

*The substantive change is to clarify criteria for associate graduate membership as full-time faculty with academic credentials to direct doctoral student research and other culminating experiences. In addition, the section was substantially reorganized with some procedural detail removed for the Graduate Council manual.*

#### GRADUATE FACULTY

The principal responsibilities of members of the graduate faculty are to teach graduate students effectively, to conduct scholarly research and/or engage in creative activity of high quality, and to direct the research of graduate students. In order to fulfill these responsibilities, the Graduate Council recognizes regular, associate, and term membership in the graduate faculty. In judging the appropriateness ~~of an applicant for~~ the graduate faculty, primary consideration shall be given to whether the faculty member is an active and productive scholar and an effective teacher at the graduate level.

#### REGULAR MEMBERSHIP

~~Regular members of the graduate faculty on the Columbia campus shall include the president; provost; dean of the Graduate School; associate deans of graduate studies; and chairs of academic departments offering degrees conferred by the Graduate School. Faculty members holding the 15 Ph.D. or other terminal degree in their respective field of study are eligible to become regular members of the graduate faculty upon appointment to a tenured or tenure-track position at the University's Columbia campus. Nominations of eligible faculty for appointment to graduate faculty are made by the appropriate academic unit (college, department, or school) to the dean of the Graduate School. The appointment is made by the dean of the Graduate School in consultation with the Graduate Council.~~

#### GRADUATE FACULTY

The principal responsibilities of members of the graduate faculty are to teach graduate students effectively, to conduct scholarly research and/or engage in creative activity of high quality, and to direct the research of graduate students. In order to fulfill these responsibilities, the Graduate Council recognizes regular, associate, and term membership in the graduate faculty. In judging the appropriateness of ~~-appointment/~~ reappointment to the graduate faculty, primary consideration shall be given to whether the faculty member is an active and productive scholar and an effective teacher at the graduate level.

#### REGULAR MEMBERSHIP

Consistent with the University of South Carolina's mission as a major research university committed to high quality graduate instruction, the university reviews scholarly and graduate teaching performance on a periodic basis to assure that each member of the graduate faculty continues to satisfy the unit's criteria for graduate faculty membership. Units shall establish procedures and criteria for review and retention of membership on the graduate faculty. Such procedures and criteria must be approved by the dean of the Graduate School in consultation with the Graduate Council.

## REVIEW AND RETENTION

Consistent with the University of South Carolina's mission as a major research university committed to high quality graduate instruction, the university reviews scholarly and graduate teaching performance on a periodic basis to assure that each member of the graduate faculty continues to satisfy the unit's criteria for graduate faculty membership. Units shall establish procedures and criteria for review and retention of membership on the graduate faculty. Such procedures and criteria must be approved by the dean of the Graduate School in consultation with the Graduate Council.

Retention reviews shall coincide with tenure progress reviews, tenure and promotion reviews, and post-tenure reviews. Review of chaired professorships, department chairs, and deans for retention on the graduate faculty shall coincide with their normal periodic reviews.

Regular members of the graduate faculty shall be retained on the graduate faculty unless they are judged by their peers, in a manner consistent with unit procedures and criteria, to be performing unsatisfactorily in terms of graduate teaching or research. ~~A faculty member who is evaluated as unsatisfactory in graduate teaching or research by his or her unit may submit a letter of appeal to the unit requesting reconsideration. Upon receipt of an evaluation of unsatisfactory performance from the unit, the decision to retain or deny the request for retention on the graduate faculty rests with the dean of the Graduate School in consultation with the Graduate Council. Appeals of such decisions may be made to the Grievance, Appeals and Petitions Committee of the Graduate Council. Persons who have been denied membership on the graduate faculty may reapply annually through the unit's normal procedures.~~

Appointment as regular graduate faculty is concurrent with initial appointment as tenure-track or tenured faculty member (including those faculty concurrently appointed to administrative positions such as dean, provost or president) and continues for the duration of the faculty member's employment as a tenure-track or tenured faculty member, unless the academic unit notifies the Graduate School otherwise.

Retention reviews shall coincide with tenure progress reviews, tenure and promotion reviews, and post-tenure reviews. Review of chaired professorships, department chairs, and deans for retention on the graduate faculty shall coincide with their normal periodic reviews. Regular members of the graduate faculty shall be retained on the graduate faculty unless they are judged by their peers, in a manner consistent with unit procedures and criteria, to be performing unsatisfactorily in terms of graduate teaching or research.

