

#### Earn Comp Time and Request Holiday Comp Payout on a Timesheet – 28 Day Police

#### How to earn comp time and request holiday comp payout on a timesheet for a 28 day police employee:

This job aid outlines how a 28 day police employee can earn comp time and request holiday comp payout on a timesheet.

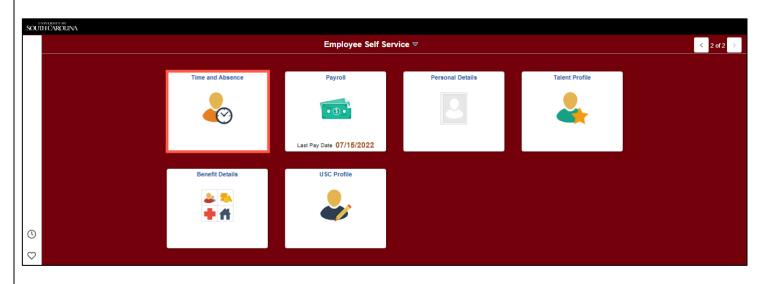
Note: Before indicating you would like to receive a payout for hours worked on a holiday, it is very important to receive approval from your manager. Although this option is available to all non-exempt employees, it is at the departments discretion whether they want to payout the hours worked or request you comp the hours for future use.

**Navigation:** Employee Self Service > Time and Absence > Enter Time

#### **Processing Steps**

#### **Screen Shots**

Step 1: On the Employee Self Service landing page, click the Time and Absence tile.

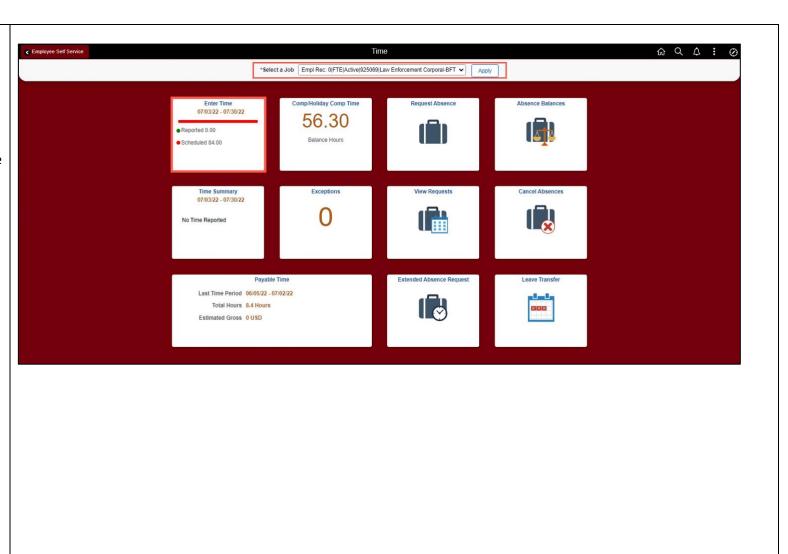




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Step 2: Click the Enter Time tile to enter time on a timesheet.

**Note:** Many police officers have an FTE along with an internal dual assignment active concurrently. If you have multiple active jobs, use the Select a Job drop-down arrow to select the applicable job for which to need to enter time on a timesheet.



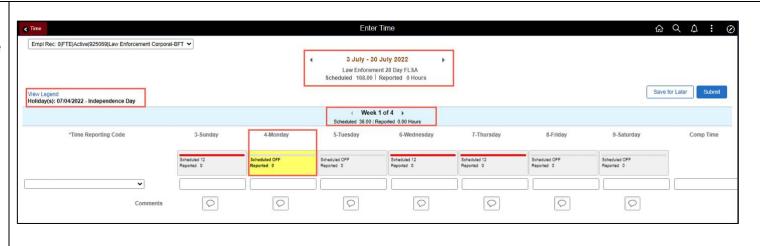


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**Step 3:** Be sure to select the correct timesheet for the work week. Use the Arrows to navigate to the appropriate timesheet.

Note: 28 day police submit their timesheets on a 28 day basis, rather than weekly like other employees. Generally, you will enter your hours worked each week and click the Save for Later button. At the end of week 4 you will enter hours worked and click the **Submit** button to submit the entire 28 days' timesheet.

