

**University of South Carolina  
College Panhellenic Association  
Potential New Member Contract**

**A. Statement of Positive Panhellenic Contact**

- a. All Potential New Members (PNMs) of the University of South Carolina College Panhellenic Association (CPA) should conduct themselves in line with Panhellenic values as outlined by the following guidelines. In all interactions, PNMs should hold themselves to high standards of respect, participation, and positivity throughout the recruitment process and beyond.

**B. Statement of Values-Based Recruitment**

- a. The University of South Carolina College Panhellenic Association (CPA) promotes a values-based recruitment process.

**C. Conduct during Recruitment Events**

- a. Respect toward Chapter Members
  - i. Throughout Formal Recruitment, Potential New Members should treat each Chapter Member they interact with during an event with the utmost respect at all times.
    - 1. This includes while entering/exiting a Chapter's Facility, during conversations, and during a chapter's videos and speeches.
  - ii. Full participation and involvement in all events a Potential New Member is scheduled for each round is a basic expectation of the Primary Recruitment Process.
- b. Respect toward Chapter Facilities
  - i. All Potential New Members should respect each Chapter's Facilities they enter. Any type of vandalism is strictly forbidden.
    - 1. This includes bathrooms, chairs, tables, decorations, etc.
  - ii. Timeliness and Attendance
    - 1. All Potential New Members are expected to attend all events on their schedule each day. If a Potential New Member has a scheduling conflict for any reason, they are expected to reach out to the Director of PNM Relations (email-[uscororityrecruitment@gmail.com](mailto:uscororityrecruitment@gmail.com)) as soon as a conflict arises.
    - 2. If a Potential New Member misses an event, unexcused, they will be released from the Formal Recruitment Process.
      - a. Unexcused reasons could include oversleeping, misreading a schedule therefore showing up at the incorrect Chapter Facility, showing up at an event late due to reading the incorrect time, etc.

**D. External Conduct during the Recruitment Process**

- a. Dry Policy
  - i. Potential New Members are expected to adhere to the same dry policy as required by our Panhellenic Chapters according to the National

- Panhellenic Council Recruitment Policies.
- ii. The Dry Period means alcohol is strictly prohibited and should not be consumed in any setting and begins on PNM Orientation and concludes the day **AFTER** Panhellenic Bid Day.
  - iii. If a Potential New Member is found breaking dry policy, they will be released from the Formal Recruitment Process.
- b. Socializing with Active Members outside of events
- i. During Formal Recruitment, there should be absolutely no contact between Potential New Members and Active Members outside of scheduled events. This includes in-person communication as well as all forms of communication on social media.
    - 1. Not adhering to this policy will result in repercussions for both the Potential New Member and Chapter/Individual Member.
- c. Conduct with other PNMs and Recruitment Counselors (Pi Chis)
- i. Each Potential New Members' Formal Recruitment experience will look different; therefore, it is expected for each PNM to keep their individual experience to themselves to not affect peer's decisions or experiences.
  - ii. Pi Chis serve as your support during Primary Recruitment and should be respected at such level. They are an unbiased resource for each Potential New Member and their disaffiliation should be respected throughout the duration of Formal Recruitment.

#### **E. Accommodations**

- a. The Directors of PNM Relations are here to help with accommodations as needed.
  - i. This could include transportation assistant to and from events due to injuries or illnesses, excuses from events due to various orientations that interfere with Primary Recruitment, and
  - ii. Accommodations for meals are also available based on dietary restrictions and will be through our Directors of Logistics.

#### **F. Statement of Membership Recruitment Acceptance Binding Agreement (MRABA)**

- a. The South Carolina Panhellenic will uphold and use the membership recruitment acceptance binding agreement (MRABA) for each potential new member interested in joining a sorority, whether during formal or informal recruitment. We agree to all policies and steps pertaining to the MRABA.