

**UNIVERSITY OF SOUTH CAROLINA**  
**Regional Campuses Faculty Senate**  
**USC Lancaster**  
**James Bradley Arts & Sciences Building**

Friday, April 16, 2004

Coffee..... 9:30 - 10:00 AM  
Bradley #126 – The Multipurpose Room

Morning Session .....10:00 - 10:30 AM  
Bradley, #126 – The Multipurpose Room

Welcome

Standing Committees .....10:30 - 12:30 PM

I. Rights and Responsibilities  
Bradley #101

II. Welfare  
Bradley #102

III. System Affairs  
Bradley #103

Executive Committee  
Bradley #107

Deans Meeting  
Medford Library Conference Room

Luncheon.....12:30 - 1:30 PM  
Bradley #126 – The Multipurpose Room

Afternoon Session..... 1:30 - 4:00 PM  
Bradley, #121

# AGENDA

- I. Call to Order
  
- II. Correction/Approval of Minutes: February 6, 2004  
USC Columbia
  
- III. Reports from University Officers
  - A. Dr. Chris P. Plyler, Vice Provost and Executive Dean
  - B. Dr. Carolyn A. West, Associate Vice Provost
  - C. Assistant Vice Provost for Continuing Education Academic Credit Programs
  - D. Regional Campus Deans
  
- IV. Reports from Standing Committees
  - A. Rights and Responsibilities - Professor Danny Faulkner
  - B. Welfare - Professor Fran Perry
  - C. System Affairs - Professor Pearl Fernandes
  
- V. Executive Committee - Professor Peter Murphy
  
- VI. Reports from Special Committees
  - A. Committee on Libraries - Professor Eric Reisenauer
  - B. Committee on Curricula and Courses - Professor Robert Castleberry
  - C. Committee on Faculty Welfare - Professor Linda Allman
  - D. Faculty-Board of Trustees Liaison Committee - Professor John Logue
  - E. Research and Productive Scholarship Committee - Professor Todd Scarlett
  - F. Other Committees
    - 1. Conflict of Interest Committee - Professor Dave Bowden
    - 2. Regional Campuses Academic Advisory Council – Professor John Logue
  
- VII. Special Orders & Elections
  
- VIII. Unfinished Business
  
- IX. New Business
  
- X. Announcements
  
- XI. Adjournment

Regional Campus Faculty Senate  
Friday, 16 April 2004  
University of South Carolina Lancaster

**Morning Session**

Logue: The morning session please come to order. I would like to introduce you to Dean Catalano to welcome you to the Lancaster campus this morning.

Catalano: Hello, everyone. I would like to say welcome to the campus. I see almost everyone here has been here before. I want to thank you for coming. We're glad to have you. Dr. Duffy, thank you for coming. I am always happy to see you and anything you need today just let us know. Thanks.

Logue: Thank you, Dean Catalano. I want to introduce Professor Lisa Rashley, who will give you the reports from the Nominating Committee.

Rashley: Good morning. You should have a copy of the Nominating Committee Report on your table. If you don't, I have a few extra copies up here. The Nominating Committee met on February 6, and we present the following slate:

Executive Committee

Past Chair: John Logue, Sumter

Chair: Lisa Rashley, Lancaster

Vice-Chair: Pete Murphy, Union

Secretary: Kate Fritz, Academic Credit Programs

At Large: Roberto Refinetti, Salkehatchie

For special committees that have vacancies open this year:

Committee of Libraries: Bruce Nims, Lancaster

Faculty Board of Trustees Liaison Committee: Lisa Rashley, Lancaster

Research and Productive Scholarship Committee: Pearl Fernandez, Sumter

Regional Campuses Academic Advisory Council: Lisa Rashley, Lancaster

We'll have the floor open all day for nominees. I will read this to you again later today. Thank you.

Logue: Thank you, Professor Rashley. I'd also like to welcome Dr. Duffy. I'm always happy to see you at these meetings, Dr. Duffy. We will have the election this afternoon under Special Orders. You might look over those. If you have anyone that you want to nominate, you can do that from the floor during that process or earlier by contacting Professor Rashley or a member of this committee. We will adjourn early this morning to our meetings and reconvene in this room.

On the front podium there is an agenda if you do not have one. They're out on the web so you can pick up a copy of the agenda if you don't have one with you. There is also an announcement for the new locations of the various components of the

Regional Campuses and Continuing Education Offices. As you probably know, they are now split between Thornwell, Byrnes and 1600 Hampton Annex. Let's now adjourn to meetings.

## **Afternoon Session**

### **I. Call to Order**

Professor Logue called the afternoon session to order at 1:30 p.m.

### **II. Correction/Approval of Minutes**

The minutes of the 6 February 2004 Regional Campuses Faculty Senate meeting were approved as posted.

### **III. Reports From University Officers**

#### **A. Dr. Chris P. Plyler, Vice Provost and Executive Dean (See Attachment I)**

Plyler: Thank you, Professor Logue. Welcome, everyone, to Lancaster. I want to thank Dean Catalano, Trina McFadden, and all of the USCL faculty and staff for a tremendous lunch and for being the venue for today's meeting. It's a beautiful day, and it's great to be with beautiful people. I would like to acknowledge the presence of Dr. John Duffy, who even after his retirement still enjoys the proceedings of the Senate and the affairs of the Regional Campuses. He continues to be an inspiration for us in our office in Columbia, which as I will report later is undertaking some new changes.

I'd like to start with one legislative issue, and I am going to incorporate a few of Dr. West's comments. You may have read this morning that the Senate Finance Committee discovered a hundred and ten million new dollars in the State coffers for next year, which will hopefully reduce the percentage of cut that we have to experience going into the next fiscal year. It also would mean, according to the newspaper article, although I haven't spoken to our liaison about this yet, that they are proposing a three percent pay raise for all state employees which is good for a change, after going three years without one. I hope that will hold and be at least three percent when that session ends.

As I mentioned earlier, our Division of Regional Campuses and Continuing Education has moved physically in Columbia from the Plaza. Your support offices are now located in two locations on the Columbia Campus. Our offices outside of Financial Aid are now located on the third floor of Thornwell College, which is right behind Osborne Administration Building. Financial Support will be in the Hampton Street Annex, second floor, along with Continuing Education Non-Credit Programs. Academic Credit Programs will be located on the sixth floor of Burns -- that includes

the Evening Program, Weekend Program, and Ft. Jackson Program, our faculty, and Dr. Duffy will be on the sixth floor of Byrnes as well. Also, I would remind you that the Visiting Faculty Office in Columbia will now be located in Byrnes 607. If you're in Columbia and need a computer, a desk, or a telephone, just come up to Burns 607. We won't be there; we will be in Thornwell third floor if you're looking for us. The telephone and fax numbers will remain the same, so there shouldn't be any confusion there. Harry Catoe and our computer support will also be over in the Hampton Street Annex. All of the servers have been relocated there. You may have experienced a little difficulty over the past week with that, but we're up and running now and hopefully well on the way to continuing to support the campuses.

With concern to Palmetto College, a draft of the Palmetto College Implementation Proposal has been completed. I sent it back out to those parties who had helped contribute to it over the course of it being drafted. There is much more work to be done. We are going to have an all day session on April 23 which will include the Associate Deans for Academic Affairs, the Business Affairs directors, and other people of the division. Soon thereafter we hope to reach a consensus on some issues, complete it, and then submit it to the faculties of the regional campuses for your review and feedback. We are getting close but not as quickly as I was hoping it would happen, but we're moving along on it, with you in mind always. We're also looking at what the first courses offerings might be, outside of course of the web-based courses that have already been offered this spring By Dr. Rashley and Professor Logue.

In this year's review of tenure and promotion files, I'd say that by and large those files were very organized; they were in compliance with the suggested format templates. I appreciate that. I think the presentation was very good overall. I am hopeful that this is a sign of greater attention to this very important process on the part of our faculties. I hope that it is a result of some of the effort on your part that has gone into the workshops in the past years. We have one coming up, and I certainly hope that our junior faculty will be in attendance. I think there will be more on this in a later report. I also hope that our veteran faculty will participate in these from time to time. Whether you're in that particular workshop or peripherally involved, it's so important for our younger faculty to have the guidance of those who have been in the system for some time because as we all know, this is an evolving process and depending on which administration was in place, it's a very critical process. I wanted to congratulate you and your colleagues on those that came forward this year. I think that we had a total of five.