Notice the holiday is highlight in yellow and under the View Legend link the holiday date and name is spelled out in bold.





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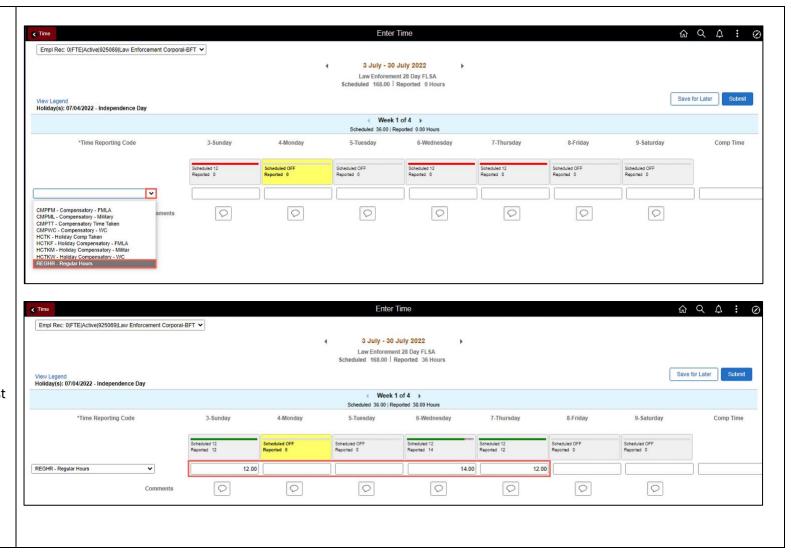
Step 4: Begin by selecting the appropriate Time Reporting Code (TRC).

You can only have one TRC per line.

Step 5: Click the Time Reporting **Code** drop-down arrow.

Step 6: Select REGHR - Regular Hours.

Step 7: On this first line, click in the Time Entry field and enter hours worked for each day that is not a holiday. This week you were authorized to work overtime to assist due to an unforeseen absence of a fellow officer.

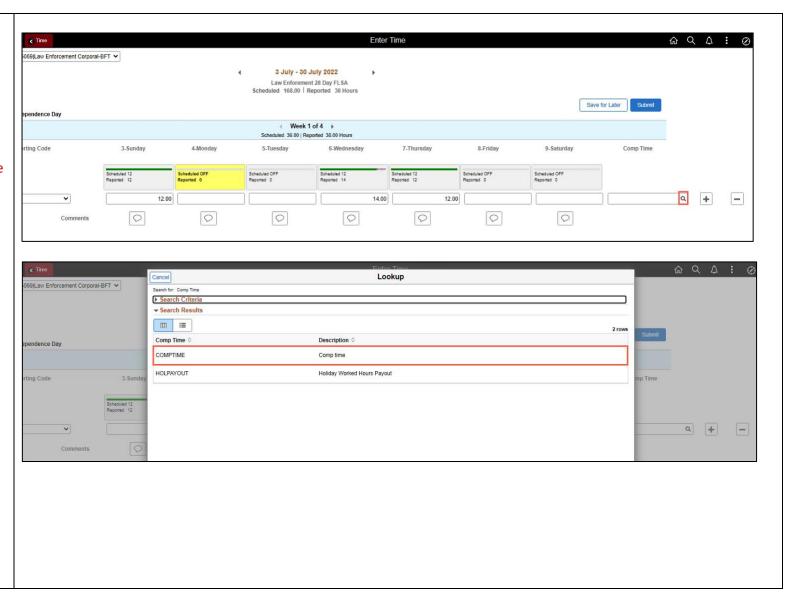




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Step 8: Click in the Lookup icon and select the Comp Time option.

Note: If receiving Comp Time for overtime hours worked one of the four weeks, the system requires the Comp Time indicator be added to the remaining 3 weeks before submission.



