

# Earn Codes Included in Effort Reports

Earnings Code	Description	Earnings Code	Description
ALV	Annual Leave Taken	OSR	Overtime Straight Retro
ASA	Administrative Salary Adjstmnt	OSS	OT Straight Retro Stud Treaty
ASR	Admin Salary Adj Retro	OST	OT Straight Retro Teach Treaty
ATS	A L Taken Student Treaty	OT1	Overtime 1.5 Student Treaty
ATT	A L Taken Teaching Treaty	OTI	OT Straight Time Teach Treaty
CBP	Call Back Pay	OTR	Overtime Pay 1.5 Retro
CBR	Call Back Retro	OVI	Overtime 1.5 TechingTreaty
CTP	Compensation Time Paid	OVR	OT 1.5 Student Treaty Retro
CTS	Comp Time Student Treaty	OVS	Overtime Straight Time
CTT	Comp Time Teacher Treaty	OVT	Overtime Pay 1.5
EFM	Govt Pd FMLA - Hourly	RCK	Reissued Check
EFS	Govt Pd FMLA - Sal Stud Treaty	REG	Regular Pay
EFT	Govt Pd FMLA - Teach Treaty	RS1	Regular Pay Student Treaty
ELS	Govt Pd FMLA - Hrly Stud Treay	RSR	Regular Treaty Student Retro
ELT	Govt Pd FMLA - Salary	RST	Supplement Retro Teach Treaty
FOR	Faculty Overload Retro	RSV	Intl FaC Overload Retro Std
FOV	Faculty Overload	RTI	Interntional Teaching Regular
FPB	Furlough Pay Back	RTM	Retro Pay Manual
FRA	20 Day Furlough SC12	RTO	Regular Pay Retro
FRB	20 Day Furlough SC11	RTS	Retro Supp Student Treaty
FRC	20 Day Furlough SC105	SAL	Supplemental Annual Leave
FRD	10 Day Furlough SC12	SAP	Special Assignment Pay
FRE	10 Day Furlough SC11	SAS	Special Assgn Pay Stud Treaty
FRF	10 Day Furlough SC105	SAT	Special Assign Teaching Treaty
FRG	10 Day Furlough SC9	SBI	State Approved Bonus_Intl
GE2	Govt Pd Lv - S Treaty SAL FAM	SCK	Sick Leave Taken
GEO	Market Geographic Diff	SCL	Sick Leave Lost
GER	Market Geo Diff Retro	SCR	Sick Leave Retro
GLS	Govt Pd Lv - S Treaty HRL EE	SCT	Sick Pay Teacher Treaty
GLT	Govt Pd Lv - Treaty TEACH EE	SFA	SUPP 20 Day Furlough SC12
GP2	Govt Pd Sick Leave - HRL FAM	SFB	Supp 20 Day Furlough SC11
GPL	Govt Pd Sick Leave - HRL EE	SFC	Sup 20 Day Furlough SC105
GPT	Govt Pd Sick Leave - SAL EE	SFD	Sup 10 Day Furlough SC12
GS2	Govt Pd Lv - S Treaty HRL FAM	SFE	10 Day Furlough SC11
GSA	Grant Salary Adjustment	SFF	Sup 10 Day Furlough
GSR	Grant Salary Adj Retro	SFG	Sup Furlough 10 Day SC9
GSS	Govt Pd Lv - S Treaty SAL EE	SHD	HR Approved Differential
GST	Govt Pd Lv - T Treaty SAL FAM	SHR	HR Approved Differential Retro
GT2	Govt Pd Sick Leave - SAL FAM	SIR	Summer Instruction Retro
HAS	Holiday Pay Student Treaty	SLS	Sick Leave Taken Stud Treaty
HCP	Holiday Compensation Pay	SMI	Summer Instruction
HOL	Holiday Pay	SMR	Summer Research

HOR	Holiday Pay Retro	SPR	Special Assignment Pay Retro
HOT	Holiday Pay Teaching Treaty	SRR	Summer Research Retro
IOR	International Other Retro	SSL	Supplemental Sick Leave
IOS	OT Student Treaty 1.5	STB	State Approved Bonus
IOV	International Faculty Overload	SVF	Supplemental Voluntary Furloug
ISV	Intl Fac Overload Std Trty	TSA	Temporary Salary Adjustment
ITO	OT 1.5 Teaching Treaty Retro	TSR	Temp Salary Adj Retro
ITR	International Teaching Retro	VAR	Variable Pay
IVR	Intl Faculty Overload Retro	VAS	Variable Pay Student Treaty
LMP	Leave Without Pay	VAT	Variable Pay Teaching Treaty
LWS	Leave WO Pay Stud Treaty	VFL	Voluntary Furlough
LWT	Leave WO Pay Teaching Treaty	VPR	Variable Pay Retro
OS1	OT Straight Time Std Treaty	VSP	Voluntary Separation Prog Pay

This is the updated listing of Earnings Code included in Time and Effort Reporting as of 8.3.2021 and is effective starting with the January - June 2021 certification cycle and forward. If the Earnings Code (ERN Code) is not listed above, it is not included in Effort Report.