Assessment of Last Year's Goals

1. **Secure significant new funding for scholarships and professorships.**
   - Joseph F. Rice made a $30M gift to establish endowed student scholarships and provide additional support to the law school. The law school was formally named the University of South Carolina Joseph F. Rice School of Law.
   - Additional major gifts were received from the Duke Endowment ($1.5M) and the Motley Rice law firm ($1M).
   - Total annual giving in FY23 was $352K. 5.9% of the alumni donated (1,410 donors). $6.0M was secured in recurring direct appropriations and $2M in one-time direct appropriations.

2. **Provide the highest quality of rigorous student-centric instruction based on an evolving curriculum and continue to focus on enabling our students to succeed on any Bar exam, including future iterations of the Bar exam.**
   - Hired faculty and staff in critical curricular areas, including an Academic Success Instructor, a Pro Bono Director, and two Legal Writing Instructors.
   - Implemented the new 1L advising program, connecting faculty with small groups of 1L students throughout their first year.
   - The Health Law Master's program was launched in August, and Police training workshops are underway.
   - Experiential learning opportunities expanded by developing an externship course and placements in public interest, small business law, and technology law. In addition, we received federal funding to start a new Tax Clinic.

3. **Build greater resilience in students who graduate practice-ready.**
   - Created new programming such as Therapy Assisted Online, Wellness Week, Peer Mentor Training, and Mental Health Screenings. A Meditation Room was added. The Introduction to the Legal Profession course was modified to incorporate more instruction on academic success and preparation.

4. **Continue to improve the reputation and profile of the Law School.**
   - The median LSAT score for the 1L class increased from 159 to 160, and the median UGPA increased from 3.61 to 3.70. The acceptance rate was reduced from 37.6% to 34%, enhancing our selectivity of applicants. Overall applications increased to 1,950.
   - The passage of first-time bar takers increased from 76.88% to 81.60%. The passage for first-time July takers in South Carolina increased from 77.55% to 84.80%.
   - Full-time/long-term/JD advantage/Bar passage required (including degree-seeking students) employment ten months after graduation slipped to 91% (from 92%) for the class of 2022 (correlates to lower bar passage for the class of 2022).

5. **Recruit and retain productive and engaged faculty and staff.**
   - Hired faculty members with a national reputation (CT, DB). Offers are outstanding for two additional positions.
   - Two DODs were hired, and the Development Office is now fully staffed.
   - A staff advisory committee has been relaunched.
   - Four retention packages were offered and accepted to retain critical faculty.

Goals for 2024-2025:

1. **Build greater resilience in students to prepare them to graduate practice-ready by providing rigorous, high-quality student-centric instruction.**
    *   Expand the academic success program.
    *   Continue to build on the advising program.
    *   Continue to implement grade normalization and introduce a new grading scale.
    *   Continue to encourage experiential learning and promote its benefits.
    *   Improve first-time Bar passage in South Carolina to 90% from 84.80%.
    *   Develop analytical tools to evaluate the success of academic programming and predict Bar passage.
    *   Improve the Introduction to the Legal Profession course to promote academic success.
    *   Improve employment ten months after graduation in full-time/long-term/JD advantage/Bar passage required to 93%.
    *   Expand career opportunities through strategic employer outreach.

2. **Continue to improve the reputation and profile of the Law School.**
    *   Improve the median LSAT to 162 and UGPA to 3.75 in the 1L class matriculating in August 2024.
    *   Increase applications to 2,050 and maintain selectivity at 34%.
    *   Continue to expand new branding efforts and focus communication efforts to ensure relevant audiences are aware of faculty, student, and alumni achievements.

3. **Recruit and retain productive and engaged faculty and staff.**
    *   Maintain existing programs to recognize faculty for service and scholarship.
    *   Maintain faculty scholarship placements and productivity.
    *   Hire new faculty with high potential.
    *   Continue to offer retention packages to faculty recruited by top 50 schools.
    *   Continue to provide professional development for staff and foster teamwork.
    *   Recognize high-achieving and productive employees.

4. **Secure funding for scholarships, professorships, public service initiatives, student programming, and academic success.**
    *   Increase alumni giving participation rate to 8%, annual giving to $500K, and total gifts closed to $4.0M.
    *   Further develop programming for the state in policing, environmental law, and health care compliance.