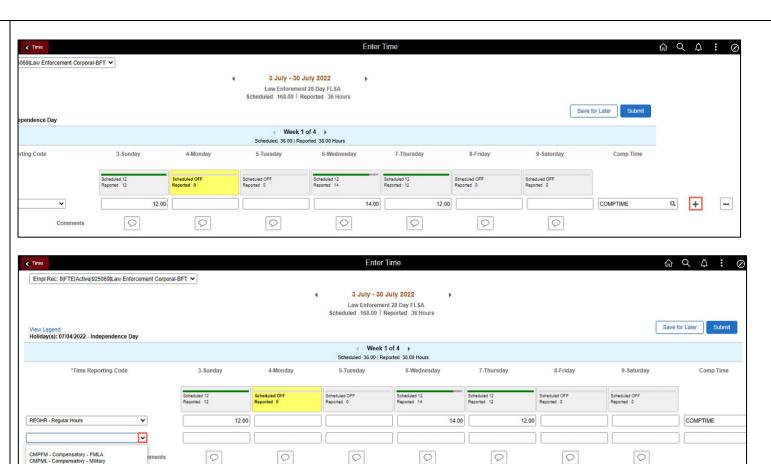


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Step 9: To enter the hours worked on the holiday, click the Plus (+) button to add a second line.

Step 10: Click the Time Reporting **Code** drop-down arrow.

Step 11: Select REGHR - Regular Hours.

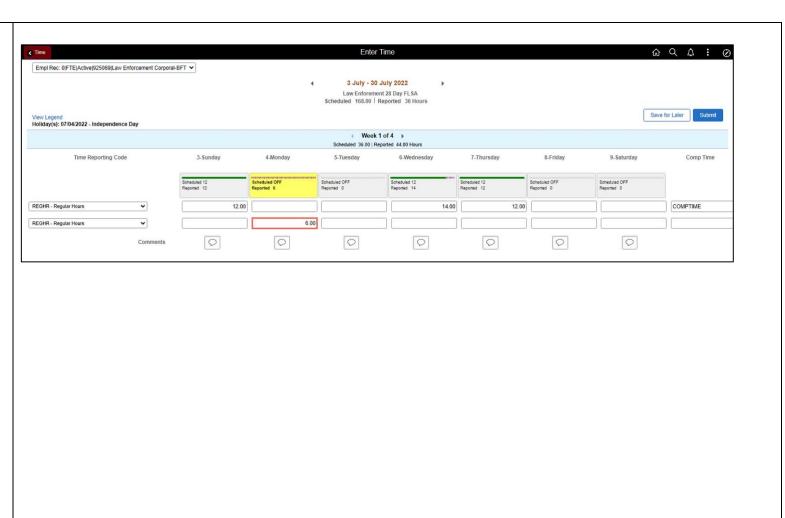


CMPTT - Compensatory Time Taken CMPWC - Compensatory - WC HCTK - Holiday Comp Taken HCTKF - Holiday Compensatory - FMLA HCTKM - Holiday Compensatory - Militar HCTKW - Holiday Compensatory - WC



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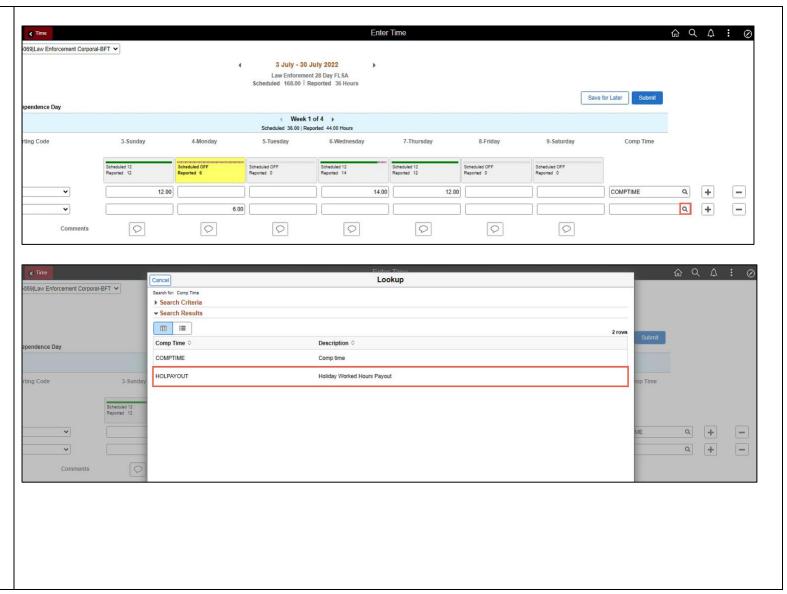
Step 12: Click in the Time Entry field and only enter hours worked for the holiday.