You may know that Mary Cordray in our office has officially announced her retirement. As we approach the end of another academic year, we're losing a long time colleague and friend. Mary has officially decided to retire on May 15. All of her years of service to the University have been in our office; she was a trusted friend and assistant to Dr. Duffy for a number of years, as she has been for this body as Senate and for me. I am very grateful for all she has done for our regional campuses. She is going to take with her a great deal of procedural detail, a lot of institutional

memory, a lot of humor, a lot of good memories, and I hope the best for her. This was going to be her last official meeting in the Senate today, but Mary chose to go to the Heritage instead of being with us. We wanted to thank her anyway. She will be missed and be assured that the position will be replaced and we're giving very careful consideration to how we're going to go about filling it. We will report more on that at a later time.

Now, from Dr. West, our Associate Vice-Provost, on the Provost Search Committee. That committee has completed their review of candidates who have applied for the position of Provost. At this writing there were four candidates who are still viable from that process. Last Monday the committee received fourteen additional files of potential candidates from the Baker Search Firm, which is assisting the committee in the search. On Thursday morning at 8:30 the committee met to review those fourteen additional files. Because Dr. West is in San Antonio representing me at the University Continuing Education Conference, she anticipates that the committee will be meeting with about eight to ten candidates at an out-of-state location on the weekend of April 30. That will be in two weeks, and it will lead to several candidates being invited to the Columbia campus for interviews. There are currently several candidates in that group with multi-campus experience, which is something that we're anxious about.

With concern to future Palmetto College faculty, Dr. West is currently compiling a new list of faculty who are eligible for inclusion as faculty of Palmetto College. This is only a listing of persons with credentials to teach upper division courses, courses at and above the 300-level. We're updating the list. Later, when it is appropriate, those faculty members will be invited to apply for faculty status in Palmetto College. She and I hope that many of you will take advantage of this opportunity when it presents itself. Carolyn also participated in the College of Liberal Arts Retreat on April 2. It was a joint retreat for the department Chairs in the College of Liberal Arts and the College of Science and Math that, as you know, have been merged into what they call a "super college." It will be the largest college by far on the Columbia campus and the one college with which we do the most business. The Associate and Assistant Deans of those colleges have begun the process of merging policies and procedures until they become a single entity, and we anticipate that will lead to changes in the curriculum. I know that our trusted colleague, Dr. Castleberry, will be on top of that from beginning to end, I hope, or someone in his stead. That's all I have in this report. Glad to answer any questions.

Castleberry, Sumter: In the last two meetings of this body we've made a number of recommendations concerning Palmetto College. My question regards what's been done with those recommendations? Have they been presented to any of the sub-groups that have been looking at this?

Plyler: Yes, I think that when you read the draft, you will see some of those integrated into the narrative. I think they're all for the most part reasonable. I guess we probably should address anything that may not have been addressed once you've

had a chance to read the proposal. I will say that certainly they are not being ignored or shoved aside for now. There will be a great deal of feedback once you've had a chance to ask questions and review the document. We want to be very careful about this and not plunge into something you're not going to buy into and something that is not going to be in our best interest. Wait and see. Thank you very much.

**B. Dr. Carolyn A. West, Associate Vice Provost (See Attachment II)**

Please see attachment.

**C. Assistant Vice Provost for Continuing Education Academic Credit Programs (See Attachment III)**

Logue: Thank you, Dr. Plyler. Professor Linda Allman will report for the Assistant Vice Provost for Continuing Education.

Allman: Dr. Sally Boyd mentions that her offices have moved from Carolina Plaza to sixth floor Byrnes on the corner of Sumter and College Street. She made some of the notations that Chris Plyler made so I won't go into that. But she does say she looks forward to you visiting them in their new environment. The induction ceremony for National Honor Society adult students will be held next Tuesday, April 20. The inductees include thirteen students and three faculty members. The Stephen L. Dalton Distinguished Teaching Award will be presented at a reception next Friday, April 23. This year's recipient is Sharon Shackelford, an adjunct instructor who teaches math in the Ft. Jackson program. The award is named to honor Steve Dalton who taught math in the Ft. Jackson program for over 20 years and was the program director in the late 70's and early 80's and was a member of this Senate. Steve died in November of 1995.

**D. Regional Campus Deans**

Logue: Thank you, Professor Allman. Reports from Regional Campus Deans, USC Lancaster, Dean Catalano. (See Attachment IV)

Catalano: I'm not going to read the whole report. I submitted it electronically. I would like to say congratulations to Professor Kim Covington for receiving this year's Distinguished Teaching Award and for being elected Faculty Chair for the coming year. Dr. Nancy Hazam, who is here, has accepted an Assistant Professorship of Anthropology and Sociology in the tenure track to begin in the fall of 2004. Dr. David Norman, a recent PhD from Edinburgh University, has accepted an appointment as a visiting Assistant Professor of Philosophy and Religion beginning in the fall. We have just hired three new nursing instructors for the RN program here on campus. I can't tell you their names because they haven't said yes yet--we're working on that. Regarding academic programs, we have recently announced the expansion of the nursing program in the fall semester. The freshman clinical group will go from 22 to 32 students. Also, congratulations to the whole campus but especially to Ron Cox

for the great score on the South Carolina CHE performance indicator report card. We know how much money comes with it, and we're really excited. Regarding facilities, you may have seen that half the campus is dug up. Jakie Blackmon, our maintenance and security person, is installing an irrigation system for the rose garden for the new extension of Medford Library. About \$40,000 worth of landscaping will be done by then and I think it will look very nice. The Lancaster County Commission of Higher Education has approached the County Council for an increase in the millage again this year. The County Administrator's budget is due out within the next couple of weeks, and we are very hopeful. One last thing: the annual meeting for The Friends of Medford Library was on March 18. Medford Library now houses the Catawba papers of Dr. Thomas Bloomer, a huge collection on the Catawba Indian tribe. This is the beginning of what we hope will become the center for Catawba Indians studies in the region. We will attract several different collections. I think there will be three collections to announce within the next year. We also hope to get a faculty member in Indian Studies soon. Thanks.

Logue: Thank you, Dean Catalano. USC Salkehatchie, Dean Ann Carmichael. (See Attachment V)

Carmichael: Thank you, Chairman Logue. We are in the process of a search as well for an English faculty; this is a vacancy that came about as a result of the passing of Wayne Chilcote. We were pleased to have over 200 applicants for this position. Our committee has gone through all of these applications and are about ready to make an offer. I want to congratulate Dr. Roberto Refinetti for recently receiving another grant, this time from the National Science Foundation for \$183,000 dollars to continue his research in circadian rhythms. This is on top of a grant he received this year from the NIH for similar research, so we're very pleased with that. We are about wrapping up our Hollywood experience with the movie business, as you know. But we decided that it would be nice closure to invite Mike Tollin, the director of the motion picture *Radio*, to be our Commencement speaker, and he has graciously consented to come, so we will have him on campus May 10. I guess we can't get away from Hollywood because our professor of Arts and Theater is also choreographing some fight scenes for a movie. He has been asked to do this at Florida State University and is trying to arrange his schedule so that he can do this, but it is interfering with his exams, so I don't know if he is going to be able to do that. But he is also doing choreography with the Lowcountry Shakespeare Festival this year. I regret I have bad news. I regret to announce that Julia Sloan has accepted a position at a college in New York and will be leaving us at the end of the summer. We wish her well, but we are certainly going to miss her on our campus. Finally, I just want to announce that the County Council has recently purchased two buildings that are adjacent to our Salkehatchie-Walterboro Campus that are owned by the school district. They're going to give these buildings to Salkehatchie for future expansion. This will give us an additional 14,000 square feet to house classrooms as well as faculty offices, so we're really excited about that. That concludes my report unless there are questions. Thank you.



