International Mentor Training Program Certification

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Session Overview

• College Reading & Learning Association
• International Mentor Training Program Certification
  – About IMTPC
  – Benefits
  – Requirements
  – Application Process

College Reading & Learning Association

• Purpose: to provide a forum for the interchange of ideas, methods, and information to improve student learning and to facilitate the professional growth of its members
• Member of CLADEA (Council of Learning Assistance & Developmental Education Associations)
CRLA Certification Programs

- ITTPC: International Tutor Training Program Certification
- IMTPC: International Mentor Training Program Certification

ITTPC

- Provides recognition and positive reinforcement for tutors' successful work
- Sets an internationally accepted standard of skills and training for tutors
- Endorsed by the CLADEA, NADE, and the Commission XVI of the ACPA

IMTPC

- Sets standards and guidelines for the minimum skills and training
- Inspires mentor trainers to create training programs that challenge mentors
- Offers campus recognition and rewards for mentors
- Endorsed by the CLADEA organizations and the Commission XVI of the ACPA
Levels of Mentor Certification

<table>
<thead>
<tr>
<th>Type</th>
<th>Level</th>
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<tbody>
<tr>
<td>CRLA Certified Mentor</td>
<td>Level 1</td>
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<tr>
<td>CRLA Certified Advanced Mentor</td>
<td>Level 2</td>
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<tr>
<td>CRLA Certified Master Mentor</td>
<td>Level 3</td>
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IMTPC Training Formats

- Workshops
- Courses
- Combination of workshops, courses, and self-paced training
Level 1 Regular:
Amount/Duration of Mentor Training

- Option One:
  - Level 1 ITTPC + 5 hours of mentor training
- Option Two:
  - 15 hours of mentor training

Level 1 Regular:
Areas/Topics to be Covered

- Option One:
  - Level 1 Tutor Certification plus
  - Role of the Peer Mentor
  - Do's and Don'ts
  - Professional Ethics
  - Establish Rapport & Motivating Mentees
  - Plus Electives to total 15 hours
- Option Two:
  - Role of the Peer Mentor
  - Do's and Don'ts
  - Professional Ethics
  - Establishing Rapport & Motivating Mentees, Questioning & Listening Skills
  - Preparing to Study, Resources & Referrals
  - Plus electives to total 15 hours

Level 1 Regular:
Required Experience

- Option One:
  - 25 hours of tutoring experience
  - PLUS 25 hours of mentoring experience
- Option Two:
  - 50 hours of mentoring experience
Level 2 Advanced: Amount/Duration of Training

Level 1 Certification
+
10 Additional Hours

Level 2 Advanced: Areas/Topics to be Covered

- Level 1 required training topics in Option I or II plus
  - Conflict Resolution
  - Mentoring Boundaries
  - Ways of Mentoring
  - Cultural Awareness
  - Academic Majors and Advising
  - Electives

Level 2 Advanced: Required Mentoring Experience

Total of 75 Hours
(Level 1 + 25 Additional Hours)
Level 2 Certification

+ 10 Additional Hours

Level 3 Master:

Amount/Duration of Training

Level 3 Master:

Areas/Topics to be Covered

- Levels I and II required training topics
  - Conferencing Skills
  - Constructive Criticism
  - Gender Issue Awareness
  - Leadership Styles
  - Additional Electives

Level 3 Master:

Required Mentoring Experience

- Level I and II requirements
- 75 minimum plus experience to total 100 accumulated hours
Benefits of IMTPC Certification

• Create a coherent curriculum and possibly a credit course.
• Create a spirit of teamwork in your department.
• Generate interest in the community about your program. Include CRLA CERTIFIED MENTORS on all of your program advertisements.
• Secure greater student and faculty confidence and respect for your staff and program.
• Attract attention and interest among other services on campus.
• Attract highly motivated mentors.
• Tie wage rates to CRLA Certification levels.
• Involve upper level mentors in developing and/or conducting segments of lower level mentor training.
• Honor certified mentors.
Contact Information

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