JOSEPH F. RICE SCHOOL OF LAW

2023/2024 Blueprint

UNIVERSITY OF
South Carolina

Joseph F. Rice School of Law

OIRAA/SCHOOL OF LAW CROSSWALK

Page Number	OIRAA Dashboard	School of Law Graphic
3	Admissions Funnel	JD Admissions Funnel
4	Program Enrollment Trends	Program Enrollment Trends – School of Law
5	Program Enrollment Trends	
6	Student Credit Hours	
7	Degrees Awarded	
8 – 10	1st Year Undergraduate Retention and Graduation	First Year (1L) Retention Employment Rate at 10 Months Bar Passage within 2 Years
11	Faculty and Staff Trends	

Joseph F. Rice School of Law
UNIVERSITY OF SOUTH CAROLINA
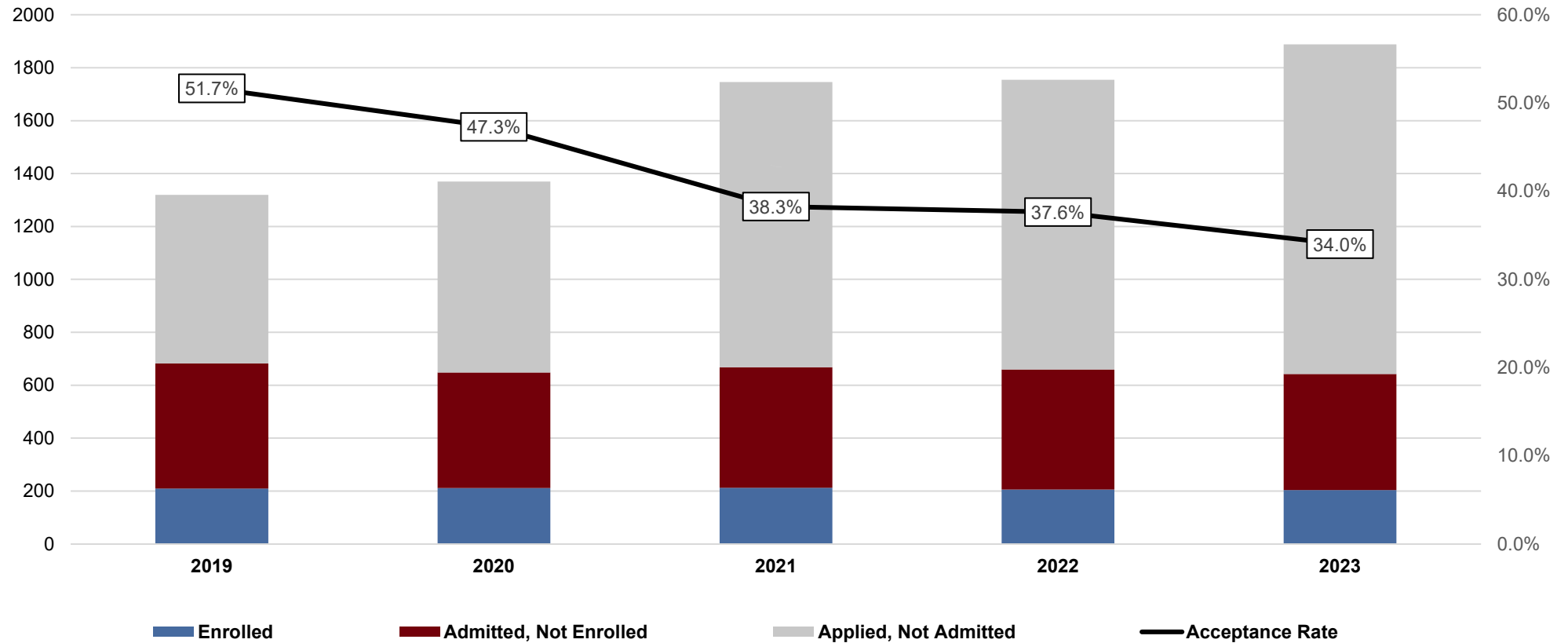
PROGRAM ENROLLMENT TRENDS – SCHOOL OF LAW

