & learning environments
				Mānoa Peer Advisor Program	Student mentoring and involvement
				Council of Academic Advisors	Networking bodies to enforce consistency between units
				A team of individuals committed to the same goals	Support group to direct unified efforts