**Overall Response Rate**

36%

Compared to 40% for our peer institutions and 46% for all participating institutions.

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**Select Group Response Rates**

- Underrepresented minority faculty: 44%
- Women faculty: 40%
- Tenured faculty: 39%

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**WORKING AT UofSC**

**What’s on Our Minds**

**Best Aspects Cited by Faculty**

- Academic Freedom: 17%
- Support of Colleagues: 19%
- Cost of Living: 21%
- Quality of Colleagues: 33%

**Worst Aspects Cited by Faculty**

- Too Much Service/Too Many Assignments: 11%
- Quality of Leadership: 12%
- Quality of Facilities: 20%
- Compensation: 30%

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**What to improve ... (in our own words)**

- Compensation and Benefits: 31%
- Nature of Work: Teaching: 21%
- Nature of Work: Research: 18%
- Facilities and Resources: 16%
- Leadership: 11%

- 71% satisfied with their department as a place to work
- 63% satisfied with the University as a place to work

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**HOW WE COMPARE***

**Areas of Strength**

- Collaboration
- Tenure Policies
- Promotion to Full

**Areas of Concern**

- Facilities and Work Resources
- Health and Retirement Benefits
- Leadership: Divisional
- Leadership: Faculty
- Governance: Trust
- Governance: Shared Sense of Purpose
- Governance: Understanding the Issue at Hand
- Governance: Productivity

In general, women and underrepresented minorities reported higher levels of satisfaction.

Departmental leadership ranked the highest among all leadership categories.

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*Relative to peers

**COACHE Faculty Satisfaction Survey** administered Spring 2019