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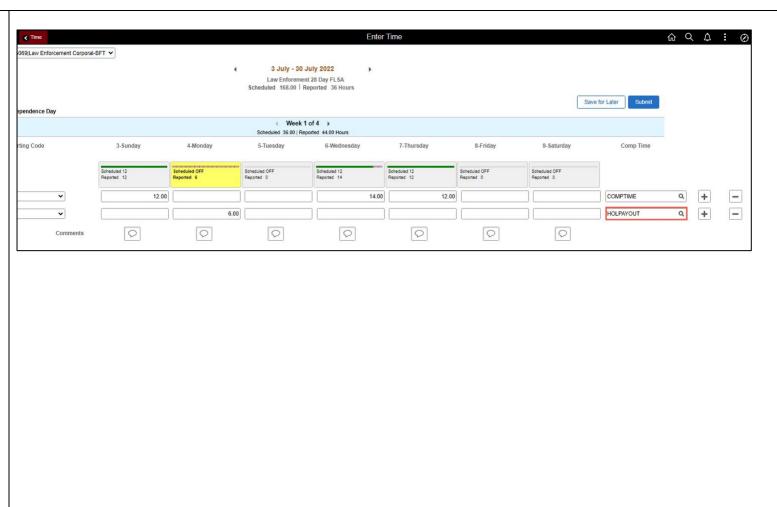
Step 13: To request a payout for the hours worked on the holiday, click the **Look up Comp** button and select the Holiday Worked Hours Payout (HOLPAYOUT) option from the list.





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Notice **HOLPAYOUT** is now populated in the Comp Time field. This prompts the system to payout the time worked on the holiday.





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You can enter comments about the time entries if you feel additional information is needed.

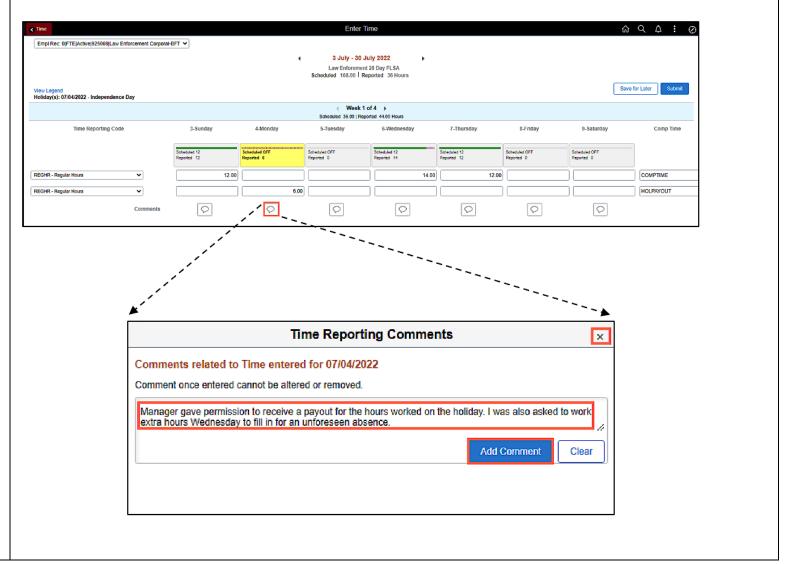
**Step 14:** Click the **Comments** button.

Use the **Comments** page to enter comments for the reported time. This would be a great place to indicate that approval was received to request holiday comp payout.

