

Proposed Revisions to the *Palmetto College Campuses Faculty Manual*
 Palmetto College Campuses Faculty Senate
 University of South Carolina

Brief Title of Proposed Change	Making Grievance Committee Elections Local
Committee Proposing Revision	Executive Committee
Date of Presentation to Senate	November 18, 2022
Senate Approval Date	February 10, 2023

Rationale for Proposed Revisions

- By tradition, the grievance committee has been elected by the senate, who have received nominees from local Faculty Organizations and elect them in senate sessions. Because the Grievance committee member represents their campus (and because the potential conflicts in committee membership are also elected by the local campus) it makes more sense for the local campus to elect their Grievance committee member directly.

Summary of Proposed Revisions

- We propose changing ‘from’ to ‘by’ to make it clear local Faculty Organizations elect their Grievance committee members directly.

Section and page numbers of the current *Manual* for proposed revisions

Current	Proposed
<p>(From page 3 of the PCCFM)</p> <p>Grievance Committee</p> <p>The Grievance Committee shall consider individual grievances brought before the committee by members of the faculty. The committee shall examine alleged grievances, and when, in the judgment of the committee, a grievance is determined to exist, it shall attempt to resolve the matter through mediation or other appropriate action. This committee shall be comprised of five tenured faculty, one elected from each faculty organization of the Palmetto College Campuses. Individual USC faculty members have the right to grieve any administrative decisions affecting their employment. Grievance procedures are detailed on page Error! Bookmark not defined.. An elected Grievance Committee will hear all tenure and</p>	<p>Grievance Committee</p> <p>The Grievance Committee shall consider individual grievances brought before the committee by members of the faculty. The committee shall examine alleged grievances, and when, in the judgment of the committee, a grievance is determined to exist, it shall attempt to resolve the matter through mediation or other appropriate action. This committee shall be comprised of five tenured faculty, one elected by each faculty organization of the Palmetto College Campuses. Individual USC faculty members have the right to grieve any administrative decisions affecting their employment. Grievance procedures are detailed on page Error! Bookmark not defined.. An elected Grievance Committee will hear all tenure and</p>

<p>promotion related grievances for candidates whose files were reviewed by the Palmetto College Tenure and Promotion committee elected at the same time. As such, members of the Grievance Committee may have work that extends beyond the usual one-year term.</p>	<p>promotion related grievances for candidates whose files were reviewed by the Palmetto College Tenure and Promotion committee elected at the same time. As such, members of the Grievance Committee may have work that extends beyond the usual one-year term.</p>
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