JD Program Enrollment Trends
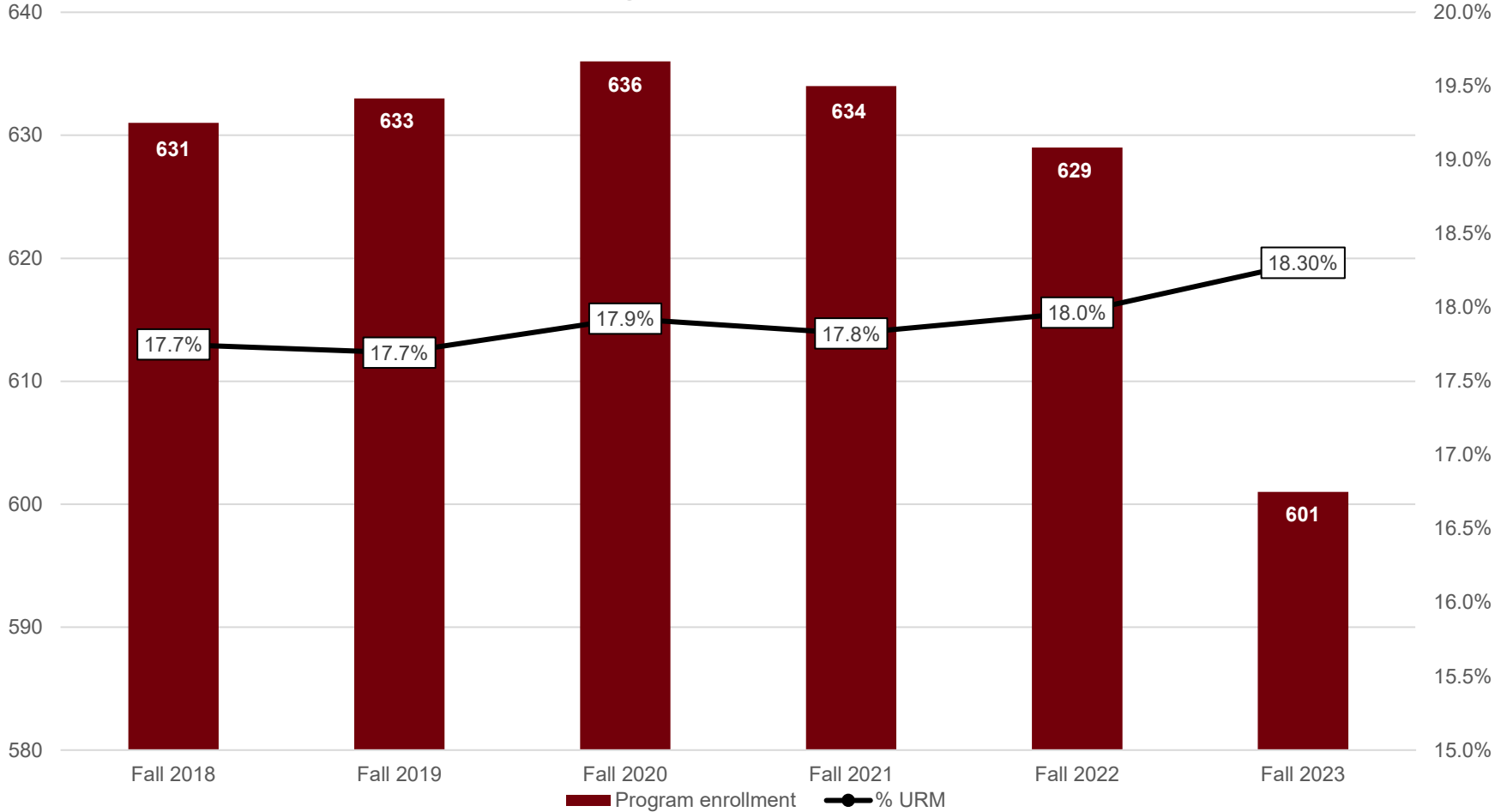
	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023
Program enrollment	631	633	636	634	629	601
% URM	17.7%	17.7%	17.9%	17.8%	18.0%	18.30%

Joseph F. Rice
School of Law
UNIVERSITY OF SOUTH CAROLINA

PROGRAM ENROLLMENT TRENDS - OIRRA

UNIVERSITY OF South Carolina

| Admissions | Enrollment | Credit Hours | Degrees Awarded | Retention & Graduation | Faculty & Staff |