Logue: Thank you, Dean Carmichael. USC Sumter Dean Les Carpenter has volunteered to relinquish his time at the podium and allow you to read his report electronically. Thank you, Dean Carpenter. (See Attachment VI)

USC Union Dean Edwards. (See Attachment VII)

#### **IV. Reports From Standing Committees**

##### **A. Rights and Responsibilities**

Logue: We move to Reports from Standing Committees. Professor Danny Faulkner. (See Attachment VIII)

Faulkner: Good Afternoon. We met this morning and discussed something that had been given to us very recently. The item concerns verbiage in our *Manual* dealing with the Provost Advisory Council. It's included at the end in Section A in the *Manual*, which deals with the definition of Administration, the President, Provost, Vice Provost and so forth. Then it tucks the committee at the end of all that. It just didn't seem to be the right place to put it since we have a couple of other places in the *Manual* where we actually discuss some of the committees of which we are a part. It was suggested that we move this out of the administrative section, Section A, into Section B in the *Faculty Manual*. There were a couple places where we could have put it. One of them had to deal with Columbia Senate Committees. The only problem is this committee is not a Columbia Senate Committee, so it shouldn't go there. It's also not really a Standing Committee either. The last place is Other Committees, and underneath there, all it has is a mention about how committees can be formed at anytime as the need arises and also about the Nominating Committee. Our motion today is to strike the paragraph dealing with the Provost Advisory Committee where it is in Section A on page A8, I believe. We rewrote that paragraph slightly and we want to put it in B5, after the mention of ad hoc committees on that heading. Then we also need to mention this committee under rule number #4 that's on page 4F of the *Manual*. It gives the agenda that we're supposed to follow each time. There is a copy given to you at each Faculty Senate Meeting and that agenda isn't just made up: it is actually dictated by page F4 of the *Faculty Manual*. What you will see under today's agenda, for instance, has A, B, C, D, E and then F, Other Committees. What we wanted to do was make Other Committees Section G and insert the Provost Advisory Council as report F at each Faculty Senate Meeting. That is what the last part of our motion is. The paragraph that we are deleting is also given. On the handout that John just gave out, you have the paragraph down here that is in Section A as it stands. That is what we want to delete, and we want to replace it with this other paragraph on page B5.

I'll tell you very quickly the language has changed a little bit. The only thing we have actually changed, though, is the following: it dictates that the committee would consist normally of two representatives from each of the campuses and Continuing Education. Then we noticed that the Chair of the Regional Campus Faculty Senate is always a member of that committee as well, so we went ahead and added that motion

as well. There was some discussion and direction given from the Executive Committee a few weeks ago, i.e., that we address the issue of term limitations, since the committee was started with the prior Provost with an interim in between. The rule is for two-year terms, you can't succeed yourself, and you have staggered terms. Each campus has a new person coming on each year and generally that is what every campus has followed. We've never written that down, and we decided today not to move as a committee to make that change at this time. It turns out that most if not all of the campuses follow this tradition. Furthermore, this committee actually serves its membership at the pleasure of the Provost. I think, technically, that the elections that we have of our two representatives to that council are actually advisory. The Provost can reject a member of that committee if he so chooses. Given that most campuses are following that, we didn't at this time think it was a good idea to actually try and put a term limitation in this. Is this motion clear to everybody? Are there any questions for me at this time? Ok, I have asked the Chair of our Senate to have us to vote on this today, under New Business, and he has agreed to that. We can agree that this is not a substantive change at all. It is more of a sort of technical change, so it should be voted on today. We'll come back and visit this under New Business, and if you have any questions at that time I will be happy to field those for you.

## **B. Welfare Committee**

Logue: Thank you, Professor Faulkner. Welfare Committee, Professor Fran Perry. (See Attachments IX and X)

Perry: The Welfare Committee submits the following year-end report: The Annual Report of Faculty Salaries; according to the information provided on salaries to the Welfare Committee earlier this year, faculty salaries on the whole are fairly consistent across the regional campuses. The Committee proposes that USC Regional Campuses salaries be compared to other similar Universities nationally, and we continue to urge our regional campus administrations to support and advocate salary increases. We have a graph here that breaks down the salaries by campus and by rank. If you are interested in seeing that, you are welcome to take one today.

We've been working pretty hard on the Tenure and Promotion Workshop. It is on May 11, 2004, and begins at ten o'clock in the morning, and it will be in the Gressette Room in Harper College on the USC campus. The agenda will address the tenure and promotion process, and it is recommended for regional campus faculty seeking tenure and/or promotion, tenure and promotion committee members, campus academic deans and campus deans, and if I missed anybody let me know because I think that pretty much touches everybody in the world. We'd like to see a really good turnout here because it's an extremely important issue, as you know. An added feature of this year's workshop is an afternoon session entitled *Narrative Writing: Crafting Rationales Within Your Files*. This is something new for us this year. We're going to have this little breakout session and give some more specific help to those who wish to access that. This workshop is going to be led by Dr. Ron Cox. Another feature this year is a question and answer session which will respond to a series of questions

that have been submitted by regional campuses faculties prior to the workshop. The questions will be provided to the panelists so that they can prepare their thorough responses. We are looking forward to that; we have a lengthy list of questions. The panelists this year are Don Greiner, Chris Plyler, Carolyn West, Ron Cox, John Wright, John Logue, Arthur Mitchell, and Chris Borycki. The Committee would like to thank the panelists for their participation in this important faculty interest, and if your campus has new hires that you know will be there and you can get them to this workshop, this would be a really good thing for them to launch their careers on.

The Welfare Committee recommends that the Faculty Workload Survey be administered to regional campuses faculty next year. The Committee is in the process of revising the questionnaire to include more in-depth information that may reflect how faculty distribute their workload between teaching, scholarship, and service. We are going to add some questions about job satisfaction. Should the Senate agree to pursue this questionnaire, it should be ready for distribution in the fall.

We talked a bit today about the Research and Productive Scholarship Funding; the Welfare Committee recommends that this issue be studied more in-depth next year. We wish to find a way to make regional campus faculties more competitive in securing these grants, possibly through a series of workshops coordinated with the RPS office and past reviewers of those grants. The Welfare Committee would like to investigate other funding sources that may be available, including local development. The Committee elected Teresa Smith of Sumter to Chair the Committee next year.

### **C. System Affairs**

Logue: Thank you, Professor Perry. Systems Affairs Committee, Professor Allan Charles.

Charles: Pearl Fernandes is not able to be with us today. I was elected not only to make the report, and I am also pleased to report that I am the upcoming Chairman of the Committee. The System Affairs Committee only passed one motion today. This was a motion which the Vice Provost may have already addressed in part concerning the acceptance of Palmetto College procedures during the past two sessions.

## **V. Executive Committee**

Logue: Thank you, Professor Charles. Executive Committee Report, Professor Lisa Rashley.

Rashley: Dr. Murphy asked me to report in his place today as he is presenting a conference paper and couldn't be with us. Most of the matters that the Executive Committee discussed recently have been reported on by other members of this group. Should I repeat the Nominating Committee report at this time also?

Logue: Please.

Rashley: You should have already received a copy of this in the morning session. The Nominating Committee met February 6<sup>th</sup>, and we present the following slate of nominees for elected offices for 2004/2005 academic year:

Executive Committee

Past Chair: John Logue, Sumter

Chair: Lisa Rashley, Lancaster

Vice-Chair: Pete Murphy, Union

Secretary: Kate Fritz, Academic Credit Programs

At Large: Roberto Refinetti, Salkehatchie.

For special committees that have vacancies open this year:

Committee of Libraries: Bruce Nims, Lancaster

Faculty Board of Trustees Liaison Committee: Lisa Rashley, Lancaster

Research and Productive Scholarship Committee: Pearl Fernandez, Sumter

Regional Campuses Academic Advisory Council: Lisa Rashley, Lancaster

Nominations remain open until the special order at the end of the meeting when we will hold the elections.

The new item I would like to report for the Executive Committee is that we have written a resolution in honor of Associate Provost Don Greiner on the occasion of his retirement. You have a copy of the resolution, and I have thoughtfully provided a typo for you so that you may know that English teachers are not perfect when they type up their reports. I am now going to read this resolution into record and then ask that this body consider this a motion from the Executive Committee during New Business: Resolution to honor Associate Provost Don Greiner. (See Attachment XI)

If this resolution is approved and adopted, we intend to have it engraved on a plaque and presented to Dr. Greiner at the Tenure and Promotion Workshop in May. Thank you.

## **VI. Reports from Special Committees**

### **A. Committee on Libraries**

No report.

