

## Proposed Revision to Section on Integrity

Current text	Proposed text
<p data-bbox="203 850 669 919"><b>INTEGRITY IN RESEARCH AND SCHOLARSHIP</b></p> <p data-bbox="203 961 799 1171">The integrity of university programs requires that faculty eschew misconduct, that allegations of misconduct be resolved justly, and that a person making a good-faith allegation of misconduct not be subjected to recrimination.</p> <p data-bbox="203 1213 799 1654">“Misconduct” in this regard will be defined as serious deviation from accepted standards and practices in proposing, carrying out, or reporting the results of scholarly undertakings, such as fabrication, falsification, or plagiarism; material failure to comply with university, government, or professional requirements for protection of researchers, human subjects, or the public, or for ensuring the welfare of laboratory animals; or failure to meet other material professional standards or legal requirements governing research.</p> <p data-bbox="203 1696 799 1833">Honest error and differences in interpretation or judgment of data do not constitute misconduct. See also the <a href="#">Policies and Procedures Manual</a>.</p>	<p data-bbox="824 304 1377 338"><b>A.1.6 Integrity and professional conduct</b></p> <p data-bbox="824 380 1421 810">The university expects all members of its community to demonstrate an unwavering commitment to the highest standard of excellence and ethical behavior. The Carolinian Creed (see Section 1) represents the aspirational values for faculty members. The <u><a href="#">Employee Standards of Ethical Conduct</a></u> document articulates expectations for the behavior of university employees, highlighting many of the laws, regulations, policies and ethical standards that all employees are expected to follow.</p> <p data-bbox="922 852 1383 886">Integrity in research and scholarship</p> <p data-bbox="824 928 1421 1138">The integrity of university programs requires that faculty eschew misconduct, that allegations of misconduct be resolved justly, and that a person making a good-faith allegation of misconduct not be subjected to recrimination.</p> <p data-bbox="824 1180 1421 1610">“Misconduct” in this regard will be defined as serious deviation from accepted standards and practices in proposing, carrying out, or reporting the results of scholarly undertakings, such as fabrication, falsification, or plagiarism; material failure to comply with university, government, or professional requirements for protection of researchers, human subjects, or the public, or for ensuring the welfare of laboratory animals; or failure to meet other material professional standards or legal requirements governing research.</p> <p data-bbox="824 1652 1421 1789">Honest error and differences in interpretation or judgment of data do not constitute misconduct. See also the <a href="#">Policies and Procedures Manual</a>.</p>