Data Filtering

Academic Period
All

Campus
USC Columbia

College
School of Law

Academic Department
All

Student Level
All

Class Rank
All

Major
All

Degree
All

Enrollment Status
All

Race / Ethnicity
All

Program Enrollment Trends

Academic Period: *All* | **Campus:** *USC Columbia* | **College:** *School of Law*
Major: *All* | **Degree:** *All* | **Race/Ethnicity:** *All*
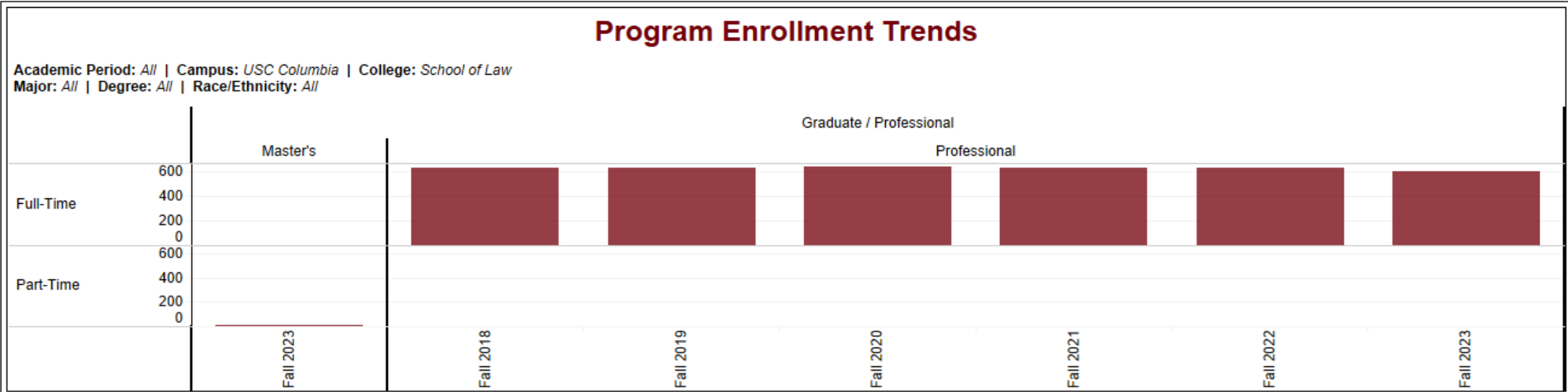
	Full-Time		Part-Time		Race / Ethnicity Total
	Men	Women	Men	Women	
Hispanic	89	110		1	200
Black or African American	103	232	1	4	340
American Indian or Alaska Native	5	5			10
Asian	31	20			51
Native Hawaiian or Other Pacific Islander	1				1
White	1,569	1,404	2	6	2,981
Two or More Races	40	27			67
Non-Resident Alien	12	4			16
Race / Ethnicity Unknown	57	58	1		116
Enroll Status / Gender Total	1,907	1,860	4	11	3,782

■ Primary

**NOTES ON DATA:
Trends of enrolled students for the past six Academic Years (Fall Terms only) at the Columbia and Palmetto College campuses. Headcounts are based on distinct students pursuing a program of study in a particular campus and college. Primary counts refer to all enrolled students with a program of study identified as their Primary program of study. Secondary counts are additional students (mutually exclusive) pursuing a particular program of study in addition to Primary Program of Study students. *Definitions Race, Gender, Class Rank, Student Level and Enrollment Status are defined and reported by the Office of Insitutional Research, Assessment and Analytics.*

FROZEN DATA

STUDENT CREDIT HOURS

Student Credit Hours by Course Department and Course Level

Academic Year / Academic Period

Department Desc	Course Level Desc	2018-2019			2019-2020			2020-2021			2021-2022			2022-2023			Grand Total
		Fall 2018	Spring 2019	Summer 2019	Fall 2019	Spring 2020	Summer 2020	Fall 2020	Spring 2021	Summer 2021	Fall 2021	Spring 2022	Summer 2022	Fall 2022	Spring 2023	Summer 2023	
Null	Doctors Professional Pr..	85				33	20	94									232
School of Law	Senior/Graduate	3															3
	Doctors Professional Pr..	9,071	9,071	365	9,275	9,232	502	9,128	9,225	400	9,149	9,127	330	9,169	9,036	287	93,367
Grand Total		9,159	9,071	365	9,275	9,265	522	9,222	9,225	400	9,149	9,127	330	9,169	9,036	287	93,602

