



## MEMORANDUM

**TO:** HR and Business Contacts

**FROM:** Belinda Ogorek, Director of HR Operations and Services  
Karin Haile, Director of Payroll

**DATE:** February 8, 2018

**RE:** Object Codes and Account Codes for Salary Supplements

**CC:** Caroline Agardy, Associate Vice President for the Division of Human Resources  
Mandy Kibler, University Controller

The Division of Human Resources and the Controller's Office have worked in conjunction to review the object codes/account codes used for salary supplements. The object codes are currently used in the PBP system and are fed to PeopleSoft Finance with the corresponding PeopleSoft account codes.

In an effort to streamline data before the implementation of PeopleSoft HCM, we have redefined the object codes/account codes so there is a 1 to 1 relationship between the object code/account code and the type of supplement. The object codes/account codes with the descriptions are listed below:

<u>Object Code</u>	<u>Account Code</u>	<u>Peoplesoft Description</u>
51204	51204	Temporary Salary Adjustment
51304	51304	Administrative Salary Adjustment
51305	51305	Grant Salary Adjustment
51206	51206	Market/Geographical Differential Pay
51207	51207	Special Assignment Pay
51307	51307	SOM Variable Component

These object codes should be used **immediately** with any salary transactions or funding changes with account changes and/or journal entries.

Should you have any questions, please contact Belinda Ogorek at 803-777-3259 or Karin Haile at 803-777-3551. Thank you.