### **B. Committee on Curricula and Courses**

Professor Robert Castleberry: The Committee met on February 13, March 19, and April 9. A number of changes were recommended to the Columbia Faculty Senate. Again, please remember that our recommendations require final action by the Senate, and their actions are printed up on the website. I would also like to confess that I am not quite sure exactly what actions that have been taken should be reported to you. I

don't know what courses are being taught on the different campuses. I would appreciate some feedback on this matter. However, since I need to make a report, I will do what I always do, which is talk about anything I want to. Firstly, American Sign Language 121 and 122 were approved. These will not be set up to satisfy the language requirement, however. Chemistry 105 was changed to a four-hour course with a lab. Some lower-level Civil Engineering courses were changed. You may wish to gird your loins and rub yourself with olive oil to teach Classics 240 Sport and Combat in the Ancient World. Of course, some of you may want to do all that without the course anyway, but that is another story. Health Education 221 and 235 were converted to 300-level courses. There may have been changes made to Journalism 333 and 335. I'm not positive because that is being handled through email and I have not heard the results of that. You may wish to know that there is now going to be a new Library Literacy Course, Library 100. It is a one-hour course which should be available through the curriculum. The descriptions of Math 141 and 142 have been changed. Also, Math 250 was approved as an experimental course on vector analysis. If you teach Political Science, you may wish to note some of the changes to that curriculum. Some of the 500-level courses have been changed to 300- and 400-level courses. Regardless how you feel about these recommendations, the WOST is yet to come. WOST or Women's Studies 404 Community Activism was approved. Changes to various curricula were also made, including Computer Science, Geography, Statistics, and Marine Science. Journalism created a new Visual Communications major, and there were quite a few changes made to Media Arts curriculum and several of those courses. We usually meet for several hours on each meeting, so this isn't everything that was done. I've merely indicated a few of the things that I thought might be of interest to you. If you feel like you have heard some stuff that you really could care less about, or you find out later that you didn't hear some stuff that you really should have heard about, I refer you to my earlier comments about providing some kind of feedback. The Committee will meet again in May. I thank you for your support.

### **C. Committee on Faculty Welfare**

Logue: Thank you, Professor Castleberry. The Committee on Faculty Welfare, Professor Linda Allman. (See Attachment XII)

Allman: We met twice. The Committee sent the following motions to the Columbia Faculty Senate, in accordance with HR1.81 in the Policy Handbook, regarding summer compensation for faculty policy:

“A faculty member with a semester or an academic year base period has a right to compensation when a student registers for May or Summer I/II credit hours.”

“The Faculty Senate request that the President of the University of South Carolina require all Academic Deans to assure that the summer compensation for faculty policy including this area of summer work will be enforced by May 1, 2004.”

Another proposal to increase fines for individuals who park in faculty/staff lots during business hours was sent to the Columbia Faculty Senate. Both of these proposals were approved at the February 11<sup>th</sup> Columbia Faculty meeting and may be referenced in those minutes.

#### **D. Faculty-Board of Trustees Liaison Committee**

Logue: Thank you, Professor Allman. The Faculty Board of Trustees Liaison Committee postponed its regularly scheduled meeting in early March to April 21, which is this coming Wednesday, so this report will be postponed until our next Senate meeting.

Research and Productive Scholarship Committee, Professor Todd Scarlett.

#### **E. Research and Productive Scholarship Committee**

Scarlett: The awards for this year RPS Grants have been made. There were a total of 119 proposals submitted and 41 of those were funded. That's about 34% or 1/3. Actually that's about a \$1,234,000 requested and about \$375,000 funded, again on the lines of a third or so. For the regional campuses, there were five proposals submitted; only one was funded. There are a couple of comments of the review structures. Now all three funds are considered by the same committee and when the proposals come in, they attempt to get ad hoc reviewers. That's had a couple of effects. First of all, the ad hoc reviewers are faculty across the campuses so they don't know necessarily some of the details of how this grant program is administered. For example, if before, if a Columbia faculty asked for summer salary support for a project, they were not allowed that, but a regional campus faculty would be allowed that. Now, one of the main reviewers might not understand that and someone could be denied support for summer salary for the regional campus because they didn't know what's going on. It's not because of the quality of their proposal but because of what infrastructure and resources they have to back it up. NSF isn't going to look at a two-year campus the same way they look at a four-year campus and it just affects your chances of getting that external funding. So that's starting to creep into the system a little bit. Professor Perry mentions that the Welfare Committee is going to take up the equitability of this process. I think now is a good time to do it now that they have had these changes and it's starting to affect certain people in their competitiveness in their projects.

#### **F. Other Committees**

##### **1. Conflict of Interest Committee**

No report.

##### **2. Regional Campuses Academic Advisory Council**

Logue: Thank you, Professor Scarlett. The Regional Campuses Academic Advisory Committee met on March 10<sup>th</sup> in a sort of a sweet and sour meeting. The sweet part is that we have enjoyed the relationship with the Provost and Associate Provost and our representative to that committee for us. It has often been very productive for us. We often bring up problems that we have and the Provost is very responsive to those problems. He listens and very often does things immediately. The sour part is that this is the last time we will meet with the current Provost and Associate Provost. As you know, the Provost is retiring and the Associate Provost is retiring immediately as well. We discussed several issues there that are of interest to the regional campuses. We talked about Palmetto College and the fact that some of the faculty have some concerns about the implementation of Palmetto College, and we wanted to know the Provost's read on how this process was progressing. He was very interested in looking at specific problems if they needed to be addressed and pledged that he would be glad to work with us and look at specific issues if we brought them to him. We also discussed in a very general fashion as to what the Provost thought of the impending legislation of Sumter to a four-year status might mean to Palmetto College or other institutions. We talked a little bit about some of the approval process that's pending for faculty to teach upper-level courses if and when Palmetto College is implemented or even outside of that. Specifically, there have been situations where individual colleges on the Columbia campus have approved the credentials of a regional campuses faculty member to teach a course but wanted to reserve the approval to teach that course on campus. Some of this is possibly tied to the VCM process and the fact that certain courses may bring in a good deal of money and they want to guard those. The Provost indicated that he was very interested in that process, that it was something that needed to be solved at the Provost level, and that he had certain opinions about that and would express them to the incoming Provost. We also talked about the upcoming tenure and promotion workshop and the fact that we need to do a little bit to make sure that we all have a good working knowledge of the criteria and how they should be applied, and we talked in general about how we could accomplish that. These were the major issues discussed in the last Provost Advisory Council. Would anyone like to add anything to that? Other representatives were there. If not we will move on to Special Orders and Elections. Professor Rashley is the Chair of the Nominating Committee.

## **VII. Special Orders & Elections**

Professor Rashley presented the slate of nominees and made a last call for nominations from the floor. It was moved and seconded that the slate as presented be accepted, and the motion passed unanimously.

## **VIII. Unfinished Business**

There was no unfinished business.

## IX. New Business

Logue: Under New Business, Professor Danny Faulkner.

Faulkner: In my report earlier I handed out that copy of the motion we fashioned this morning and I described in detail what it is going to do. Are there any questions? Yes?

Rashley: I just wanted to mention some discussion that came up during Executive Committee, just for this body's general knowledge. One of the reasons we had asked the Committee to look at the question of the Provost Advisory Council was because there had been questions about whether or not it was appropriate to serve two consecutive terms. You've talked about how the Committee chose to handle that and that is fine. But I do want to mention that all the other committees in the *Manual* do have a term designation, and a couple of different options were discussed that could be amended to the motion as it exists now. One is that simply a statement could be included that says that representatives are elected for two-year terms, which simply describes the current process as it exists now. It doesn't address whether representatives may be re-elected. A second possible amendment that was discussed is this sentence; "Campus representatives are elected for non-consecutive two-year staggered terms." Lovely use of hyphens that we've got going here, but rather more restrictive than the first option. The Senate may choose to proceed to discuss the motion as it stands or may want to discuss the possibility of amending it in one of those two ways.

At this point, a motion from the floor was made and seconded that the motion be amended after the second sentence by adding the sentence, "Representatives are elected for two-year terms."

Faulkner: That amendment has been seconded, so it's on the floor and we can discuss it at this point. Fran Perry, Lancaster.

Perry: Can you cover again why your Committee chose not to include the amendment?

Faulkner: Not that we're opposed to that. I don't think that is the sense of the Committee; it's just that we thought that the Committee had been operating under those sorts of rules as an understanding. Also the Provost was the one, I thought, who originally insisted upon two-year staggered terms with non-consecutive reappointment. I do understand that it was mentioned to him recently and he didn't recall insisting upon that. We thought that since most of the campuses were already doing that, we don't necessarily have to do that in the *Manual*. This is sort of a preemptive kind of fix, if it is necessary. Members of the Committee, am I correct in this? I believe there was a difference from campus to campus. Some campuses tended to send the same person repeatedly and others abided by the two-year term.



We didn't see where this made a difference one way or another, especially for small campuses where there may not be a lot of people.

Rashley: The amendment as stated doesn't determine whether a representative may be reelected but simply specifies a two-year term, unless somebody else wants to propose an amendment that adds the non-consecutive two-year staggered term language. The motion for the amendment reads: "Representatives are elected to two-year terms."

