

# Controller's Office – Payroll Useful Queries for Business Managers in PeopleSoft HCM

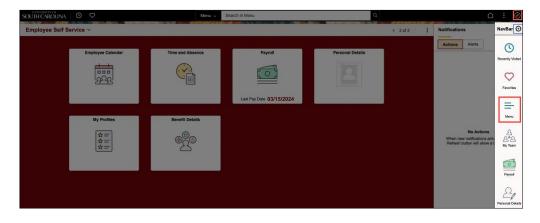
This document outlines all useful payroll queries available to users with the Business Manager Query/Reports role in PeopleSoft HCM. They provide the ability to view relevant accounting, benefits, HR, and payroll related data.

## **Using Query Viewer in PeopleSoft HCM**

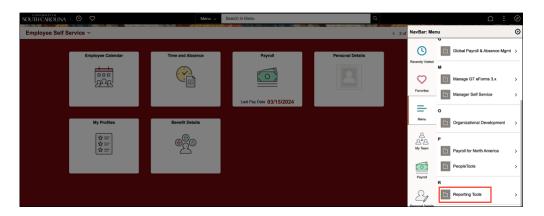
To access these queries, go to hcm.ps.sc.edu.

Navigation: Nav Bar > Menu > Reporting Tools > Query > Query Viewer

Step 1: Click the NavBar icon.



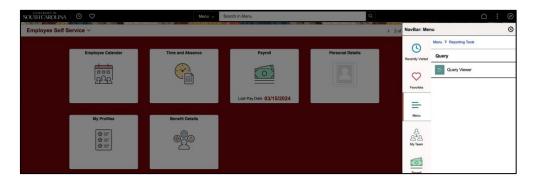
**Step 2:** Scroll through the menu items and click **Reporting Tools**.



Step 3: Click the Query option.



Step 4: Click the Query Viewer link.



- **Step 5:** Enter the query name in the **Begins With** field.
- **Step 6:** Click the **Search** button.
- **Step 7:** Click the **Favorite** hyperlink. This guery will be saved to your list of favorites for future use.



**Note:** Add the Query Viewer page to your favorites to easily access on the Employee Self Service page.

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# **Useful Payroll Queries**

## I. All Combo Codes Detail

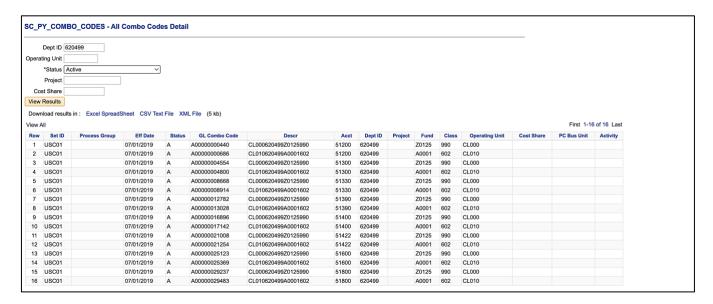
Report Name: SC PY COMBO CODES

Selection Criteria: Department ID, Operating Unit, Status, Project, and/or Cost Share

Data: Data is real time

Description: Use this query to return all active combo codes for a specific area when completing transactions in

PeopleSoft HCM that require funding.

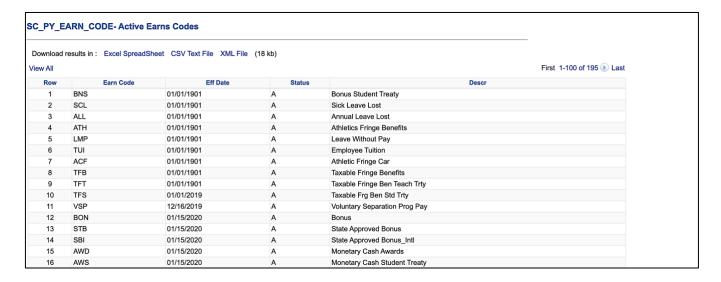


#### II. Active Earns Codes

Report Name: SC\_PY\_EARN\_CODE

Selection Criteria: NA

Description: Use this query to view all active earns codes available in PeopleSoft HCM.