## ASSOCIATE MEMBERSHIP

~~Non-tenure-track USC faculty members and scholars~~ who hold the Ph.D. or other terminal degree in their respective field of study may be appointed to associate membership in the graduate faculty. Requests for associate membership require nomination by the nominee's academic unit that grants the Ph.D. (or other terminal degree that requires a dissertation or thesis) to the Graduate Council. If the nominee does not belong to an academic unit, then the nomination may be from an academic unit that grants the Ph.D. (or other terminal degree that requires a dissertation or thesis) with which the nominee's area of research aligns. ~~These nominations shall include a report that the nominee received a majority favorable vote by both the unit's current regular graduate faculty and by the unit's current combined regular and associate graduate faculty. The granting of associate membership is by vote of the council, subject to its procedures and criteria, and is based on the candidate's scholarly credentials, involvement in graduate academic affairs (such as teaching of graduate courses, serving as a member of thesis or dissertation committees, and serving on committees overseeing the department's academic programs), and expected continual appointment at USC.~~ Associate membership is valid for a period of 6 years, also expiring if the faculty member leaves ~~USC~~. Persons with associate membership are eligible for renomination and reappointment.

Associate membership is appropriate for full-time ~~USC~~ clinical ~~faculty~~, research faculty, ~~and other full-time USC scholars~~ holding an appropriate terminal degree.

~~Associate membership in the graduate faculty does not modify voting rights in the university faculty or Faculty Senate. Voting rights in the academic unit are determined by local policies independent of graduate faculty status.~~

## ASSOCIATE MEMBERSHIP

Full-time professional- faculty members who hold the Ph.D. or other terminal degree that requires a dissertation or thesis in their respective field of study may be appointed to associate membership in the graduate faculty. Requests for associate membership require nomination by the nominee's academic unit that grants the Ph.D. (or other terminal degree that requires a dissertation or thesis) to the Graduate Council. If the nominee does not belong to an academic unit, then the nomination may be from an academic unit that grants the Ph.D. (or other terminal degree that requires a dissertation or thesis) with which the nominee's area of research aligns.

Associate membership is valid for a period of 6 years, also expiring if the faculty member leaves the university. Persons with associate membership are eligible for renomination and reappointment.

Associate membership is appropriate for full-time clinical and research faculty, holding an appropriate terminal degree. Any nomination for associate membership must be approved by vote of the Graduate Council prior to appointment by the dean of the Graduate School.

## TERM APPOINTMENTS

Faculty members and scholars not otherwise eligible for regular or associate membership on the graduate faculty may be appointed as term graduate faculty members. Term appointments to the graduate faculty are granted upon nomination by an academic unit to the dean of the Graduate School for a period not to exceed

## **FUNCTIONS**

~~Regular and associate membership in the Graduate Faculty confers the right to teach graduate courses, direct theses and dissertations and participate in graduate student committees (subject to the policies of the unit and university), serve on Graduate Council or its committees, and to vote on matters coming before the Graduate Faculty. The Graduate Faculty shall meet as called by the Graduate Council or on the written request of any ten members of the Graduate Faculty. The dean of the Graduate School shall serve as the presiding officer, assisted by the chair of the Graduate Council. The Graduate Faculty shall have the right to act on new graduate programs, Graduate School regulations, and related academic matters brought before it by individual members, the Graduate Council, or the administration.~~

## **TERM APPOINTMENTS**

Faculty members and scholars not otherwise eligible for regular or associate membership on the graduate faculty may be appointed to term appointments. Term appointments to the graduate faculty are granted upon nomination by an academic unit to the dean of the Graduate School for a period not to exceed 3 years. ~~Term appointments to the graduate faculty confer the rights only to teach graduate courses and/or serve on graduate students' committees as specified by the nomination approved by the dean of the Graduate School.~~ Persons with term appointments are eligible for reappointment. Term appointments are appropriate for USC faculty in the School of Law and the School of Medicine, emeriti USC professors, clinical faculty, research faculty, faculty members at other institutions (including other campuses of the USC system), and others holding an appropriate terminal degree or other credentials.

3 years. Persons with term appointments are eligible for reappointment. Term appointments are appropriate for faculty in the School of Law and the Schools of Medicine, emeriti faculty, clinical faculty, research faculty, adjunct faculty, faculty members at other institutions (including other campuses of the USC system), and others holding an appropriate terminal degree or other credentials

## **FUNCTIONS OF GRADUATE FACULTY**

Regular and associate membership in the Graduate Faculty confers the right to teach graduate courses, direct theses and dissertations and participate in graduate student committees (subject to the policies of the unit and university), serve on Graduate Council or its committees, and to vote on matters coming before the Graduate Faculty. The Graduate Faculty shall meet as called by the Graduate Council or on the written request of any ten members of the Graduate Faculty. The dean of the Graduate School shall serve as the presiding officer, assisted by the chair of the Graduate Council. The Graduate Faculty shall have the right to act on new graduate programs, Graduate School regulations, and related academic matters brought before it by individual members, the Graduate Council, or the administration.

Term appointments to the graduate faculty confer the rights only to teach graduate courses and/or serve on graduate students' committees as specified by the nomination approved by the dean of the Graduate School. - The academic unit must monitor the academic credentials of term graduate faculty to serve as instructor of record for any graduate course, as defined in policy ACAF 1.20 Faculty Academic Credentials.