

TWO YEAR CAMPUS FACULTY SENATE MEETING
Wade Hampton - Columbia

Minutes: September 21, 1979

Call to Order and Correction and Approval of Minutes

Chairperson Beth Dunlap (Beaufort) called the meeting to order and requested all senators to introduce themselves in order to facilitate communication. She then asked for corrections to the Minutes of the April 20, 1979 meeting. No corrections were made and the minutes were approved as published.

Comments by University Officials

President James B. Holderman welcomed the Senate back and wished all a successful year. He reported on three items of interest:

- 1) Fiscal outlook. President Holderman stated that the University is in a good financial position going into the coming period of austerity and faculty members have received beneficial salary increases. Also, Two Year Campus state funding has increased significantly. He further stated that the University will press for formula funding for next year but much will depend on the position of the Commission on Higher Education in regard to this issue.
- 2) System growth. The President noted that the University registered a 4.8% growth in fall, 1979 and totals approximately 35,000 students. He emphasized that we all must increase our adherence to the principle of accountability to serve this large and growing system.
- 3) International affairs. President Holderman stated that international recognition of the University and its programs has increased significantly. It is his desire that the entire system should benefit from this recognition, and that future international visits will include sites in addition to Columbia.

Vice-President John Duffy presented his report during the luncheon and commented on several present and future trends within the Two Year Campus system. Dr. Duffy noted that fall, 1979 enrollment on all campuses increased over the past year with Salkehatchie posting an impressive 23.9% gain. He emphasized continued recruitment efforts on all campuses. Dr. Duffy also reported on the Commission on Higher Education's (CHE) Master Plan and noted that the Two Year Campus portion of the university system has received only minor adverse comment in the draft copy of the plan. In remarks concerning energy conservation, Vice-President Duffy

noted that the University is scheduling Friday dates for all meetings whenever possible, and that his office is continuing to monitor the USC-Lancaster four day week experiment. Dr. Duffy also commented on the university's financial outlook noting that budgets may be pared this year and that state regulations will mandate a freeze on new employee hiring next year. He noted that all campuses should make adequate preparations in order that there be no interruption in service capabilities. Dr. Duffy concluded his remarks with several statements concerning campus faculty members noting that his office and the Two Year Campus Tenure and Promotion Committee will continue to study tenure and promotion guidelines, emphasizing the importance of faculty input at intra-university meetings and commenting on the success of the faculty/staff orientation program.

Dr. Dave Bowden, Director of the Center for Telecommunications Instruction, presented a quite interesting fifteen minute multi-media slide presentation concerning opportunities within the University system.

University Provost Frank Borkowski was introduced and commented on two items of interest:

1) Grievance Procedure. Provost Borkowski informed the Senate of the recent decision by the state Budget and Control Board to incorporate university faculty into the existing state personnel classification and grievance system. He emphasized that such a change will significantly alter the existing process within the University and remove the principle of judgement by one's peers from the promotion and retention procedure. In response to the proposed action the Columbia Senate has formulated a resolution which, if accepted at the November meeting of the Columbia body, will be presented to the General Assembly in January (see appendix I). Provost Borkowski asked that all campuses study this matter in order that a system-wide consensus be developed. A period of questions and answers then ensued to further clarify the proposal and the University's response.

2) Faculty exchange. Provost Borkowski noted that the program was now in its second year and has been quite successful with much positive commentary from the participants and the affiliated departments.

Associate Vice-President Bob Alexander commented on several items:

1) Budget management. Dr. Alexander requested that all deans scrutinize their budgets and identify priority items in order that available resources be targeted toward best utilization when, and if, a cut becomes necessary. He noted that such prioritization this year is in regard to operating expenditures but would probably extend to personnel next year.

2) Fee reduction. Dr. Alexander noted that alumni receive a five dollar reduction in fees when enrolled in continuing education courses in Columbia. He urged consideration of this innovation by all campuses as a recruitment tool and as a beneficial aspect of alumni affiliation.

3) Adult Referral Service. Dr. Alexander announced that the Two Year Campus system, utilizing Kellogg Foundation funds and state sources, is in the process of developing an Adult Referral Service to better serve the large number of nontraditional students in the state. He commented that the University's conception of this office is that of public service & not solely recruitment and that the organization would be supervised by Ms. Marian McNair. He further noted that campus workshops would be held in the near future to publicize this program.

4) Busbee Task Force. Dr. Alexander noted that the report of the Busbee committee, organized in January by President Holderman, is now being prepared and that it would emphasize the need for more cooperation between campuses and local school districts. He further stated that Graduate Regional Studies would play a role in this area and that Salkehatchie is now in the process of developing a cooperative planning effort with nine local school districts.

Reports From Standing Committees

Rights and Responsibilities. Chairman Jimmy Nunnery (Lancaster) reported that the committee had three motions and one matter of information to present:

Motion #1 (as amended) - "By no later than the end of the third year as a non-tenured assistant professor or librarian, all persons will be reviewed in person by their dean (and department chairman where applicable). At that time the dean will inform the assistant professor/librarian whether his or her performance is acceptable or not. If not the dean will inform the assistant professor/librarian in writing of the areas that need improvement." A lively discussion ensued concerning the applicability of the motion based on the Provost's earlier remarks, its use for tenure and promotion and its implications in regard to the rights of the campus deans and responsibilities in this area. After a ten minute recess Professor Nunnery requested reconsideration of this motion at the November meeting. His request was approved.