Academic Year / Academic Period

Course/Title	2018-2019			2019-2020			2020-2021			2021-2022			2022-2023			Grand Total
	Fall 2018	Spring 2019	Summer 2019	Fall 2019	Spring 2020	Summer 2020	Fall 2020	Spring 2021	Summer 2021	Fall 2021	Spring 2022	Summer 2022	Fall 2022	Spring 2023	Summer 2023	
LAWS500 Intro Legal Profession	211			212			218			215			206			1,062
LAWS504 Contract Law	860			876			876			860			824			4,296
LAWS509 Property		856			864			848			848			824		4,240
LAWS523 Constitutional Law		864			876			880			852			828		4,300
LAWS524 Criminal Law	657			663			651			648			621			3,240
LAWS529 Torts	864			868			864			860			828			4,284
LAWS533 Legal Res, Analysis & Writ I	645			651			648			648			621			3,213
LAWS534 Legal Res, Analysis & Writ II		633			648			633			639			615		3,168
LAWS540 Advanced Legal Writing	99	96	42	102	90	45	102	93	33	147	132	36	150	99	15	1,281
LAWS542 Advanced Legal Analysis		32	8		34			32			32			32		170
LAWS543 Adv Lgl Wrtng: Civil Lit Draft							42		21					33		96

DEGREES AWARDED

Degrees Awarded by Primary Major / Secondary Major - Head Count and GPA

Campus: *USC Columbia* | **College:** *School of Law* | **Academic Department:** *All* | **Major:** *All* | **Degree Type:** *JD (Professional)*

Degree Display	2018-2019 Primary Major	2019-2020 Primary Major	2020-2021 Primary Major	2021-2022 Primary Major	2022-2023 Primary Major
JD (Professional)	205 (3.29)	201 (3.24)	200 (3.31)	199 (3.38)	214 (3.34)
Grand Total	205 (3.29)	201 (3.24)	200 (3.31)	199 (3.38)	214 (3.34)