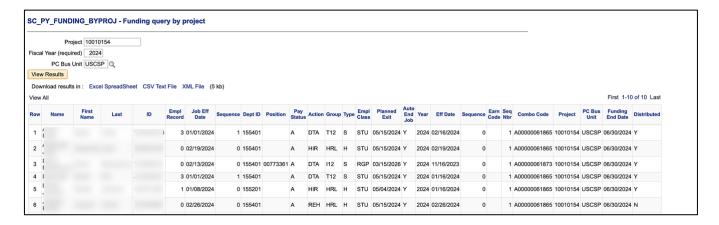
# III. Project Funding Query by Project

Report Name: SC\_PY\_FUNDING\_BYPROJ

Selection Criteria: Project ID, Fiscal Year (required), and PC Business Unit.

Data: Data is real time

**Description:** Use this query to identify employees charged to projects for the current fiscal year.



# IV. Project Funding Query by Date

Report Name: SC PY FUND BYPROJ DATE

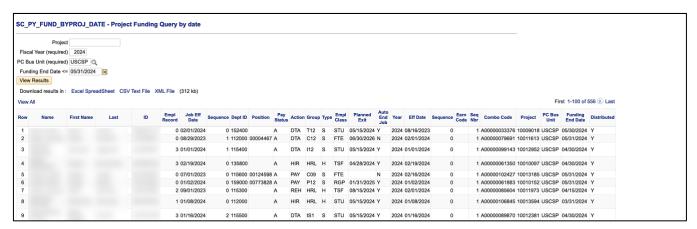
Selection Criteria: Project ID, Fiscal Year (required), PC Business Unit, and Purchasing End Date.

Data: Data is real time

**Description:** Use this query to identify all grant funding sources and end dates to help track

expiring or inactive grants. Be sure to focus on the following:

- Employees whose job **does not auto end** because payroll will not be allowed to post to these combo codes after the project end date.
- Employees that do have auto term, but the auto term date exceeds the funding end date because payroll will
  not be allowed to post to these combo codes after the project end date.
- Pay close attention to pay group. For example, if you are running the query for 3/31/24 payroll and your project ended 3/15/24 payroll for an employee **paid on a lag** will post to this project because the earnings end date would be 3/15/24.



# V. Account Change eForm Approvers

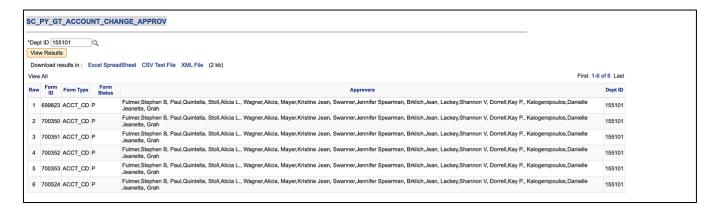
Report Name: SC\_PY\_GT\_ACCOUNT\_CHANGE\_APPROV

Selection Criteria: Department (required)

Data: Data is real time

Description: Use this query to determine the individuals responsible for approving Account Change eForms within your

designated areas.



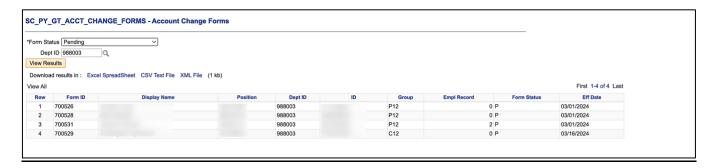
# VI. Account Change eForm Status

Report Name: SC\_PY\_GT\_ACCT\_CHANGE\_FORMS

Selection Criteria: Form Status (required) and Department ID.

Data: Data is real time.

**Description:** Use this query to identify Account Change eForms in a particular status.



# VII. SC Security Roles for Active Users

Report Name: SC\_SECURITY\_ROLES\_USERS\_ACTIVE

Selection Criteria: Role Name, Role Description, User, Name, USCID, and/or Email ID.

Data: Data is real time.

**Description:** Use this query to identify the security roles users have within your area. When an employee with an approval role in PeopleSoft HCM has a change in job responsibilities, leaves the university for another job opportunity, or retires, it is very important to have a plan in place for new transactions and transactions in route. Using this query can help ensure transactions continue to move through the approval process in a timely manner.

This query only returns the Payroll and HR roles listed below.