Motion #2 - "Once a faculty member is being considered for tenure by the Two Year Campus Tenure and Promotion Committee, he or she cannot be terminated by administrative action until the Board of Trustees makes its final decision." The motion passed. Dr. Duffy then expressed his support for the intent of this motion.

Motion #3 - "that the two year faculty senate support the Provost's position with reference to our being excluded from the bill now before the General Assembly (section 4 of Act 154 of 1977)." The motion passed.

Matter of information - That a subcommittee of the Rights and Responsibilities Committee has been established to investigate models for a faculty "bill of rights." This committee will consist of one

member from each individual campus. These representatives will meet, investigate and report back to the Rights and Responsibilities Committee at the next meeting.

Financial Concerns. Chairman Wayne Thurman (Lancaster) stated that the committee intends to study the matter of insurance coverage for loss of personal items of faculty members. Professor Thurman also wished to express the committee's appreciation for the recent faculty salary increases and merit raises, and he urged the administration to keep up the good work. Professor Thurman also stated the committee also had one motion to make: "That the senate send President Holderman a letter of thanks for his attention to faculty welfare and his efforts in obtaining faculty raises." The motion passed. (See appendix 2).

Intra-University Services and Communications. Chairman Tandy Willis (Union) stated that a group will meet October 27th to formulate plans for the proposed inter-campus intramural day. Professor Willis also expressed a concern of the committee that some university audio-visual holdings were not being made available to campuses outside Columbia, and he requested a clarification of availability policy. Dr. Alexander then requested particular instances of non-availability. Chairperson Dunlap then requested that Dr. Duffy look into this matter and report to the Senate at the November meeting.

Executive Committee. No report.

Reports From Special Committees

Library Committee. Representative Tandy Willis (Union) reported that the committee met September 19, 1979 to approve the 1979-80 budget of \$809,195 and noted that further appropriations hopefully will be available in October. He also noted that the present budget represented a cut in funding. Professor Willis further stated that a new Columbia library guide is available. Professor Robert Castleberry (Sumter) then asked if campuses can request periodicals from Columbia holdings. Professor Willis replied that no periodicals circulate within the system.

Curricula and New Courses Committee. Representative Marion Preacher (Salkehatchie) was not present and no report was submitted. Dr. Duffy urged Two Year senate representation at all meetings of this very important committee.

Faculty Welfare Committee. Representative Jerry Dockery (Military) was not present and no report was submitted.

Academic Affairs - Faculty Liaison Committee. Representative Jimmy Nunnery (Lancaster) noted that this committee has not met since the April senate meeting, but that it will meet prior to the November senate convocation.

Academic Forward Planning Committee. Representative John Samaras (Lancaster) stated that this committee had met twice since April to

discuss the grievance issue noted above, the CHE Master Plan, the Columbia self study, and to hear an address by Mr. David Brinker, Systems Vice-President for Planning, who explained the function of his office.

Systems Committee. Representative Beth Dunlap (Beaufort) noted that most of the progress of this committee had been reported elsewhere in the meeting. Professor Dunlap further stated that the committee is studying the possibilities for wider distribution of grant and research opportunities on all system campuses.

Unfinished Business

None.

New Business.

None.

Announcements

Chairperson Dunlap reminded the Senate that the next meeting will be in Union November 16, and that travel reimbursement for those requiring overnight accommodations will be at the university per diem rate. She also urged room sharing where applicable and appropriate.

Chairperson Dunlap then asked for a motion to adjourn. The motion was made and the meeting was adjourned.

Respectfully submitted,

Beth Thomas
Recording Secretary

Jim Otten
Secretary

proposed 9/27/79

RESOLUTION

That the Faculty supports the amendment of Act 154 of 1977, Relating to the State or Local Employees Grievance Procedures, so as to exempt Faculty at certain Senior State Institutions of Higher Learning.

Be it enacted by the General Assembly of the State of South Carolina:

SECTION 1. Section 4 of Act 154 of 1977 is amended by adding at the end:

- (10) All faculty at senior state institutions of higher learning, including two and four year campuses, if any, as provided in Section 59-107-10 of the 1976 Code; provided, however, the Institution has internal grievance procedures adopted by the faculty and acceptable to the institution's board of trustees and to its accrediting agency.

SECTION 2. This act shall take effect upon approval by the Governor; provided, however, that any grievance filed before the effective date of this Act shall not be affected by this amendment.



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October 3, 1979

Dr. James B. Holderman, President
University of South Carolina
Columbia, SC 29208

Dear Dr. Holderman:

As the Chairperson of the Two-Year Campus Faculty Senate, I want to thank you for addressing our group at its September 21 meeting. We appreciate your taking the time from your busy schedule to share your plans for Carolina's future with us, and I want to assure you that you have the Senate's support in your efforts.

I have also been asked by the Senate to express to you our gratitude for your continuing attention to faculty welfare and to raising faculty salaries to a more equitable level. Your efforts in these areas are deeply appreciated and have reinforced our dedication to the goal of academic excellence for the University System.

Sincerely,

Elizabeth D. Dunlap

Elizabeth D. Dunlap, Chairperson
Two-Year Campus Faculty Senate

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