

*This proposed change removes procedural information from the committee description and references the university policy on faculty bullying. In addition, the committee membership is reduced by one.*

#### COMMITTEE ON PROFESSIONAL CONDUCT

This committee will investigate formal complaints of workplace bullying. The committee will consist of 10 elected faculty members for staggered three-year terms. Each member of the Committee must hold the rank of librarian. No committee member shall serve simultaneously on the Faculty Grievance Committee. Prior to the commencement of a committee member's duties, he or she must receive training in the recognition of workplace bullying, which is defined below under the section on workplace civility.

#### COMMITTEE ON PROFESSIONAL CONDUCT

This committee will support investigation of formal complaints of workplace bullying as described in ACAF 1.80 Faculty Workplace Bullying. The committee will consist of nine elected faculty members for staggered three-year terms. Each member of the Committee must hold tenure with the rank of professor or librarian. No committee member shall serve simultaneously on the Faculty Grievance Committee. Prior to the commencement of a committee member's duties, he or she must receive training in the recognition of workplace bullying, which is defined below under the section on workplace civility.

**Deleted:** e

**Deleted:** of tenured professor or tenured

**Deleted:** . In response to the receipt of a formal complaint of workplace bullying, the Provost shall appoint an ad hoc committee to investigate the complaint. The ad hoc committee shall consist of three members from the committee and two non-committee faculty members