Logue: Maybe we could request Professor Castleberry to give us the history of the change from the Provost. Do you have a recollection of that?

Castleberry: I just remember that at some of the meetings, frankly it seemed to me, that the Provost was looking for a potentially fresh prospective. The advantage of having staggered terms, which was not mentioned, is that it allows for a continuity of campus representation, a minimum of institutional memory. The advantage of having non-consecutive membership is that it does force new people to represent their campus. I think both of those are good things, and I don't think they detract at all. There is nothing wrong with this body coming up with more restrictive criteria than is officially looked for because we choose our own representatives to recommend for consideration. To that end I move that we add the verbiage of "non-consecutive staggered terms."

Faulkner: I'll second that. Professor Castleberry of Sumter has offered to amend the amendment to include the verbiage of 'non-consecutive staggered terms.' Professor Rashley will now read the amended amendment.

Rashley: "Campus representatives are elected for non-consecutive two-year staggered terms."

Faulkner: I think that covers all the bases that people were concerned about. Discussion, yes, Todd Scarlett, Lancaster.

Scarlett: Does that put a burden on smaller campuses that have limited faculty to begin to try and come up with alternating membership? I think it is a great idea, but that is a concern.

Faulkner: Yes?

Charles, Union: I can speak authoritatively to that concern. From the smallest of the small, we have various rules about non-consecutive terms, the number of people that shall be representing a given campus, and all that.

Faulkner: So you're saying from Union that it's not a problem. Shed no tears for Union then.

Charles: In fact we all need to be six feet four inches tall.

Faulkner: We have an amendment to the amendment.

Logue: Alright, we're voting on the amendment to the amendment. The verbiage that indicates those representatives will be elected for non-consecutive staggered two-year terms. So all in favor of this motion signify by saying, Aye.

After an inconclusive voice vote, the vote was retaken by a show of hands. The amended amendment was defeated. Professor Logue called for a show of hands vote on the original amendment, "Representatives are elected for two-year terms." The amendment passed. A final vote was taken on the original motion as amended, and the motion passed unanimously.

The Chair then called for a vote on the resolution to honor Associate Provost Greiner. As a motion from the Executive Committee, it required no second. The resolution passed unanimously. The Chair then recognized Vice Provost Plyler.

Professor Plyler: Thank you. It's customary in your last meeting of the academic year that we recognize our Chairman or Chairperson. In this case it is John Logue, who has been your Chairperson several other times in the past. Particularly this year it's been a rather smooth year, and I think is due in part to John's good judgment, his balance in leading the Body, his constant vigilance, his advocacy, his staying in constant touch with you and also with our office of which he does on a regular basis. We are very appreciative of that. His dedication to the regional campuses, his effective leadership, not just with our office but with the office of the Provost, the President, the Board of Trustees--he's a very able and capable representative of this Body and the Faculty of the regional campuses and has been for a long time, and I hope that he will continue to be for a longer time. So please join me in recognizing Professor John Logue with another plaque for his wall, in deep appreciation for all he has done this year. We lost a Senator during the course of the year which was traumatic for all of us, and John picked up the pieces as we all did and we're very grateful for that. The plaque reads, *In recognition of John F. Logue*, I'm not sure what that F stands for?

Logue: Frank

Plyler: *Frank Logue. For distinguished service person as Chairperson for the Regional Campuses Faculty Senate University of South Carolina 2002/2003 and 2003/2004.* Thank you, John very much. I would also like to say how glad I am that you chose to be here rather than the Heritage Golf Tournament, even though I understand.

Logue: I couldn't get tickets. I was going to add that I hope that vigilance and attention wasn't due to my failing eyesight and hearing. I have to try harder.

## **X. Announcements**

Logue: Under Announcements, I have a couple of things I would like to announce to you. One is a thank you note from the Provost, which I received March 31. “Dear John, I know that the Regional Campus Faculty Senate will be meeting soon, and I wanted to write a note of sincere appreciation which I hope you will pass on to all my colleagues in the Senate. The metal sculpture of the Gamecock now occupies a very prominent place in my office. When I leave this office, it will occupy a similar prominent place in my home office. I write with tremendous gratitude to you and to everyone else. Sincerely, Jerry.”

The second item is a draft of the letter that we wish to have read into the minutes and given to Mary Cordray. *“The Regional Campuses Faculty Senate of the University of South Carolina wishes to recognize Mary Cordray. On the eve of her imminent retirement, the Senate on behalf of its constituent faculties wishes to formally commend Mary Cordray for the help that she has provided to this body and its membership, individually and collectively throughout her long association with the regional campuses. We also express our appreciation for her friendship. Through the years many of our members have been recognized for efforts within on behalf of this body. In many cases and without seeking credit or drawing attention to herself, Mary contributed ideas, shared her experience, suggested and facilitated vital contacts, and provided the physical and mental labor integral to success. The current Chair will always remember the long hours and small rooms with Mary, Tandy Willis, Wayne Chilcote, John Catalano, and a changing host of other Senators, hammering out revisions to our constantly evolving Faculty Manual. It was work, but Mary helped to make it enjoyable. We thank Mary for these memories, but we thank her most of all for her enduring contributions to this organization and for enriching our lives with her talent, hard work, humor and love of life.”*

We’ll get this to Mary. We also have a gift we are going to give to Mary. It’s a really nice bottle of champagne. They could have used it this weekend, couldn’t they? Are there any other announcements? If not, I would like to turn the gavel over to your willing and capable new Chair for next year, Professor Rashley.

## **XI. Adjournment**

Rashley: Thank you. We stand adjourned.

## ATTACHMENTS

### Attachment I

**Report of the Vice Provost  
Regional Campuses Faculty Senate  
April 16, 2004**

- Acknowledge Dr. John Duffy
- Acknowledge those responsible for venue and lunch
- I am also reporting for Associate Vice Provost West who is representing me at the University Continuing Education Conference in San Antonio

**New Location for Division Offices:** The Regional Campuses support offices are now in two locations on the Columbia campus: Vice Provost and associated offices are now located in Thornwell College 3<sup>rd</sup> floor; Financial Aid support is in the Hampton Street Annex 2<sup>nd</sup> floor; Continuing Education non-credit programs is located on 2<sup>nd</sup> floor Hampton Street Annex and Academic Credit Programs including the Evening and Fort Jackson programs is located on the 6<sup>th</sup> floor of Byrnes. All telephone/fax numbers will remain the same. The Visiting Faculty Office will now be located in Byrnes 607.

**Palmetto College:** A draft of the Palmetto College Implementation Proposal has been completed, and a work session including the Associate Deans for Academic Affairs, Business Affairs and administrators from the Division of Regional Campuses and Continuing Education will take place on April 23 to work through the remaining issues prior to submitting the proposal to the faculties on the Regional Campuses.

**Tenure and Promotion Files:** By and large, the 2004 tenure and promotion files were very organized and in compliance with suggested format templates. I am hopeful that this is a sign of better awareness on the part of junior faculty and the more senior faculty who serve as mentors. It is important that all faculties continue to take part or be peripherally involved in the annual tenure and promotion workshop held in Columbia. I believe you will be hearing more about this workshop in another report.

**Retirement of Mary Cordray:** As we quickly approach the end of another academic year, I would also like to inform you that our division is losing a long-time colleague and friend. Many of you know that Mary Cordray has announced her retirement and pending departure from the University on May 15. All of her years of service have been in our division, and she has provided behind the scenes support for all of our campuses; this body as Senate; for Dr. Duffy throughout his tenure at USC and for me. She carries with her a great deal of procedural detail and a great deal of institutional memory. In this her last official meeting with the Senate, please join me in acknowledging and thanking Mary for her devotion and considerable work on behalf of the regional campuses and their mission in Service to the University and to South Carolina.

## Attachment II

**Associate Vice-Provost  
Associate Vice Provost Report  
Regional Campuses Faculty Senate  
April 16, 2004**

I regret that I cannot be with you today. I am representing our continuing education unit at their national meetings in San Antonio. I hope that you have a productive and rewarding meeting. I would like to say thank you to Mary Cordray for all that she has done for this body over the years and particularly for her devotion to the ideals and mission of the regional campuses. We are who we are because of the dedication of many individuals but first among these will always be Mary. Mary also helped me immensely during the time that I was shouldered with the Vice Provost's responsibilities. I could not have done it without her then and many of us wonder how we will ever be able to do it without her now. Thank you, Mary for your generous spirit and intelligent perspective. I will miss having you in my life on a daily basis. God speed.