**Step 15**: Click in the **Comment** field and enter a comment applicable to the time entered.

**Step 16** Click the **Add Comment** button. The comment is added, along with a timestamp and who entered the comment.

**Step 17:** Click the **X** to close the Time Reporting Comments page.



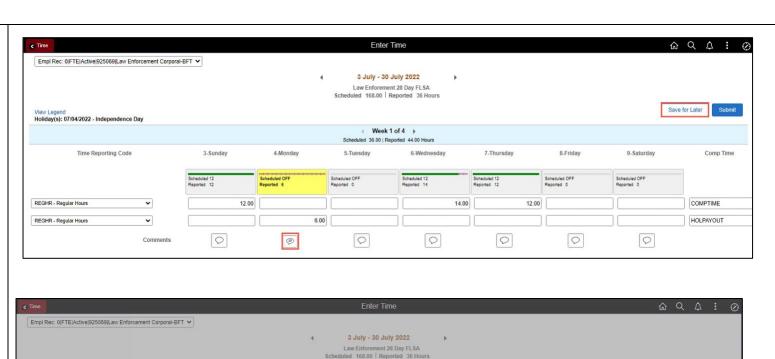


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Notice when a comment has been added to a specific time entry, squiggles appear in the comment bubble.

**Step 18:** You are done entering time, but you are not ready to submit. Click the **Save for Later** button to save the entered time on this timesheet.

**Step 19**: Click the **Yes** button to indicate you would like to validate the time. This will populate the Reported hours at the top of the timesheet.



Week 1 of 4 ▶

Scheduled 12 Reported 14

No

7-Thursday

12.00

Scheduled 12 Recorded 12

Scheduled 36.00 | Reported 44.00 Hours

Would you like to validate worked time?

Yes

View Legend Holiday(s): 07/04/2022 - Independence Day

REGHR - Regular Hours

REGHR - Regular Hours

Time Reporting Code

3-Sunday

12.00

4-Monday

Save for Later

Comp Time

COMPTIME

9-Saturday



### Earn Comp Time and Request Holiday Comp Payout on a Timesheet – 28 Day Police

**Step 20:** A warning message appears to advise that you reported regular working hours (including comp time hours) on July 4<sup>th</sup> which is a university holiday. Click the **OK** button to save your reported time.





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Step 21: When Saved for Later, the Saved icon appears for the days' time is entered indicating the timesheet has been updated but not yet submitted for approval. Click the View Legend link to view the legends used and a short description of each one.

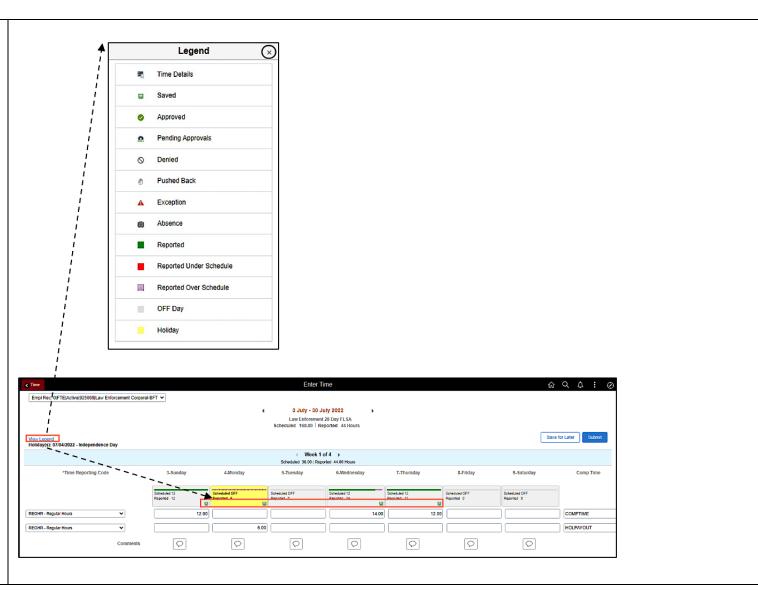
The most common icons that may appear in the **Daily Status** box are:

The user has an exception that needs to be fixed before submitting the timesheet.

The timesheet has been saved for later.

The time entered has been submitted and is pending approval.

The entered time has been approved.





