



GROUP MOCK INTERVIEW QUESTIONS

Question	Area of Opportunity	Strategy
Tell me about yourself.	Ability to bring a perspective, background experience or trait that is unique	Tell me about yourself—As it relates to the position Highlight experiences that are relevant to program Show important qualifications
Why are you interested in working in this position (OL, CLP, Connections, FrogCamp)?	Ability to show knowledge of position Ability to showcase fit for position	Knowledge of organization Relate to position Use examples of related experience
What are your strengths?	Ability to articulate one’s strengths Ability to understand one’s self	Strengths Quest Back with experience/examples
Tell me about a time when you solved a problem with a team.	Ability to work with others/on a team Ability to solve problems	STAR Format Specific example showcasing teamwork and problem solving and what you learned
In your own words, what is leadership?	Ability to describe leadership philosophy. Ability to relate to individual and community	Describe your leadership philosophy. Focus on individual and community.
What experience do you have that has helped you become a leader?	Ability to be a role model Ability to help a new student transition to TCU	Use specific example Show growth
If you could be any kitchen utensil, what kitchen utensil would you be and why?	Ability to think on your feet Ability to bring a perspective to a group	Pull out distinct personality traits. Be creative. Describe what is unique and relate back to strengths.
What do you see as the biggest challenge a new student might face when coming to TCU?	Ability to understand the first-year experience Ability to help a new student transition to TCU	Use example and provide knowledge of what to do to overcome challenge. Show how you have done that in past.



Tell us about a person you admire and how they impacted your life.	Ability to be a good role model	STAR Format Relate to your own ability to be role model
Give me an example of a time you worked with someone who is different than you.	Ability to bring perspective, background experience or trait needed on staff	STAR Format Show ability to work with others
Imagine your co-facilitator is distracted during the small group sessions because they are flirting with a member of your small group. How do you deal with your facilitator and the first year student?	Ethics Ability to work with others	Showcase your ability to handle difficult situations. Remember to highlight the impact on your team and on the first-year student
How do you hope to serve as a role model for first-year students?	Ability to help a new student transition Ability to lead a group	Back up with examples of how you have done that in the past.
If you had to describe your personality in terms of a board game, what would it be and why?	Thinking on your feet Ability to bring perspective, background, experience to staff	Showcase what is unique Showcase creativity and personality. Relate it back to a strength—not just that it's fun.
How do you plan to contribute to the TCU community as a responsible citizen and ethical leader?	Ability to contribute/better community Ability to articulate vision for self Ability to articulate leadership development	Give tangible examples of potential goals or a vision you have for campus. Show commitment to ideas by how you plan to take action on this plan with tangible examples.
How would you engage a student who is less engaged in your small group?	Ability to lead a group Ability to help a new student transition to TCU	Tell steps you would take and why. Show knowledge of different personality types and styles and how to adapt to them.
How do you see this experience impacting your leadership development at TCU?	Ability to articulate vision for themselves Ability to articulate leadership development	Show how you plan to build upon experience at TCU Show knowledge of organization.
What makes you unique?	Ability to bring perspective, background, experience or trait to team Ability to contribute to team	Use experience and relate to the program of interest. Be specific.



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