**Provost Search Committee-**We have completed our review of candidates who applied for the Provost position. There are four candidates who are still viable from that process. On Monday, the committee received 14 additional files for possible candidates from the Baker search firm which is assisting the committee with the search. On Thursday morning at 8:30am the committee meets to review these files. I will be joining the committee by phone from San Antonio. I cannot tell you how that meeting turned out since I am writing this prior to the meeting. I anticipate that the committee will be meeting with 8-10 candidates at an out of state location on the weekend of April 30. This should lead to several candidates being invited to Columbia for interviews. There are currently several candidates with multi-campus experience.

**Palmetto College Faculty-**My office is currently compiling a new list of faculty who are eligible for inclusion as faculty of Palmetto College. When this list is complete, faculty will be invited to apply for faculty status in Palmetto College. I hope that many of you will take advantage of this opportunity.

**College of Liberal Arts Retreat** – On April 2, 2004 I participated in a joint retreat for the department chairs in the College of Liberal Arts and the College of Science and Math. The associate/assistant deans of these colleges have begun the process of merging the policies and procedures for the two colleges when they become the single entity of the College of Arts and Sciences. This will probably lead to changes in curriculum due to differences in requirements in general education courses in the two colleges.

## **Attachment III**

### **Report to Regional Campuses Faculty Senate Sally Boyd Assistant Vice Provost for Continuing Education Academic Credit Programs April 16, 2004**

Our offices have recently moved from the Carolina Plaza to 6<sup>th</sup> floor Byrnes on the corner of Sumter and College Streets. Campus addresses have changed, but all telephone numbers remain the same. Our floor includes an office for the use of faculty from other campuses when you are visiting Columbia. Everything has been relocated and we are currently in the process of unpacking and getting settled. We look forward to your visiting us in our new environment.

The induction ceremony for Alpha Sigma Lambda, a national honor society for adult students, will be held next Tuesday, April 20. The inductees include 13 students and three faculty members.

The Stephen L. Dalton Distinguished Teaching Award will be presented at a reception next Friday, April 23. This year's recipient is Sharon Shackelford, an adjunct instructor who teaches math in the Fort Jackson program. The award is named to honor Steve Dalton, who taught math in the Fort Jackson Program for over 20 years, was the program's director in the late 70s and early 80s, and was a member of this Senate. Steve died in November 1995.

## Attachment IV

### REGIONAL CAMPUSES FACULTY SENATE MEETING

#### **USC Lancaster DEAN'S REPORT: Friday, April 16, 2004**

##### STUDENTS

Enrollment for Spring 2004 is up 3.3% compared to the same time last year. Completed freshman acceptances for Fall 2004 are up from the same date last year. Thanks to Thelathia Barnes-Bailey and her staff for making the OSPY awards a fun event. Thanks to B.H. Caraway for a great job on the Science Fair. The entries were better than usual, and it is always nice to have school aged kids and their parents on campus. Spring Fling, held this past Wednesday, was a big success. The third annual USCL faculty-sponsored student art exhibit awards were presented last night in the Hubbard Hall Gallery.

##### FACULTY

Congratulations to Professor Kim Covington for this years Distinguished Teaching Award and for being elected Faculty Chair for the coming academic year. Dr. Nancy Hazam has accepted an Assistant Professorship of Anthropology and Sociology in the tenure track to begin in Fall 2004. Dr. David Norman has accepted an appointment as a Visiting Assistant Professor of Philosophy and Religion beginning in Fall 2004. The search for three new nursing professors is coming to a conclusion. Professor Suzanne Williams has accepted a position as Instructor of Nursing to begin in the Fall Semester. Offers to two other candidates will be made in the coming days.

##### ACADEMIC PROGRAMS

We have recently announced the expansion of our nursing program for the Fall Semester. The freshman clinical group will go from 22 to 32 students. Congratulations to the whole campus, but especially Dr. Ron Cox, for the great score on the recent South Carolina CHE Performance Indicator report card. USCL will get a score of 2.63, the highest we have received. That translates to an evaluation score of *Exceeds*.

##### FACILITIES

The student restrooms in Starr Hall are next on the list for in-house renovations. The Crawford Rose Garden is being replanted and irrigated. Jakie Blackmon designed and is installing the irrigation system. Jakie and his staff have reworked the planting beds and Thomas Fox has worked with the Lancaster Garden Club to order the new roses. We will begin the landscaping around the Medford expansion next.

##### FINANCES

The LCCHE asked the LC Council for increased millage last month. The County Administrator's budget is do out soon and we are hopeful. It is an important time politically and economically on this campus.

### TECHNOLOGY

We are still in the process of major renovations to the campus network switch (approximately \$175,000) that will enable bandwidth upgrades. The new date for conversion is June 1, 2004. We will also add another teaching computer lab by Fall 2004 due to increased faculty and student demand.

### EVENTS

The annual meeting of the Friends of Medford Library on March 18 was a big success. Medford Library now houses the Catawba papers of Dr. Thomas Blumer. This is the beginning of what we hope will be a center for Catawba Indian studies. There will be a faculty/staff party in honor of Professors Carroll and Swain on April 19 in the Doster/Stewart House. Commencement will be Wednesday, May 5 this year; the speaker will be The Honorable Jean Toal, Chief Justice of the South Carolina Supreme Court.



## Attachment V

### USC Regional Campuses Faculty Senate Dean's Report – USC Salkehatchie April 16, 2004

The NCATE Evaluation Team visited Salkehatchie in February to review our education program partnership with USC Aiken. The team reported that the program offered by Aiken at USC Salkehatchie was an “exemplary partnership.”

The search committee for the English position vacancy has completed its work and made a recommendation for the new hire. The committee was very pleased with the pool which consisted of over 200 applicants.

We are pleased to announce that Mike Tollin, director of Tollin-Robbins Productions and director of the motion picture “Radio” will be our commencement speaker on May 10.

Julia Sloan has accepted a position at Cazenovia College in New York. While we are sorry to lose her, we wish her well in making this move.

Colleton County Council recently purchased two buildings adjacent to the Salkehatchie Walterboro campus from Colleton County Schools and will deed these buildings to USC Salkehatchie. These facilities will be used for classrooms and faculty offices.

#### **Congratulations to:**

Roberto Refinetti who recently won a NSF grant for \$183K to continue his research on the effects of light and dark adaptation of mammalian circadian rhythms in homeostasis.

Carmela Gottesman who has had a paper, “Independent Effects Of Object Size And Location On Scene Layout Extrapolation,” accepted for presentation at the annual meeting of the Vision Sciences Society in Florida in May.

Conrad “Dutch” Mehlenbacher who has been asked to participate again as a fight director and cast member of Low Country Shakespeare which will be presenting *The Taming of the Shrew* in the Fall. Professor Mehlenbacher regretfully declined an invitation from Florida State University to choreograph a fight scene for a movie being filmed on their campus, due to a conflict with his exam schedule.

Submitted by:  
Ann C. Carmichael

## Attachment VI

REPORT OF  
THE DEAN OF THE UNIVERSITY OF SOUTH CAROLINA SUMTER TO  
THE REGIONAL CAMPUSES FACULTY SENATE  
April 16, 2004

**Human Resources:** Since my last report to this Senate in February 2004, USC Sumter has continued with a national search to fill a tenure-track Assistant Professor of Sociology position effective with the 2004 Fall Semester. This search is nearly concluded and an offer is pending. A tenure and promotion file for one USC Sumter faculty member is pending this spring. As of March 12, 2004, 22 faculty and staff from USC Sumter had filed for TERI (Teacher Early Retirement Incentive) since its inception. Of those 22, five have already moved from TERI status to full retirement. Of the remaining 17, two have TERI end dates in 2005, six in 2006, two in 2007, three in 2008, and four in 2009.

**Enrollments:** Final enrollment figures at USC Sumter for the 2004 Spring Semester indicate significant enrollment decreases compared to last year. As of March 26, 2004, headcount enrollment was down 14.03% to 1,023, and full-time equivalent enrollment was down 10.99% to 650. In USC Sumter's 38 years of existence, Spring Semester enrollments have never been down this much from the preceding spring. Ironically, one year ago, USC Sumter's 2003 Spring Semester enrollments were, for the first time in our 37 years of existence, higher than the preceding fall.

