

Proposed Revisions to the *Palmetto College Campuses Faculty Manual*
 Palmetto College Campuses Faculty Senate
 University of South Carolina

Brief Title of Proposed Change	Effective Instructors are Respectful
Committee Proposing Revision	Executive Committee
Date of Presentation to Senate	9/22/2017
Senate Approval Date	11/10/2017

Rationale for Proposed Revisions

- The current criteria for tenure and promotion describes an effective instructors as “respected and are fair in all dealings with students.” The word ‘respected’ here has us evaluating faculty not on the way we treat our students, but rather on how students treat us as faculty. This is a strange criterion, especially when it comes to seeking evidence to document.

Summary of Proposed Revisions

- We propose replacing the word ‘respected’ with ‘respectful’, which is both the more reasonable expectation and is currently the version of this attribute we ask about in our course surveys, which ask students whether they agree with the statement “Your instructor treated you with respect.” We also replace the compound predicate with a compound adjective (we delete the second use of the word ‘are’).

Section and page numbers of the current *Manual* for proposed revisions

Current	Proposed
(Page 35, in the chart) <i>Personal characteristics:</i> Effective instructors are approachable and available. They are respected and are fair in all dealings with students. Their enthusiasm about teaching and their subject serves to motivate and inspire their students.	<i>Personal characteristics:</i> Effective instructors are approachable and available. They are respectful and fair in all dealings with students. Their enthusiasm about teaching and their subject serves to motivate and inspire their students.