#### **Payroll Roles**

- Account Funding Changes: SCHGT\_FINANCE\_INIT
- Finance Campus/Department Approver 1: SCHGT\_WF\_FINANCE\_DEPT
- View Business Manager Reports: SCHPY\_BUS\_MANAGERS\_QRYRPTS

#### **HR Roles:**

- College/Division HR Contact: SCHHR\_COL\_DIV
- Campus College/Division HR Contact: SCHHR HR CAMPUS
- Department HR Contact: SCHHR\_DEPARTMENT
- Workflow Notifications: SCHGT\_WF\_COL\_DV\_HR\_ADMIN
- Affiliate Initiator: SCHHR GT CWR ADMINISTRATOR
- HR Campus Department Approver: SCHGT\_WF\_CAMPUS\_DEPT\_1 and/or SCHGT\_WF\_CAMPUS\_DEPT\_2
- EPAF Initiator: SCHGT WF EPAF INIT, the Affiliate Initiator role is automatically granted with this position.
- Student Initiator: SCHGT STU HIRE INIT
- Student Transactions Approver: SCHGT WF STUDENT CAMP DEPT

#### **Time and Absence Roles:**

- Time/Labor and Absence Management Approver: SCHTL\_ABS\_APPROVER
- FLMA Leave Administrator: SCHBN Leave Administrator

Note: Different roles in PeopleSoft HCM cannot be assigned separate departmental access.



# **Useful HR Queries**

# **FUNDING, ACCOUNTING, & COMBO CODES**

# VIII. FTE, RGP, TL Funding Information

Report Name: SC\_HR\_DEPT\_EE\_ACCTG\_ROSTER\_POS

Selection Criteria: N/A

**Description:** Review the funding allocation for currently active <u>FTE, RGP, or TL employees</u>.

Data: Data is real time



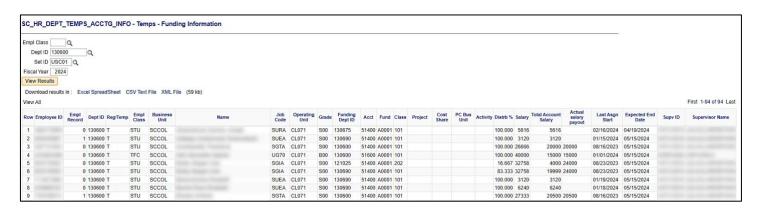
# IX. Temps Funding Information

Report Name: SC\_HR\_DEPT\_TEMPS\_ACCTG\_INFO

Selection Criteria: 1) Employee Class, 2) Department ID. NOTE: Leave blank to pull data for all types of employees

and departments.

**Description:** Review the funding allocation for currently active Temporary Employees.



#### **DUAL EMPLOYMENT**

## X. Listing Active External Dual EEs

Report Name: SC\_HR\_DEPT\_EXTERNAL\_DUAL

Selection Criteria: N/A

**Description:** Listing active External Dual employees within your department(s).

Data: Data is real time

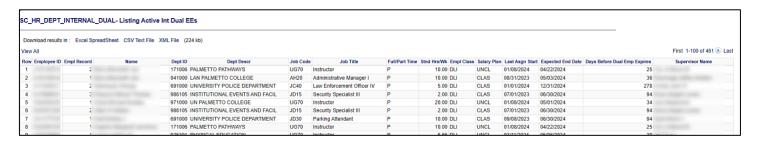


# XI. Listing Active Internal Dual EEs

Report Name: SC\_HR\_DEPT\_INTERNAL\_DUAL

Selection Criteria: N/A

**Description:** Listing active Internal Dual employees within your department(s).



#### **APPOINTMENT END DATES & ADDITIONAL PAY TRACKING**

# XII. Monitor Upcoming Auto Terms

Report Name: SC\_HR\_MONITOR\_END\_DATES

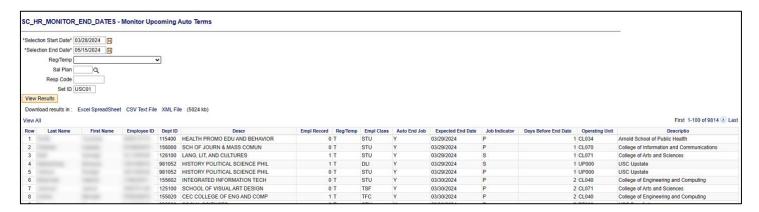
Selection Criteria: 1) Start and End Date (required), 2) Employee Class, 3) Salary Plan (classified, unclassified, etc.). 4)

Responsibility code. NOTE: Leave Empl Class blank to pull all types of employees.

