

Faculty Advisory Committee
Annual Report 2020-2021

Faculty Advisory Committee charge, per the Faculty Manual (p.7)

This committee shall advise the faculty and administration on all matters pertaining to the general policies and operations of the university that lie outside or cut across the responsibilities of other standing committees. It shall initiate studies and make recommendations to the faculty and administration regarding any matters affecting the general welfare of the university that faculty members, faculty bodies, and administrative officers refer to it. It also shall review proposals of other standing committees and recommend procedures for their implementation. The committee consists of eight elected members; the chair of the Faculty Senate, the provost, and vice provost responsible for faculty development are ex officio members.

The Faculty Advisory Committee met virtually via MS Teams during the 2020-2021 Academic year due to COVID-19. Meetings were held on the third Wed. of the month from 2:15-4pm on Sept. 23, 2020; Oct. 21, 2020; Nov. 18, 2020; Feb. 2021 (email correspondence); March 17, 2021, and April 21. 2021.

Membership of the committee

Charley Adams (co-chair/ 2021)

Liam Hein (co-chair/ 2022)

Andrew Graciano (2021)

Bob Brookshire (2023)

Chuanbing Tang (2021)

Jennifer Vendemia (2022)

Gina Crosby-Quinatoa (2022)

Bill Sudduth III (2023)

Armen Shaomian (2023)

Andrea Henderson-Platt (guest, co-chair Faculty Welfare Committee)

Marco Valtorta (guest co-chair Faculty Welfare Committee)

Mark Cooper (ex officio, Faculty Senate Chair)

Audrey Korsgaard (guest, Faculty Senate Chair elect)

Cheryl Addy (ex officio, Vice Provost)

Liam Hein was elected chair for 2021-2022

Items discussed by FAC during the 2020-2021 academic-year

- Employee Standards of Ethical Conduct with Pam Dunleavy and Glenn Murray of the Audit & Advisory Services. Standards to be added to the Online Policy Manual.
- Resolution for renaming of the Strom Thurmond wellness center
- ACAF policy revisions: ACAF 1.00, ACAF 1.06, ACAF 1.21, ACAF 1.16, ACAF 1.18, ACAF 1.35
- ACAF 1.80 Workplace bullying discussion with Fac. Civility Advocate Susan Bon. Ad hoc committee to discuss the policy formed through Steering

- Faculty Manual Changes
 - Faculty Advisory Committee (past page 7). Changes to formalize FAC's role in policy development/approval.
 - Faculty Budget Committee (past page 8). Minor changes of language required by Board of Trustees.
 - Committee on Instructional Development (past page 10) & Curriculum and Courses (past page 8). Refocus mission of InDev per ad hoc committee on curriculum approval process improvements. Conform C&C description to style sheet.
 - Faculty Welfare Committee (past page 12). Clarification of committee's role and composition.
 - Terms of Employment (past page 45).
 - Clarification for summer compensation
 - Clarification about outside professional activity and COI reporting
 - Expand current section on research faculty to all professional-track faculty
 - Add section on Benefits and Privileges (overview of content of current Section 4)
 - Delete entire Section 4 Benefits and Privileges (past page 65-67) – most detail is based on state benefits and contractual agreements that cannot be changed by faculty governance. The content is therefore moved to an appendix for administrative updates as needed.
 - Appendix 1 update to reflect current BoT structure and description of the President
 - Movement of Section 4 to the Appendix
 - System Faculty Leadership Council & bylaws

Submitted by Liam Hein, co-chair