Degrees Awarded by Race/Gender

|		2018-2019 Primary		2019-2020 Primary		2020-2021 Primary		2021-2022 Primary		2022-2023 Primary	
		Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
JD (Professional)	American Indian or Ala..		2				1				2
	Asian	1		1	2	4		1	1	2	1
	Black or African Ameri..	12	7	5	10	7	18	5	10	3	18
	Hispanic	4	6	6	7	5	3	8	7	1	4
	Native Hawaiian or Oth..	1									
	Non-resident Alien							1			1
	Race/Ethnicity Unknown	2	3	3	2	3	1	3	2	3	4
	Two or More Races	2	2	1	2		1	1	4	5	1
	White	91	72	87	75	82	75	95	61	90	79
Grand Total		113	92	103	98	101	99	114	85	106	108
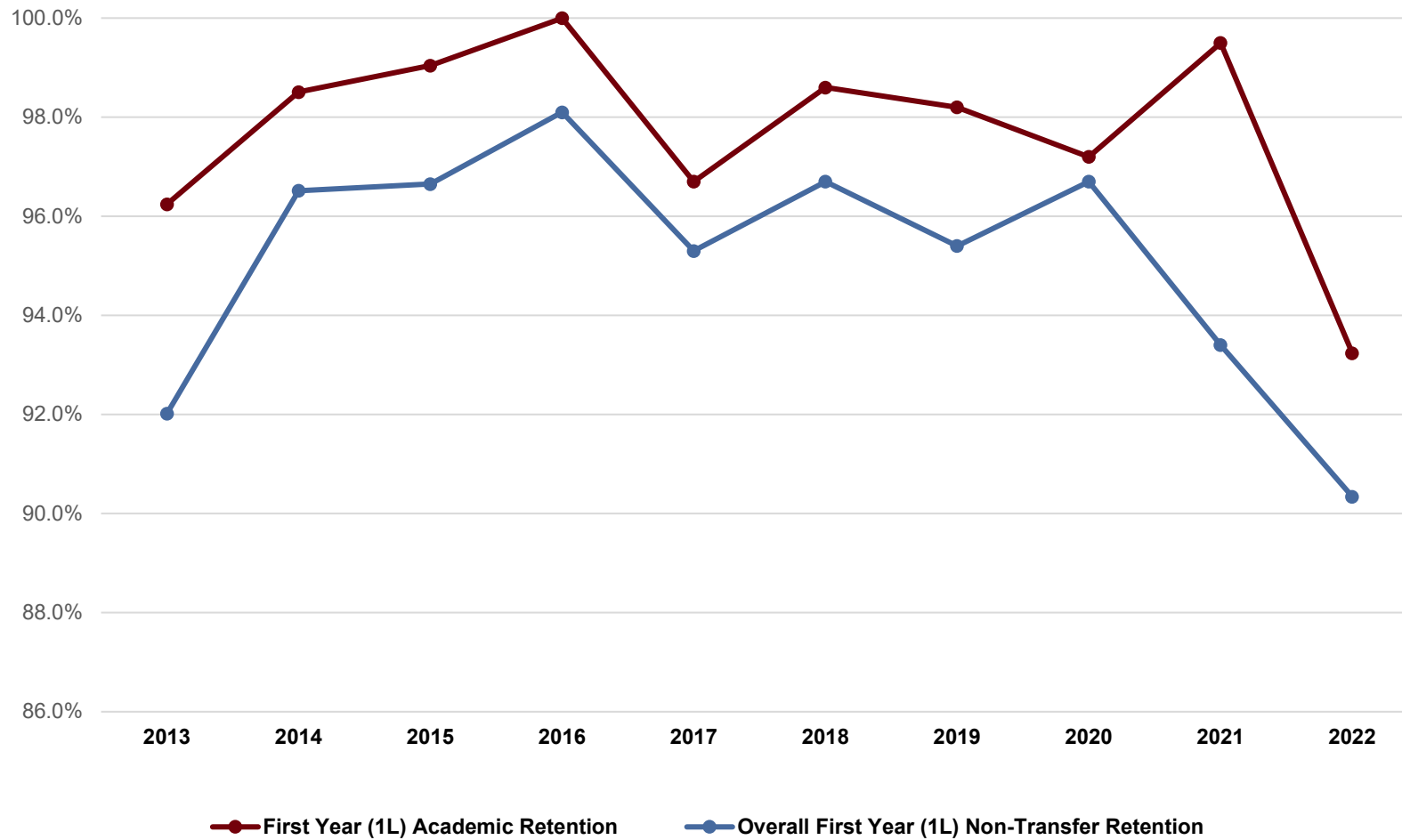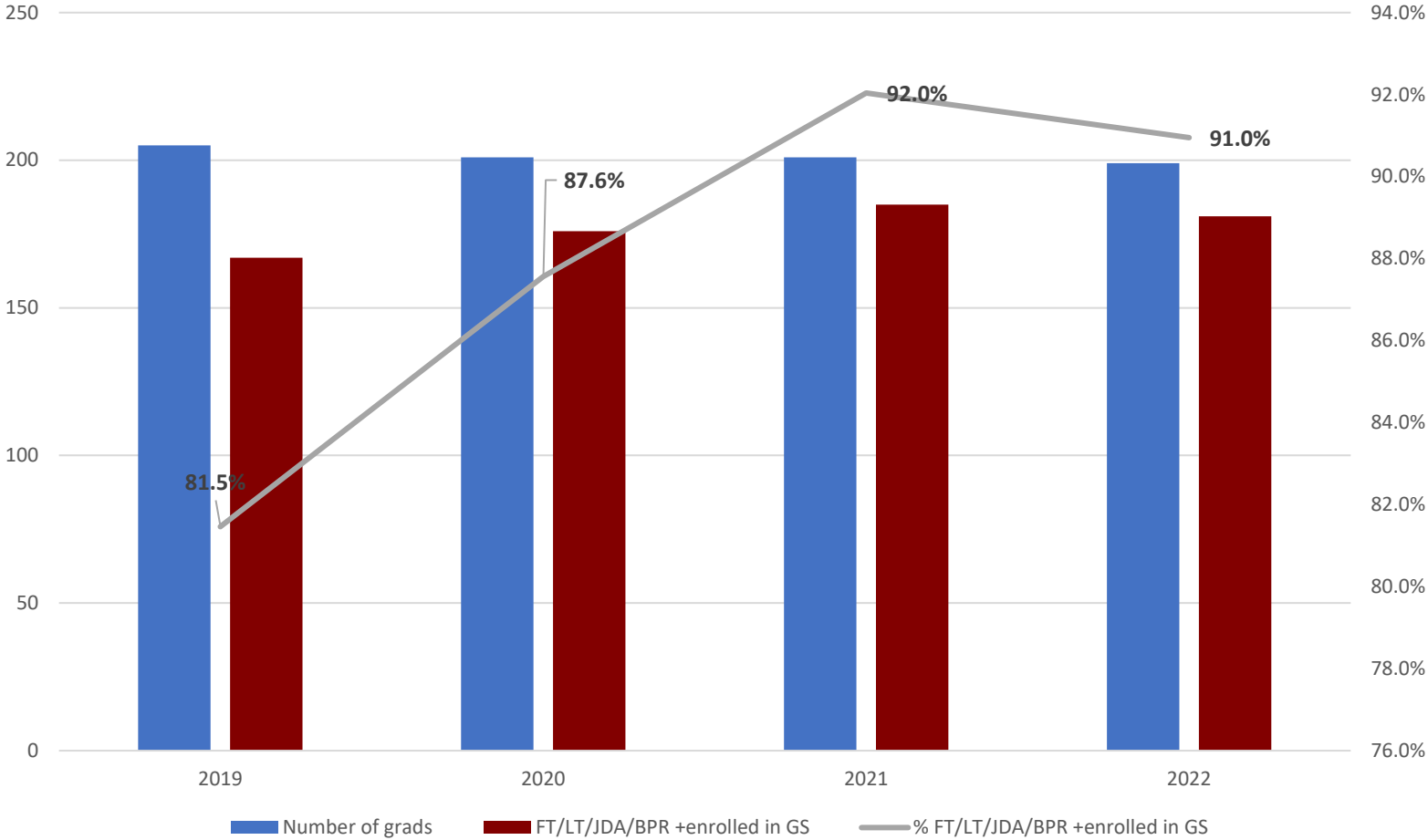
Joseph F. Rice
School of Law
UNIVERSITY OF SOUTH CAROLINA