Description: Monitor upcoming auto-terminations for current RGP, TL, and Temporary employees. Use this query to

plan reappointment and rehire actions.

Data: Data is real time

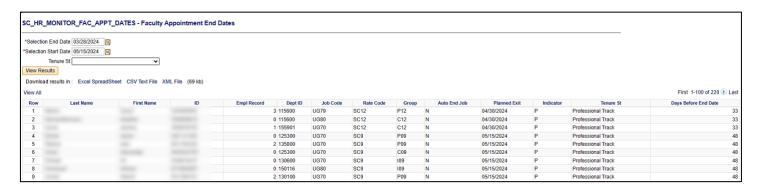


# XIII. Faculty Appointment End Dates

Report Name: SC\_HR\_MONITOR\_FAC\_APPT\_DATES

Selection Criteria: 1) Start and End Date based on expiration of appointment (required), 2) Tenure Status

**Description:** Monitor upcoming end-dates for FTE Faculty.



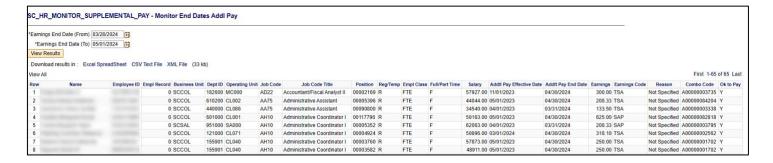
# XIV. Monitor End Dates for Additional Pay

Report Name: SC\_HR\_MONITOR\_SUPPLEMENTAL\_PAY

Selection Criteria: Earnings End Dates (From) and (To) (required).

**Description:** Monitor end-dates on existing additional pay.

Data: Data is real time



#### **EMPLOYEE JOB INFORMATION**

# XV. USC Employee Roster

Report Name: SC\_HR\_EE\_ROSTER

**Description:** Roster of current employees with basic job data.

Selection Criteria: 1) Dept ID, 2) Regular/Temporary, 3) Employee Class, 4) Salary Plan, 5) Responsibility code. NOTE:

Leave all selections blank to pull all types of employees and for all departments within security authorization.

Data: Data is updated nightly



# XVI. College/Division Tenure

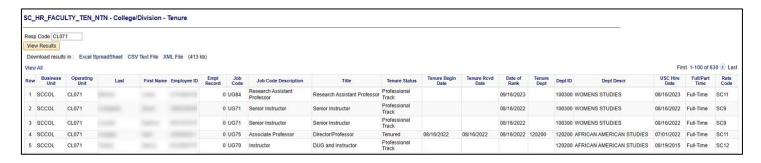
**Report Name:** SC\_HR\_FACULTY\_TEN\_NTN **Selection Criteria:** Responsibility Code

Description: Review and track Faculty tenure information for reporting purposes. The 'Tenure Begin Date' field refers

to the date the faculty member was hired into a tenure-track position. Note this query is NOT available to

Department HR Contacts; you can filter and sort for departmental distribution.

Data: Data is real time



# XVII. Roster for Current Employees

Report Name: SC HR JOB CURRENT ALL DATA

Selection Criteria: 1) Reg/Temp is provided to select type of employee. NOTE: Leave blank to pull all types of

employees into the report.

**Description:** Roster of Current Employees displaying their 'current job' row on Job Data.



# XVIII. Employee Action Summary

Report Name: SC\_HR\_ACTION\_SUMMARY

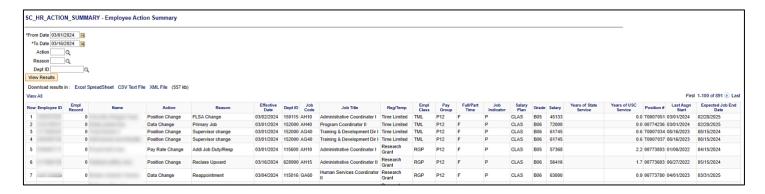
Selection Criteria: 1) From and To Date (required), 2) Action, 3) Reason, 4) Department ID. NOTE: Leave all fields

other than dates blank to pull data for all actions and departments within specified date range.

**Description:** Overview of employee actions which have been entered in the system for a specified date range.

Monitor and report on actions such as: New hires, rehires, data changes, retirements, etc.

