### **MISSION**

We serve the people of South Carolina and beyond through exemplary medical and health education, transformative research, and compassionate patient care.

## **VISION**

To be part of a vibrant academic health center that provides access to the best evidence-based medical care and biomedical education, supported by research and cutting-edge technologies.

#### **VALUES**

**Excellence:** We are committed to achieving the highest levels of personal and professional performance in all our endeavors.

**Professionalism:** We adhere to the highest standards of behavior guided by the values and practices of our professions.

Collaboration: We partner with individuals, teams, institutions and communities to enhance the value of our efforts.

Diversity and Inclusion: We create and sustain an inclusive and diverse environment, demonstrating in word and deed our commitment to valuing and supporting each other and those whom we serve.

**Compassion:** We are resolute in our efforts to relieve suffering and promote fairness.

# STRATEGIC PLAN

2017-2022





#### STRATEGIC GOALS & OBJECTIVES

- 1. Create a collaborative culture of discovery, innovation, and improvement which will transform healthcare within our health system and community.
  - Increase grant funding through enhanced collaboration
    - o Establish a SOM Translational Research Center
    - Establish four new focus areas for interdisciplinary research
  - Facilitate and encourage professional development for all SOM faculty and staff
  - Increase scholarly contributions of faculty and trainees
- 2. Strengthen and leverage relationships with key partners to enhance educational, research, clinical, and leadership programs.
  - Establish new integrated programs to advance the health of populations in the region.
  - Enhance data and analytical capabilities in support of patient care and research, building upon critical partnerships.
  - Establish at least one additional dual degree program, certificate program, or executive graduate program.
  - Work with clinical partners to expand the number of training sites offering an exemplary care and learning environment.
- 3. Create an evolving, more clinically-integrated curriculum for SOM students, based upon the needs of students, patients, health systems, and partners, and upon educational and clinical best practices.
  - Establish task force to comprehensively review and identify opportunities for improvement of the SOM medical student curriculum.
  - Establish task force to review graduate curricula to identify opportunities for expanding interprofessional learning and for synergy with medical student curriculum.
  - Establish a SOM Student Learning Success Center.

- **4.** Advance diversity and inclusion, to enhance effectiveness and to prepare a diverse workforce for the people we serve.
  - Create a culture that incorporates diversity and inclusion best practices
    - $\circ$  Offer annual professional development opportunities around diversity & inclusion.
  - Strengthen processes that will contribute to a more diverse and inclusive SOM student body, faculty, and staff.
  - o Expand training regarding bias.
  - Expand pipeline programs.
  - o Increase scholarship funding.
- 5. Plan for new SOM facilities as part of a new USC Health Sciences Campus, positioned as part of a vibrant academic health center.
  - Develop vision for new health sciences campus, in partnership with USC and all USC health sciences schools.
  - Maintain current SOM facilities to foster ongoing educational and research success.
  - In partnership with USC, raise philanthropic support for new medical school facilities.

