#### PROBLEM SOLVING: INCREASING COURSE OFFERINGS IN WINTER SESSION

Amanda Therrell

**Director, Graduation & Retention Network** 

March 27, 2024





#### Winter Session

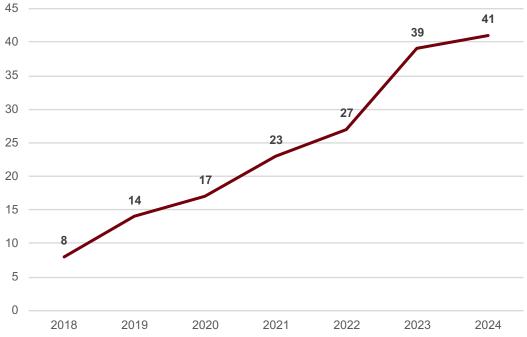
Take accelerated online courses over your winter break to catch up, get ahead or stay on track for graduation.





Duplicated & Unduplicated Winter Session Enrollment Duplicated Enrollment ■Unduplicated Enrollment

#### Winter Session Total Course Offerings





- Growing Demand for courses
- Course offerings reaching

capacity

• Waitlisted courses

Subj	Crse	Sect	Title	Max	Actl Enr
AFAM	200	Y05	Freedom Papers	45	41
BIOL	110	YJC	General Biology		30
CHEM	111	Y02	General Chemistry I		93
CHEM	112	Y01	General Chemistry II		89
ECON	224	YJC	Introduction to Economics		49
ENTR	201	Y01	Entrepreneurism and Free Ent	25	12
FINA	363	Y01	Introduction to Finance		56
GEOG	105	Y02	The Digital Earth		35
HIST	112	Y03	US History Since 1865	35	31
HIST	112	Y04	US History Since 1865	35	32
HRTM	275	Y01	Intro Bev Management	40	35
HRTM	285	Y01	Club Management	40	29
HRTM	340	Y01	Nutrition	40	38
JOUR	101	Y02	Media and Society	75	53
JOUR	201	Y02	Principles of Public Relations	75	31
JOUR	202	Y01	Princ Advertising & Brand Comm	75	39
JOUR	291	Y02	Writing for Mass Communication	20	14
MGMT	406	YJC	Intl Human Resource Mgmt	45	44
MUSC	110	YJC	Introduction to Music	40	38
MUSC	210	YJC	Understanding Psych of Music	40	36
PSYC	101	Y01	Introduction to Psychology	35	30
PSYC	420	Y01	Survey of Developmental Psych	35	28
RELG	101	Y01	Exploring Religion	40	35
RETL	261	YJC	Principles of Accounting I	30	13
RETL	265	YJC	Principles of Retailing	30	24
SOCY	360	Y01	Sociology of Medicine & Health	35	29
SOST	500	Y01	Topics/American South	35	29
SOWK	201	Y01	Introduction to Social Work	25	17
SPAN	110	Y01	Beginning Spanish II	21	16
SPCH	145	Y01	Online Public Communication	18	18
SPCH	145	Y02	Online Public Communication	18	13
SPTE	201	YJC	Intro to Sport Management	25	25
SPTE	274	YJC	Computer Applications in HRSM	25	18
SPTE	320	YJC	Sport and the Law	25	25
SPTE	385	YJC	Ethics/Sport & Ent Business	25	25
SPTE	590	YJC	Topics/Live Ent and Sport	25	24
WGST	112	Y01	Intro to WGST	45	39
WGST	112	Y02	Intro to WGST	45	39



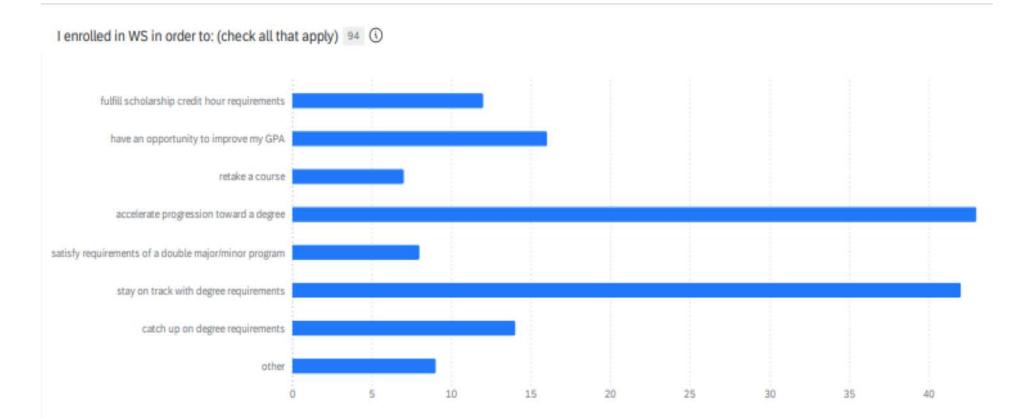
- Meet student demand
- Improve retention &

graduation rates

Meet departmental goals









## **PEOPLE INVOLVED**

- Partner Feedback
- ≻Winter Debrief
- Winter Satisfaction Survey
   End users
- GARNET Staff Project Team and subject matter experts
   Meg Lipinoga
   Helen Le
- Sponsor
  Shelley Dempsey



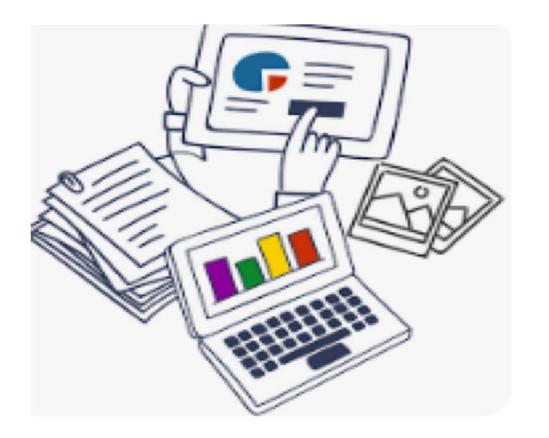




- 1. Narrow the project
- 2. Gathering Data
  - a) Feedback
  - b) Customer input
  - c) Debrief
- 3. Problem Solving Session with

subject matter experts





- Gathering Data
  - Course Evaluations
  - Satisfaction Survey
  - Partner feedback
  - GARNET debrief





Immediate Solutions

➤ Short term – 1hr courses

(PEDU); waitlist courses

(SPCH145)



	Apathy From department contacts	anauren Noi Litte antorragement From Provost
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Problem Solving with subject

matter experts:

Administrative support

Awareness (students and

instructors)

> Apathy

➤ timing



### **KEY IMPROVEMENTS**

1.Letter from administrator

2.Early request for courses

3.Incentivize





#### RESULTS

#### Anticipated:

- Improved ability to meet demand
- Increased retention over time
- Decreased workload over break
  - Waitlists decrease









• Request letter from

administration

- Earlier request for courses
- Incentive for course offerings



## REFLECTIONS



- Biggest Learning
   Subject matter experts
   Seeking maximum impact
- Application of tools going forward
   Problem Solving Template
   Root Cause discovery
- Thinking about improvementIt's everywhere!



# THANKS

Amanda Therrell Director, Graduation & Retention Network atherrell@sc.edu