Data: Data is real time



# XIX. USC Exempt/Non-Exempt Listing

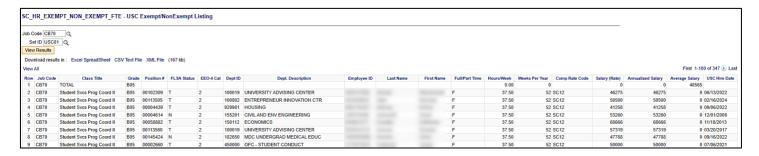
Report Name: SC\_HR\_EXEMPT\_NON\_EXEMPT\_FTE

Selection Criteria: Job Code

**Description:** Roster of FTE classified employees with general position information and salary averages by class.

Averages are based on employee salaries which user has security authorization.

Data: Data is updated nightly



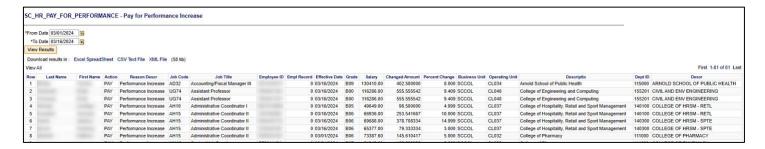
# XX. Pay for Performance Increase

Report Name: SC\_HR\_PAY\_FOR\_PERFORMANCE

Selection Criteria: Effective Date (From) and (To) (required)

**Description:** Listing of current FTE employees who received a pay for performance increase in a specified date range.

Data: Data is real time



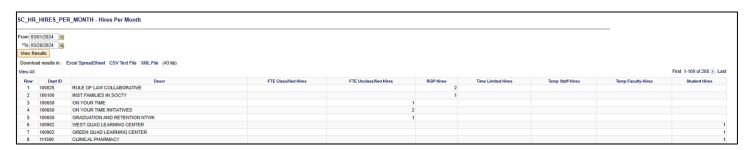
#### **EMPLOYEE COUNT**

#### XXI. Hires Per Month

**Report Name:** SC\_HR\_HIRES\_PER\_MONTH **Selection Criteria:** From and To Date *(required)*.

**Description:** Track the number of hires processed in a particular month or date range by employee class.

Data: Data is real time

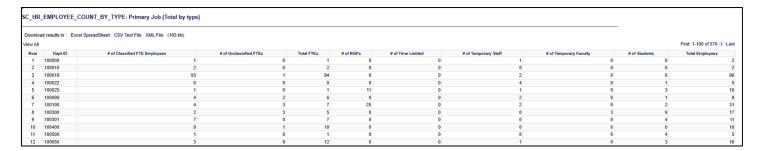


# XXII. Primary Job (Total by Type)

Report Name: SC\_HR\_EMPLOYEE\_COUNT\_BY\_TYPE

Selection Criteria: N/A

Description: Provides a current count of employees by employee type by department.



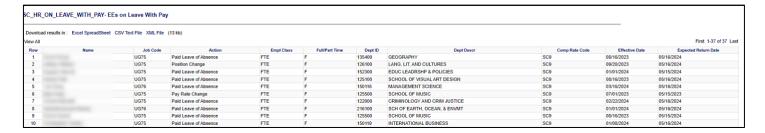
## XXIII. EEs on Leave with Pay

Report Name: SC\_HR\_ON\_LEAVE\_WITH\_PAY

Selection Criteria: N/A

Description: Listing of current employees who are on leave with pay.