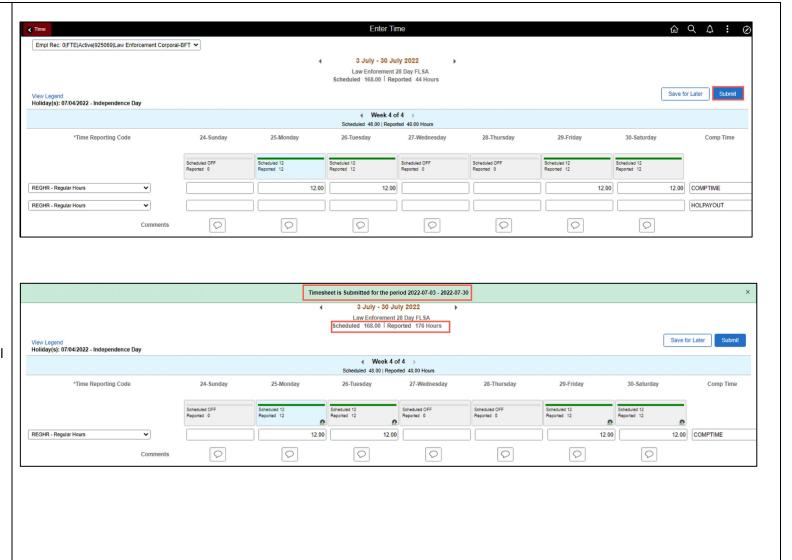
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When entering hours for the remaining 3 weeks, be sure to enter the hours on the line with the **COMPTIME** indicator.

**Step 22:** You are ready to submit your timesheets for the 28 day cycle from July 3 – July 30, 2022. Upon clicking the **Submit** button a warning message appears to advise that you reported regular working hours (including comp time hours) on July 4<sup>th</sup> which is a university holiday.

Once the timesheet has been submitted correctly, you will see a message across the top of the screen saying that the timesheet has been submitted successfully. Also, an email is generated that will automatically be sent to you and your supervisor's inbox.

Note: 28 day police must submit reported time for weeks 1 – 4 separately. Click through the weeks to verify reported time and submit. The **Scheduled** and **Reported** hours should indicate if you have forgotten to submit one or more weeks.





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**Step 23:** When submitted, the **Pending Approvals** icon appear for the days' time entered indicating the timesheet is waiting for approval. Click the **View Legend** link to view the legends used and a short description of each one.

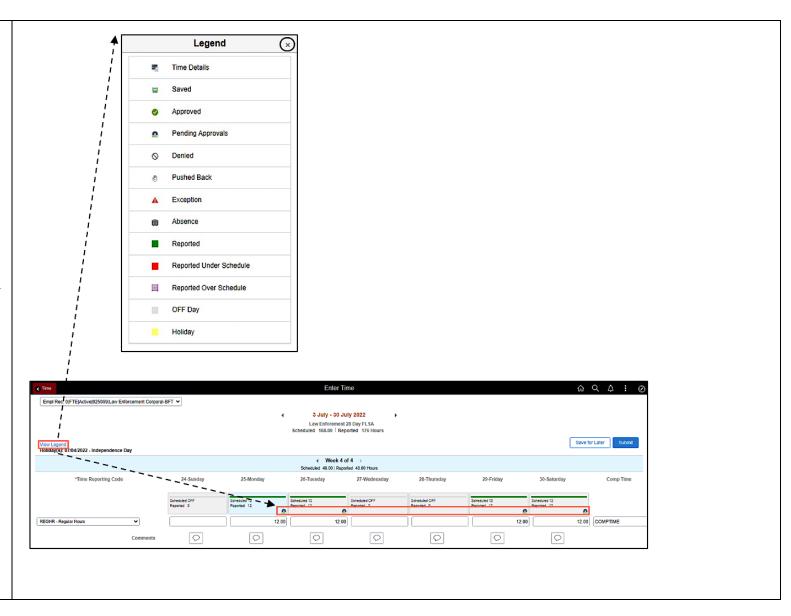
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The timesheet has been saved for later.

The time entered has been submitted and is pending approval.

The entered time has been approved.





## Earn Comp Time and Request Holiday Comp Payout on a Timesheet – 28 Day Police

To view comp and holiday comp time balances, click the **Comp/Holiday Comp Time** tile, to view balance hours.

You can click each tile to view additional details.

You successfully learned how to earn comp time and request holiday comp payout on a timesheet as a 28 day police employee.

