

CURRENT EMPLOYEES who experience a CHANGE IN POSITION TYPE will be placed on a PAY LAG

Change in position type is defined as when an employee moves from one position type to another.

From Position Type	To Position Type	Change “To Position Type”	Pay Lag
FTE	RGP/TL	4/1/19 or After	Yes
FTE	Temporary Exempt Staff	4/1/19 or After	Yes
FTE	Temporary Non-Exempt Staff	4/1/19 or After	Yes
FTE	Adjunct Faculty	4/1/19 or After	Yes
RGP	FTE	4/1/19 or After	Yes
RGP	Temporary Exempt Staff	4/1/19 or After	Yes
RGP	Temporary Non-Exempt Staff	4/1/19 or After	Yes
RGP	Adjunct Faculty	4/1/19 or After	Yes
RGP	TL	4/1/19 or After	Yes
TL	FTE	4/1/19 or After	Yes
TL	Temporary Exempt Staff	4/1/19 or After	Yes
TL	Temporary Non-Exempt Staff	4/1/19 or After	Yes
TL	Adjunct Faculty	4/1/19 or After	Yes
TL	RGP	4/1/19 or After	Yes
Temporary - Exempt Staff	FTE	4/1/19 or After	Yes
Temporary - Exempt Staff	RGP/TL	4/1/19 or After	Yes
Temporary - Exempt Staff	Temporary Non-Exempt Staff	4/1/19 or After	Yes
Temporary - Exempt Staff	Adjunct Faculty	4/1/19 or After	Yes
Temporary - Non-Exempt Staff	FTE	4/1/19 or After	Yes
Temporary - Non-Exempt Staff	RGP/TL	4/1/19 or After	Yes



Temporary - Non-Exempt Staff	Temporary Exempt Staff	4/1/19 or After	Yes
Temporary - Non-Exempt Staff	Adjunct Faculty	4/1/19 or After	Yes

From Position Type	To Position Type	Hired in "To Position Type"	Pay Lag
Adjunct Faculty	FTE	4/1/19 or After	Yes
Adjunct Faculty	RGP/TL	4/1/19 or After	Yes
Adjunct Faculty	Temporary Exempt Staff	4/1/19 or After	Yes
Adjunct Faculty	Temporary Non-Exempt Staff	4/1/19 or After	Yes

Temporary non-exempt (hourly) staff are already on a pay lag so they will not experience a difference when changed to a different position type.