

University Committee on Tenure and Promotion
Annual Report for 2023-2024
August 13, 2024

I. Introduction

For the academic year 2023-2024 the University Committee on Tenure and Promotion (UCTP) held regular weekly meetings virtually using Microsoft Teams, continuing the format that was necessitated during the COVID period. The schedule was determined by the arrival of waves of case files from the office of the Provost as well as by requests for T&P policy clarifications. The UCTP met with the President and the Provost on December 5, 2023 and April 17, 2024. Files where the UCTP and Provost were not in agreement were presented as mandated by the Faculty Manual. The UCTP also answered questions and provided feedback regarding difficult or complex files and the overall T&P process.

II. Membership

During the academic year 2023-2024, the UCTP had its full statutory membership of 24 tenured professors, 15 elected and 9 appointed by the President through the Office of the Provost. One challenge was that the UCTP Chair, Ken Shimizu (Chemistry and Biochemistry), was not elected until after the first month of the start of the Fall 2024 semester (September 25, 2024). The UCTP membership is summarized in the table below.

Name	College/School	Unit	End Date	appointment
Brandon Applegate	College of Arts and Sciences	Criminology And Crim Justice	8/15/26	elected
Phillip Buckhaults	College of Pharmacy	Drug Discovery And Biomed Sci	8/15/25	appointed
Craig Butterfield	School Of Music	School Of Music	8/14/26	elected
Hexin Chen	College of Arts and Sciences	Biological Sciences	8/15/26	elected
Jorge Crichigno	College of Engineering and Computing	Integrated Information Tech	8/14/24	appointed
David Darmofal	College of Arts and Sciences	Political Science	8/15/24	elected
Jean Davis	College of Nursing	Biobehavioral Health & Nursing Science	8/15/24	elected
James Fadel	School of Medicine	Pharmacology, Physiology & Neuroscience	8/15/24	appointed
Tanvir Farouk	College of Engineering and Computing	Mechanical Engineering	8/15/26	elected
Susan Felleman	College of Arts and Sciences	School Of Visual Art Design	8/15/25	elected ^a
Scott Gwara	College of Arts and Sciences	English	8/15/26	elected

Chin-tser Huang	College of Engineering and Computing	Computer Science and Engineering	8/15/25	appointed
Varsha Kulkarni	College of Arts and Sciences	Physics & Astronomy	8/15/24	elected
Dongmei Li	Darla Moore School of Business	Finance	8/14/26	appointed
Sali Li	Darla Moore School of Business	International Business	8/15/25	elected
Benjamin Means	Joseph F. Rice School of Law	Law Office	8/15/26	appointed ^b
Anwar Merchant	Arnold School of Public Health	Epidemiology And Biostatistics	8/14/26	appointed
Lori Pennington-Gray	College of Hospitality, Retail and Sport Management	Hotel, Restaurant & Tour Mgmt	8/15/25	elected
Dwayne Porter	Arnold School of Public Health	Environmental Health Sciences	8/15/24	elected
Stephen Shapiro	College of Hospitality, Retail and Sport Management	Sport and Entertainment Management	8/15/24	appointed ^c
Ken Shimizu	College of Arts and Sciences	Chemistry & Biochemistry	8/14/24	elected ^d
Lauren Sklaroff	College of Arts and Sciences	History	8/15/25	elected
Lucy Spence	College of Education	Instruction & Teacher Education	8/15/25	elected
Yi Sun	College of Arts and Sciences	Mathematics	8/15/25	elected

^aSusan Felleman replaced Jaclyn Cherry whose term ends 8/25. ^bBenjamin Means was a one-year replacement for Scott Bauries whose term ends 8/26. ^cStephen Shapiro replaced Liz Ravlin whose term ended 8/2024. ^dKen Shimizu replaced John Ferry, whose term ended 8/2024.

III. Tenure and Promotion Files

The UCTP reviewed 22 candidate files for the Fall and 43 candidate files for the Spring, for a total of 65 files reviewed in the academic year 2023-2024. The Provost Report to the General Faculty Meeting contains numerical information about agreements and disagreements between the various levels in the T&P process, including UCTP. Only one

IV. Unit Criteria

In the Fall semester, the criteria were approved for the new College of Arts and Sciences units: Department of Women's and Gender Studies and Department of African American Studies. In the Spring semester, updates to the criteria for the College of Nursing and the School of Music were evaluated.

V. Nomination and Election of New Members for the 2024-2027 cycle

The UCTP compiled a list of ten candidates to stand for election. The following five faculty members were elected to serve three-year terms (Fall 2024-Spring 2027):

First Name	Last Name	Unit	College
Jorge	Camacho	Languages, Literature and Cultures	College of Arts and Sciences
Sarah F.	Williams	School of Music	School of Music
Scott	Decker	Psychology	College of Arts and Sciences
Alan	Waldman	Biological Sciences	College of Arts and Sciences
Swann	Adams	Biobehavioral Health & Nursing Science	College of Nursing

VI. Other Business

In April 2024, the UCTP members elected Lauren Sklaroff (History and Women's and Gender Studies) as Chair for the 2024-2025 academic year.

UCTP Chair Ken Shimizu conducted two Orientation Sessions for Faculty and Unit Tenure and Promotion Chairs online on April 23rd, 2024.

Respectfully submitted:



Ken D. Shimizu

Department of Chemistry and Biochemistry
College of Arts and Sciences