**Physical Plant:** The formal dedication for the Arts and Letters Building (formerly Alice Drive Baptist Church) occurred on April 2, 2004. In May 2004, the last two of the five portable buildings that were placed on the Sumter campus in 1979, will finally be removed.

**Budget:** As all of you know, each of our campuses began the current fiscal year (FY 2003-04) with a 10% reduction to our state appropriation. Since then, in September 2003, we all experienced another 1% cut to our state appropriation. USC Sumter created a contingency funds line item in our operating budget in an amount that represented 9% of our state appropriation in order to meet further expected cuts. However, subsequent reports from the State Board of Economic Advisors, and comments from members of the State Budget and Control Board, lead us to believe at this point in this fiscal year that further "mid-year" cuts to our current state appropriation may be minimal or even non-existent. However, the significant enrollment decreases in USC Sumter's Spring Semester resulted in reductions to projected revenue that have been covered with these contingency funds. With different versions of the FY 2004-05 budget now available from the Governor, the House, and the Senate Finance Committee, it seems likely that negotiations among these three may result in a pay raise of 2-3% for all state employees.

Respectfully submitted,

C. Leslie Carpenter  
Dean of the University

clc\word\docs\faculty senate

## Attachment VII

USC Union Dean's Report  
Regional Campuses Faculty Meeting  
April 16, 2004

It has been an active and exciting semester. The rumor of USC Union's demise has been greatly exaggerated. It seems that the Legislature has spoken on our behalf. Also, we must express our gratitude to the Union and Laurens County delegations for their strong support of our campus. They, along with many other legislators from around the state, made their support known.

- On February 18, USC Union celebrated our 9th Annual Founders' Day by recognizing Judge and Mrs. Jack Flynn for their support of our campus.
- On March 18, USC Union held the Junior Scholars recognition event. We had approximately 200 junior scholars and their families on campus to recognize their achievements.
- Free Friday was celebrated on the Union campus on March 19. With the SGA's help we welcomed more than 50 prospective students to the Union campus and approximately 20 to the Laurens campus.
- President Andrew Sorensen was guest professor for Jean Denman's Sociology 101 class. As an epidemiologist his lecture was excellent and well received by the students. He had lunch with the Union/Laurens CHE leadership.
- USC Union's annual Awards Ceremony was held on April 15. In addition to the recognition of outstanding students, Dr. Harold Sears was recognized as USC Union's Outstanding Teacher of the Year for 2004.
- Professor Harold Sears will retire at the end of this semester. He has taught biology at USC for 30 years. He has been named Teacher of the Year on 2 other occasions and was runner-up on 2 occasions. He also served as Academic Dean on our campus. He has been named Professor Emeritus by the USC Board of Trustees. He will be greatly missed.
- USC Union's Commencement program will be Tuesday, May 11 at 7:00 p.m. Provost Jerry Odom will be our speaker.
- USC Union will go to a four-day workweek for most of our staff for June and July. The admissions and financial aid offices will be open from 8:00 a.m. until 4:30 p.m. Monday through Friday. However, the remainder of the staff will work Monday through Thursday from 7:30 a.m. until 5:30 p.m. with one-half hour for lunch and have Fridays off. The experiment will be undertaken at the request of our staff organization and based on a survey of our staff.

## Attachment VIII

April 16, 2004

USC-Lancaster

In attendance:

Danny Faulkner [drfaulkn@gwm.sc.edu](mailto:drfaulkn@gwm.sc.edu)

Bruce Nims [bnims@gwm.sc.edu](mailto:bnims@gwm.sc.edu)

Hayes Hampton [hhampton@uscsumter.edu](mailto:hhampton@uscsumter.edu)

Julie Sloan [sloanjl@gwm.sc.edu](mailto:sloanjl@gwm.sc.edu)

Nancy Washington [nancyhw@gwm.sc.edu](mailto:nancyhw@gwm.sc.edu)

Duncan McDowell [mcdowell@gwm.sc.edu](mailto:mcdowell@gwm.sc.edu)

We move the following:

On the bottom of page A-8 of the RCFM delete the headings, “Advisory Councils” and “Provosts’ Advisory Council.” Also delete the final paragraph on this page detailing the Provost’s Advisory Council. The final heading remaining in this section should be increased in font size.

The following paragraph is to be inserted on page B-5 under the heading “special committees” after the paragraph beginning with “*Ad hoc* committees...”:

The Provost’s Advisory Council is constituted and its business conducted at the will of the Provost. The Advisory Council usually is composed of the chair of the Regional Campuses Faculty Senate, two faculty representatives from each of the ~~five~~ four Regional Campuses, and two faculty representatives from Continuing Education Academic Credit Programs.\* Meetings of this Council are called by the Provost. The purpose of this committee is to provide recommendations regarding the academic mission of the University and academic issues affecting more than one campus to the President, Provost, or other committees and governing bodies.

On page F-4, under Rule IV, section 5, make item “f. Other Committees” item “g. Other Committees.” Make the new item f “Provost’s Advisory Council.”

For your information, the paragraph that we are deleting is as follows:

The Provost’s Advisory Council is constituted and its business conducted at the will of the Provost. The Advisory Council is composed primarily of two faculty representatives from each of the ~~five~~ four Regional Campuses and Continuing Education Academic Credit Programs. Meetings of this Council are called by the Provost. The purpose of this committee is to provide recommendations regarding the academic mission of the University and academic issues affecting more than one campus to the President, Provost, or other committees and governing bodies.

Danny Faulkner was re-elected chair for next year.

## **Attachment IX**

**April 16, 2004**

### **Welfare Committee Year End Report**

#### **Annual Report of Faculty Salaries**

According to the information on salaries provided to the Welfare committee earlier this year, faculty salaries, on the whole, are fairly consistent across the regional campuses. The committee proposes that USC Regional Campuses salaries be compared to other similar universities nationally. We continue to urge our Regional Campus administrations to support and advocate for salary increases.

#### **Tenure and Promotion Workshop**

On May 11, 2004 beginning at 10am, the Welfare committee and the Regional Campuses office will host the annual Tenure and Promotion Workshop to be held at the Gressette Room in Harper College on the USC campus. The agenda will address the tenure and promotion process and is recommended for regional campus faculty seeking tenure and/or promotion, tenure and promotion committee members, campus academic deans and campus deans. An added feature of this year's workshop is an afternoon session titled *Narrative Writing: Crafting Rationales in your Files*, led by Dr. Ron Cox. Another feature this year is a question & answer session, which will respond to a series of questions that have been submitted by regional campuses faculty. The questions will be provided to the panelists prior to the workshop so that they may prepare thorough responses. The panelists this year are Don Greiner, USC; Chris Plyler, Vice Provost and Executive Dean; Carolyn West, Associate Vice Provost; Ron Cox, USC Lancaster; John Wright, USC Union; John Logue, USC Sumter; Arthur Mitchell, USC Salkehatchie; and Chris Borycki, USC Sumter. The committee would like to thank the panelists for their participation in this important faculty interest.

#### **Faculty Workload Survey**

The Welfare committee recommends that this survey be administered to regional campuses faculty in the 04-05 academic year. The committee is in the process of revising the questionnaire to include more in depth information that may reflect how faculty distribute their workload between service, research and scholarship and teaching and job satisfaction. Should the senate agree to pursue this, the questionnaire will be ready for distribution in the fall.

#### **Research and Productive Scholarship Funding**

The Welfare committee recommends that this issue be studied more in-depth during the 04-05 senate year. We wish to find ways to make regional campuses faculty more competitive in securing these grants possibly through a series of workshops coordinated with RPS administrators and past reviewers. Further, the committee would like to investigate other funding sources which may be available including local development.

The committee elected Teresa Smith to chair the Welfare committee next year.