ULTIMATE BAR PASSAGE WITHIN 2 YEARS

Bar Outcomes within 2 Years of Graduation
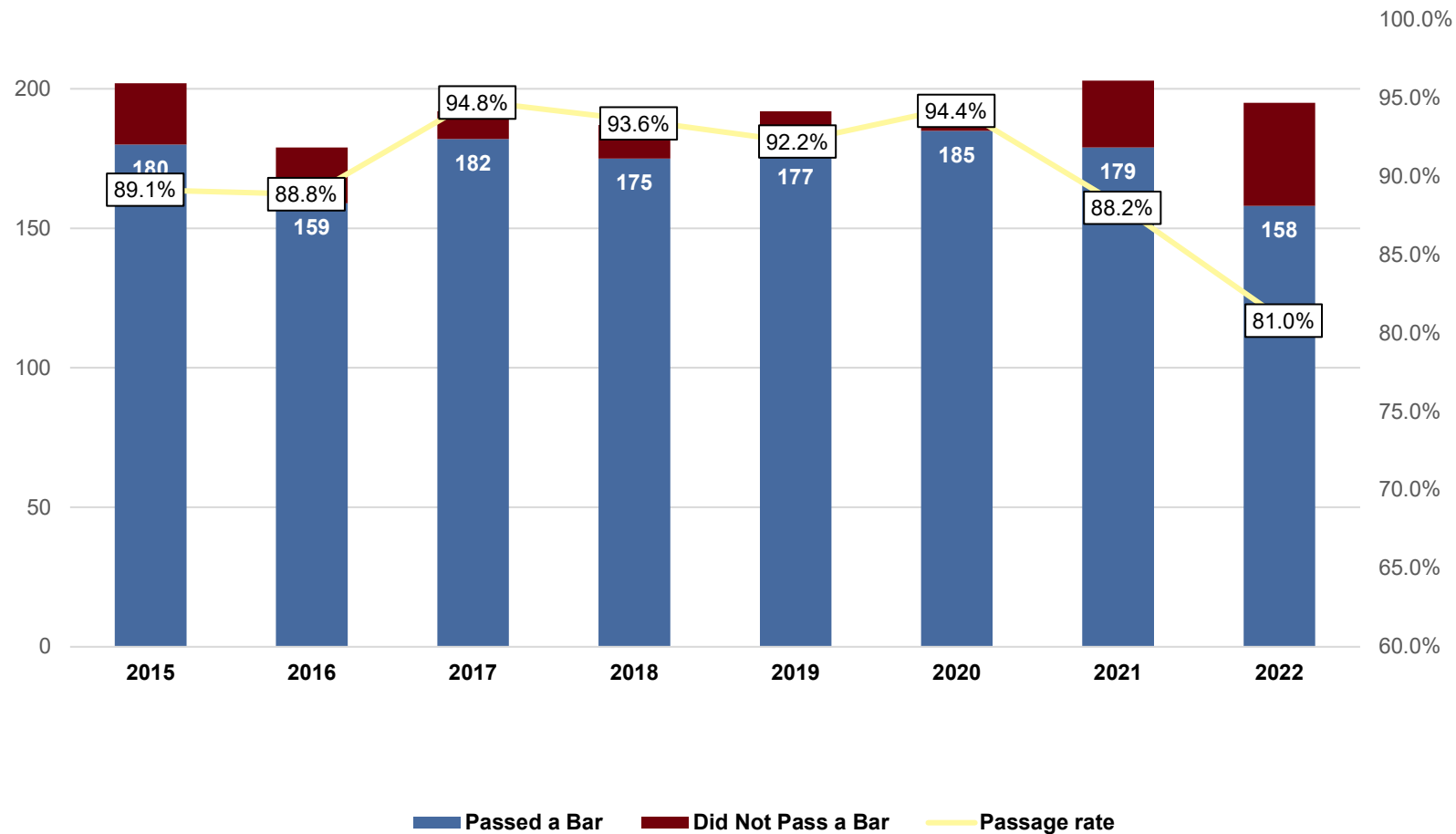
	Passed a Bar	Did Not Pass a Bar	Passage rate

