

Stacey S. Bradley, MBA, CPA

Columbia, SC | [REDACTED] | [REDACTED]

VICE PRESIDENT FOR HUMAN RESOURCES & ORGANIZATIONAL EXCELLENCE

People Operations Executive | Enterprise Transformation | Strategy & Executive Advising

PROFESSIONAL SUMMARY

Strategic executive with more than 20 years of progressive leadership experience in higher education, including executive-level oversight of human resources, organizational excellence, talent systems, financial operations, and enterprise risk management. Trusted advisor to presidents, boards, and senior leadership teams. Recognized for shaping inclusive, high-performance cultures; aligning people strategy with institutional priorities; and leading complex organizational transformation across multi-unit systems.

EXECUTIVE LEADERSHIP STRENGTHS

Human Capital & Workforce Strategy | Talent Acquisition & Succession Planning | Organizational Design & Change Management | Employee Relations & Performance Systems | HR Operations | Leadership Development | Operational Strategy & Executive Advising | Data-Driven Decision Making | Risk Management & Compliance

EXECUTIVE EXPERIENCE

Interim Secretary of the Board of Trustees

University of South Carolina | May 2025 – Present

- Chief governance liaison, supporting Board leadership with strategy, policy, and institutional alignment.
- Primary liaison between Board and senior university officials, facilitating a collaborative and effective relationship.

University Organizational Excellence Officer

University of South Carolina | November 2022 – Present

- Enterprise leader reporting to the President, advancing organizational excellence and institutional transformation.
- Partnered with 50+ units engaging 1,500+ employees, saving 13,500+ staff hours through process improvement and resource optimization.
- Build institutional capacity for change readiness, systems redesign, and performance optimization.

Interim Vice President for Development

University of South Carolina | January 2022 – August 2022

- Led enterprise fundraising strategy during executive transition, exceeding prior-year performance.
- Strengthened culture of accountability, inclusion, and operational alignment.

Senior Associate Vice President for Student Affairs & Academic Support

University of South Carolina | October 2015 – November 2022

- Division COO leading 400+ full-time and 700+ temporary employees across HR, finance, IT, communications, housing, and student success.
- Managed \$100M+ operating budget and \$120M+ scholarship portfolio.
- Directed employee engagement surveys and culture improvement initiatives with measurable results.
- Led COVID-19 Enrollment and Student Services Future Planning Group to ensure workforce stability and operational continuity.

Associate Vice President for Administration, Division of Student Affairs & Academic Support

University of South Carolina | 2005 – 2015

- Executive oversight of HR and finance functions serving 500+ permanent and 1,200+ temporary staff.
- Resolved complex employee relations matters and ensured compliant personnel practices.
- Chaired Data Administration Advisory Committee and Enterprise Risk Management committees.

Director of Finance & Personnel, Division of Student and Alumni Services

University of South Carolina | 2001 – 2005

- Led budget strategy and personnel administration for a \$36M+ student and alumni services division.
- Oversaw recruitment, compensation actions, position management, and performance processes.
- Developed financial and operational training to strengthen managerial decision-making and accountability.

Director of Financial Analysis

Paradyme Human Resources Corporation | 1999 – 2001

- Built enterprise financial reporting infrastructure, including executive dashboards and profitability analytics.
- Designed performance metrics to assess sales productivity, client portfolio strength, and operational efficiency.
- Led credit underwriting and strengthened internal controls to mitigate financial and compliance risk.
- Prepared quarterly board reporting materials and supervised financial staff.

Senior Accountant

Derrick, Stubbs & Stith, LLC | 1998 – 1999

- Led audit and consulting engagements across diverse industries, ensuring regulatory compliance and financial accuracy.
- Managed client relationships and delivered post-audit presentations to executive leadership and boards.

Senior Auditor

Arthur Andersen LLP | 1996 – 1998

- Supervised audit teams on complex engagements, including merger and acquisition reviews under accelerated timelines.
- Performed financial performance analysis and operational improvement initiatives for healthcare and insurance clients.

HUMAN RESOURCES & ORGANIZATIONAL LEADERSHIP IMPACT

Enterprise workforce planning, leadership development, and succession strategy.

Structural redesign and administrative modernization aligned with institutional priorities.

Data-informed decision making to strengthen performance and accountability.

Champion of inclusive, high-performance culture and employee experience.

EDUCATION & CREDENTIALS

Master of Business Administration, University of South Carolina

Bachelor of Science in Accounting, University of Virginia

Crisis Leadership Certification, Harvard Kennedy School

Certified Public Accountant (CPA)

Prosci Certified Change Practitioner

PROFESSIONAL & BOARD LEADERSHIP (selected)

Board of Directors, Network for Change and Continuous Innovation

Member, Society for Human Resource Management (SHRM)

Member, NACUBO & SACUBO

Board of Directors, Family Promise of the Midlands

Recipient, EAB's national Visionary Leadership Award (2017)

President & CEO, Children's Center at USC, LLC (2016-2021)