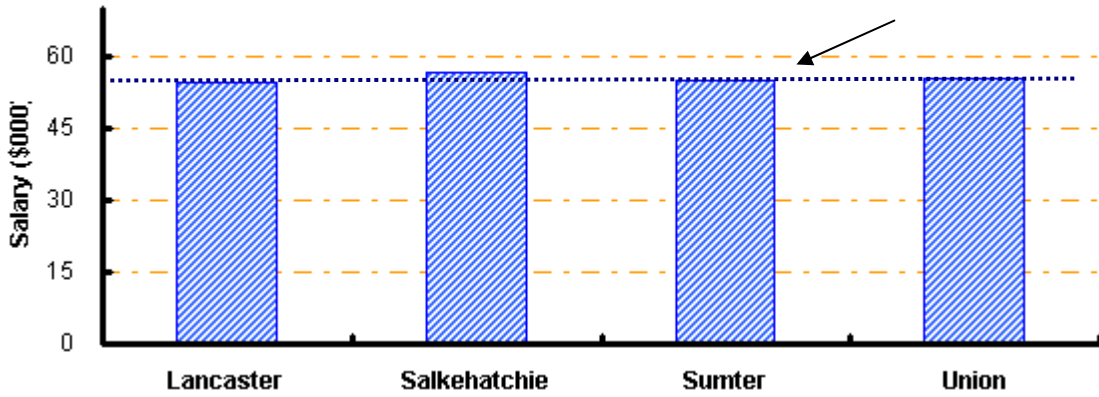
Submitted by committee members in attendance at the April 16, 2004 meeting: Fran Gardner Perry (chair), USC Lancaster; Terrie Smith, USC Sumter; Linda Allman, Continuing Education; Cynthia C. McMillan, USC Salkehatchie; Nancy Hazam, USC Lancaster; Jean Denman, USC Union; Tarsem Purewal

Attachment X

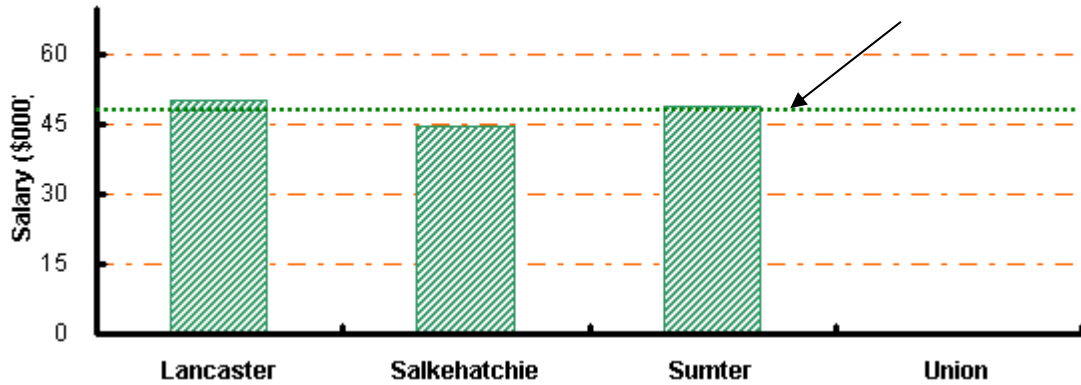
USC Regional Campuses  
Nine-month Salaries for FY 2003-2004

(Figures shown may be higher than actual because when only salary range was reported the upper boundary was used.)

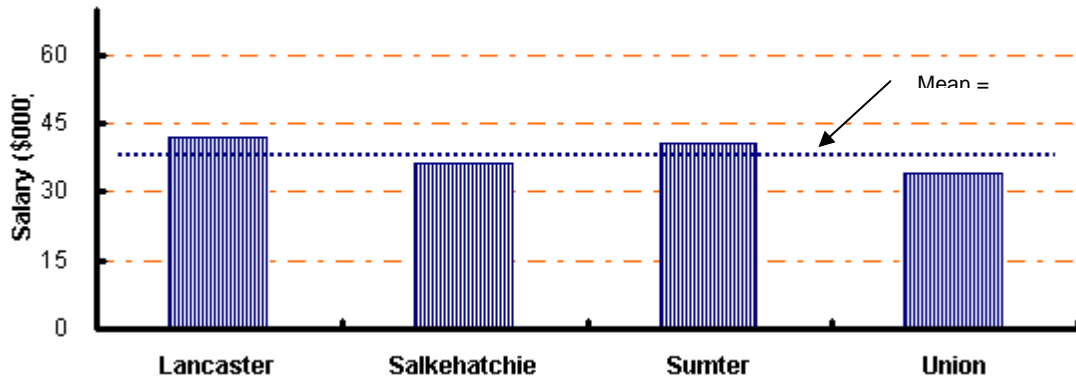
**Professor**



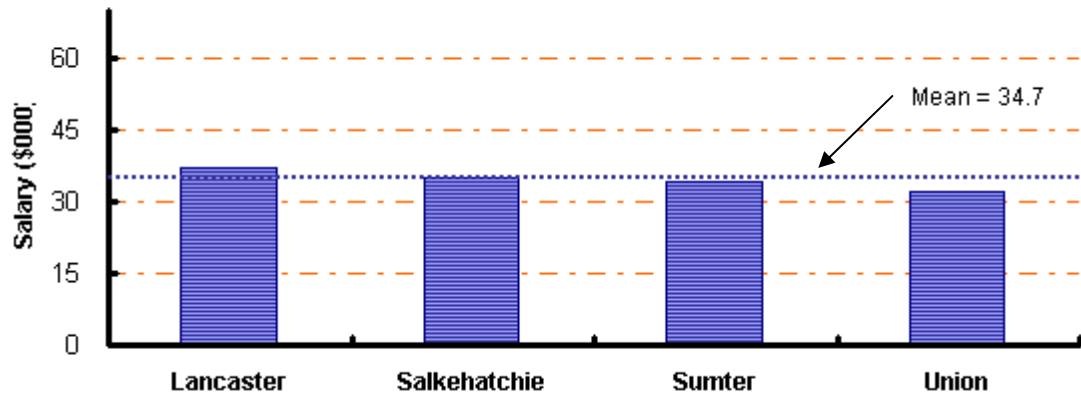
**Associate Professor**



**Assistant Professor**



## Instructor



	Average(000)	Average		Mean (000)
Professor		\$55,447		
Lancaster	\$54.7	9	\$492,091	
Salkehatchie	\$56.7	6	\$340,284	
Sumter	\$54.9	15	\$822,761	
Union	\$55.5	4	\$222,179	
		34	\$1,877,315	\$55.2
Associate Professor		\$47,919		
Lancaster	\$50.2	7	\$351,287	
Salkehatchie	\$44.7	3	\$133,999	
Sumter	\$48.9	11	\$537,985	
Union		0	\$0	
		21	\$1,023,271	\$48.7
Assistant Professor		\$38,318		
Lancaster	\$42.0	5	\$210,000	
Salkehatchie	\$36.4	5	\$182,000	
Sumter	\$40.9	11	\$449,607	
Union	\$34.0	1	\$34,000	
		22	\$875,607	\$39.8
Instructor		\$34,500		
Lancaster	\$37.2	5	\$186,000	
Salkehatchie	\$34.8	5	\$174,000	
Sumter	\$34.0	3	\$102,001	
Union	\$32.0	4	\$128,000	
		17	\$590,001	\$34.7
		94		

## **Attachment XI**

### **Resolution to Honor Associate Provost Don Greiner**

WHEREAS Associate Provost Don Greiner has long been a friend and proponent of the Regional Campuses, and

WHEREAS Associate Provost Greiner has devoted time and considerable expertise to the development of acceptable tenure and promotion guidelines and criteria, and

WHEREAS Associate Provost Greiner has faithfully contributed to the success of annual tenure and promotion workshops for Regional Campuses faculty members and provided help to those involved in various levels of review, and

WHEREAS Associate Provost Greiner has been a guiding force in the organization and function of a series of University-wide committees which have studied and helped develop Palmetto College, a concept with the goal of improving access to baccalaureate education for underserved regions of the state,

THEREFORE BE IT RESOLVED that the Regional Campuses Faculty Senate expresses its gratitude for Association Provost Greiner's enduring contributions and for his friendship with this organization and its membership.



## **Attachment XII**

### **Faculty Welfare Committee Report**

#### **Regional Campus Faculty Senate**

**April 16, 2004**

#### **February 10, 2004 and March 23, 2004**

The committee sent the following motion to the Columbia Faculty Senate: “in accordance with HR1.81 (Summer Compensation for Faculty policy), a faculty member with a semester or academic year base period has a right to compensation when a student registers for May or Summer I or II credit hours considered “other activity” (e.g., undergraduate or graduate directed reading, research, independent study, thesis/dissertation preparation). The Faculty Senate requests that the President of the University of South Carolina require all academic deans to assure that the Summer Compensation for Faculty policy, including this area of summer work, will be enforced by May 1, 2004.

Another proposal to increase fines for individuals who park in Faculty/Staff lots during business hours was sent to the Columbia Faculty Senate.

Both proposals were approved at the February 11 Columbia Faculty Senate meeting and may be referenced in those minutes.

Respectfully submitted by Linda K. Allman  
Representative to Columbia Faculty Welfare Committee