Joseph F. Rice School of Law
UNIVERSITY OF SOUTH CAROLINA

UNIVERSITY OF South Carolina

| Admissions | Enrollment | Credit Hours | Degrees Awarded | Retention & Graduation | Faculty & Staff |

Departmental Employee Trends

Data Filtering

Campus
USC Columbia

College / Administrative Area
School of Law

HR Department
All

Faculty / Employee Type
All

Headcount Range by Race / Ethnicity
1 — 131

Campus: *USC Columbia* | **College:** *School of Law* | **HR Department:** *All* | **Faculty / Employee Type:** *All*

	2017 Men	2017 Women	2017 Unknown	2018 Men	2018 Women	2018 Unknown	2019 Men	2019 Women	2019 Unknown	2020 Men	2020 Women	2020 Unknown	2021 Men	2021 Women	2022 Men	2022 Women	2023 Men	2023 Women
Full Time Tenured Admin Faculty	1			1			1	3		1	2		1	2	1	2	1	3
Full Time Tenure Faculty	17	9		18	8		18	9		19	13		19	15	18	14	16	13
Full Time Tenure Track Faculty	6	8		3	8		2	8		2	3		1	2	1	3		4
Full Time Non-Tenure Track Faculty	2	5		3	5		5	5		3	5		2	5	1	6	6	6
Part Time Faculty	22	3	1	21	5	1	26	12	1	26	14	1	27	12	28	16	32	22
Full Time Staff	14	31		15	29		17	37		14	35		11	32	10	44	13	51
Part Time Staff					2			2			1			1				
Temporary	9	43		9	40		8	39		5	35		7	37	6	37	5	37
Grad Assistant	25	35		22	36		21	60		23	41		31	54	1	3		
Grand Total	**96**	**134**	**1**	**92**	**133**	**1**	**98**	**175**	**1**	**93**	**149**	**1**	**99**	**160**	**66**	**125**	**74**	**136**

	2017 Men	2017 Women	2017 Unknown	2018 Men	2018 Women	2018 Unknown	2019 Men	2019 Women	2019 Unknown	2020 Men	2020 Women	2020 Unknown	2021 Men	2021 Women	2022 Men	2022 Women	2023 Men	2023 Women
American Indian / Alaskan		1		1			1	1		1			1		1		2	
Asian		4			4		3	6		3	6		2	4	2	4	2	4
Black or Africa American	7	27		6	21		5	27		3	29		7	34	8	29	10	30
Hispanic		2			4		3	7		3	5		1	3				2
Native Hawaiian		1			1			1			1			1		1		1
White	82	92	1	78	94	1	84	131	1	81	103	1	86	111	54	86	58	92
Two or More Races	2	2		1	1		1			1	1		2	6	1	4	2	7
Non-resident Alien	1	4			1						1							
Race/Ethnicity Unknown	4	1		6	7		1	2		1	3			1				
Grand Total	**96**	**134**	**1**	**92**	**133**	**1**	**98**	**175**	**1**	**93**	**149**	**1**	**99**	**160**	**66**	**125**	**74**	**136**

**NOTES ON DATA:
Trends of employeed Faculty and Staff across seven Academic Years (Fall Terms only) across USC System. *Race, Gender, Employee Type and Department are defined and reported by the Office of Insitutional Research, Assessment and Analytics.*

FROZEN DATA

Joseph F. Rice School of Law
UNIVERSITY OF SOUTH CAROLINA