Data: Data is updated nightly



# XXIV. EEs on Leave Without Pay

Report Name: SC\_HR\_ON\_LEAVE\_WITHOUT\_PAY

Selection Criteria: N/A

**Description:** Listing of current employees who are on leave without pay.

Data: Data is updated nightly

SC_HR_ON_	C_HR_ON_LEAVE_WITHOUT_PAY- EEs on Leave Without Pay  Download results in: Excel SpreadSheet CSV Text File XML File (10 kb)  riew All											
Download resul												First 1-22 of 22 Last
Row	Name	Job Code	Action	Reason	Empl Class	Full/Part	Dept ID	Dept Name	Comp Rate Code	Effective Date	Expected Return Date	Pay Status
1		KC23	Leave of Absence	Family and Medical Leave Act	FTE	F	500400	FACILITIES ENERGY PLANT	SC12	02/20/2024		Leave of Absence
2		AM62	Leave of Absence	Leave w/o Pay - MIL	FTE	F	462334	STUDENT LIFE	SC12	10/16/2023	05/17/2024	Leave of Absence
3		UG76	Leave of Absence	Leave w/o Pay -Other	FTE	F	150119	INTERNATIONAL BUSINESS	SC9	08/16/2023	05/16/2024	Leave of Absence
4		KA20	Leave of Absence	Family and Medical Leave Act	FTE	F	701000	HOUSING FACILITY MGNT	SC12	02/21/2024	03/08/2024	Leave of Absence
5		CC20	Leave of Absence	Family and Medical Leave Act	FTE	F	641000	DEVELOPMENT OPS AND PERSONNEL	SC12	02/22/2024	04/17/2024	Leave of Absence
6		CG45	Leave of Absence	Leave w/o Pay -Other	FTE	F	101301	AUDIO VISUAL ENGINEERING	SC12	01/24/2024		Leave of Absence
7		UG76	Data Change	Payroll Data	FTE	F	155901	COMPUTER SCI & ENG	SC9	09/01/2022	08/15/2023	Leave of Absence

### **POSITION INFORMATION**

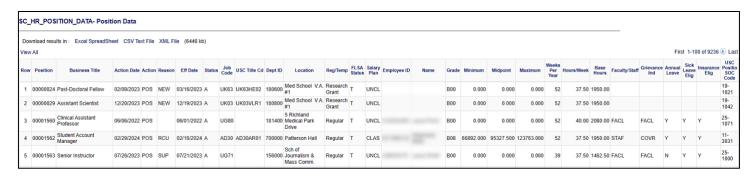
#### XXV. Position Data

Report Name: SC HR POSITION DATA

Selection Criteria: N/A

**Description:** Roster of active positions (position numbers) within your College/Division or Campus.

Data: Data is updated nightly



# **SUMMER COMPENSATION**

## **XXVI.** Pending Summer Forms

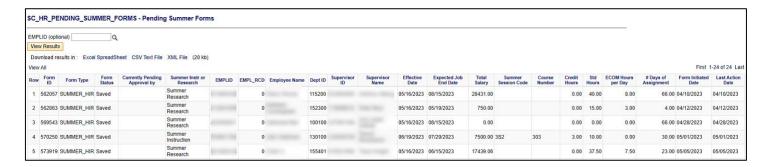
Report Name: SC\_HR\_PENDING\_SUMMER\_FORMS

Selection Criteria: EMPL ID. NOTE: Leave blank to pull all eForms.

Description: Provides key details on the Summer hire and the Summer Job Change eForms initiated for employees in

the VSUM Summer job code that are pending in the workflow.

Data: Data is real time

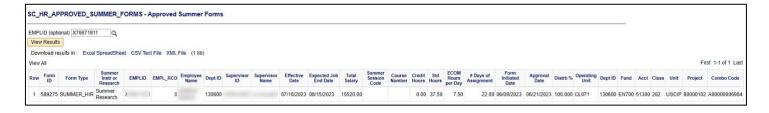


## XXVII. Approved Summer Forms

Report Name: SC HR APPROVED SUMMER FORMS

Selection Criteria: EMPL ID. NOTE: Leave blank to pull all eForms.

Description: Provides key job data and funding information for active summer hires.



# **XXVIII.** Current Year Summer Comp Total

Report Name: SC\_HR\_SUMMER\_TOTAL\_COMP

Selection Criteria: EMPL ID. NOTE: Leave blank to pull all eForms.

Description: Provides the total current year summer comp on file for your employees as well as their 33.xx% limit

and their FTE base salary. **Data:** Data is real time

SC_HR_SUMMER_TOTAL_COMP									
Vear 2023  View Results  Download results in : Excel SpreadSheet CSV Text File XML File (374 kb)  View All									
Row	EMPLDID	Last Name	First Name	Total Summer Comp	33% Base Pay (33.85 or 33.33)	Base salary			
1				9000.00	65895.79500	194670.00			
2				35496.70	35500.52600	104876.00			
3				5500.00	19377.43250	57245.00			
4				8173.05	23228.88550	68623.00			
5				13311.00	24390.27900	72054.00			
6				32035.00	34279.21800	101268.00			
7				7500.00	27933.69700	82522.00			
8				15104.00	38835.08950	114727.00			
9		The state of the s	The state of the s	16717.00	25662.02350	75811.00			