

2023-2024
Tenure and Promotion Cycle:
The Provost's Annual Report to the Faculty
USC Columbia

“The provost reports annually to the General Faculty the results of the tenure and promotion process. The report must contain statistics that show the percentage of applications that were successful and unsuccessful, the percentage of agreement between the president’s, UCTP’s, provost’s, deans’, and chairs’ recommendations in tenure and promotion decisions, and the positive and negative vote the local units taken as a whole.” *USC Columbia Faculty Manual (June 19, 2024 edition, p.32)*

Below are the figures of August 15, 2024.

Number of candidates: 64 faculty members, 59 with positive outcomes.

Of the 33 assistant professors who applied for tenure and promotion to associate professor, 30 (91%) were awarded tenure and promotion.

Of the 29 associate professors who applied for promotions to full professor, 27 (93%) were promoted.

One librarian who applied for tenure was awarded.

Percent Agreement for Tenure and Promotion to Associate Professor

	Dean	Provost	UCTP	President
Chair*	94%	94%	94%	97%
Dean		91%	97%	94%
Provost			94%	100%
UCTP				94%

Percentage Agreement for Promotion to Professor

	Dean	Provost	UCTP	President
Chair*	96%	96%	96%	96%
Dean		100%	100%	100%
Provost			100%	100%
UCTP				100%

Votes of the Local Units			
	Total Unit Votes	Positive	%
Tenure	35	34	97
Promotion	63	62	98.4

*Note: Some Academic units are not departmentalized for tenure and promotion voting decisions.

Submitted by:

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August 19, 2024

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Date

Executive Vice President for Academic Affairs and Provost