

CAREER CENTER

EMPLOYER RECRUITMENT GUIDE

sc.edu/careers



Why Recruit at UofSC?

26,000+ undergraduate students

6700+ graduate and professional students

Nation's Best Public University Honors College

> #1 Undergraduate International Business Major

#1 International MBA

300+ unique degree options

1430-1510 Honors College SAT

Top 3% in the nation for the number of African-American graduates

The only university awarding a designation for graduation with Leadership Distinction

60 nationally ranked programs

Nation's #1 Online Master's in Nursing

CAREER CENTER Thomas Cooper Library, Level 5 803-777-7280

> ENGINEERING AND COMPUTING SATELLITE 1A03 Swearingen Bldg. 803-777-1949

COLLEGE OF ARTS AND SCIENCE SATELLITE Flinn Hall, 105 803-777-2359

EMPLOYER SERVICES

POST A VACANCY

Advertise your part-time, full-time, internship, and co-op positions to UofSC students/alumni through the Career Center's online database, Handshake.

Derrin Perkins, Engagement and Recruitment Coordinator, perkinda@mailbox.sc.edu, 803-777-4642

SCHEDULE AN INTERVIEW

Schedule dates to interview students/alumni for your part-time, full-time, internship, and co-op positions.

Derrin Perkins, Engagement and Recruitment Coordinator, perkinda@mailbox.sc.edu, 803-777-4642

HOST AN IN-PERSON OR VIRTUAL EVENT

Connect with students and share information about your organization by hosting an event. Common events include tabling, information sessions, webinars, and even employer hosted drop ins.

Kati Jennings, Employer Engagement Coordinator, katij@mailbox.sc.edu, 803-777-4416

ATTEND JOB FAIRS

UofSC's job fairs are the ideal setting to recruit students/alumni for part-time, full-time, internship, and co-op positions. Registration can be found on Handshake.

| Mackenzie King, Events Coordinator,

kingmg@mailbox.sc.edu, 803-777-3969

BUILD INTERNSHIPS AND CO-OPS

Build a pipeline of talent for your full-time needs by hiring UofSC students for internships and co-op positions.

Erin Mullen, Sr. Associate Director for Experiential Education and Employer Relations,

mullene1@mailbox.sc.edu, 803-777-4466

JOIN THE PARTNERSHIP PROGRAM OR SPONSOR EVENTS

Develop your brand recognition on campus and demonstrate your commitment to the University of South Carolina, the Career Center, and our students. Participate in the Partnership Program to select a targeted sponsorship option that will strengthen your recruitment brand at UofSC.

Coleman Carlisle, Associate Director for Employer Relations, carlisfc@mailbox.sc.edu, 803-777-3485



2021-2022 GRADUATES



COLLEGE OF ARTS & SCIENCES

Every undergraduate student at Carolina takes foundational classes in the college. Within the 19 departments and schools, 124 degrees offered and 42 majors in the College of Arts & Sciences, virtually all of the University's undergraduate students begin to hone the vital skills of critical thinking and effective communication that are cornerstones of a college education. In addition to our undergraduate programs, our Social Psychology graduate program ranked #4 in the country and the Comparative Literature program is ranked one of the top ten in the country.

KEY	
В	BACHELOR
M	Master's
C	CERTIFICATE
D	Doctorate
S	SPECIALIST

			gust)21				mber 21			May 202			Total	Women	African	Other
	В	М	D	C	В	М	D	С	В	М	D	С	Degrees		American	Minority
African American Studies	1				2								3	3	3	
Anthropology	1	1			8				16	2	1		29	22	3	5
Applied Statistics						3		1		2			6	3		2
Art Education					2				4				6	5		
Art History		1			1				1				3	3		1
Art Studio	3				4				28	4			39	29	6	7
Biochemistry and Molecular Bio	7				11				58				76	40	7	23
Biological Sciences	39	_	_			1			258	1	5			272	40	108
	39	2	2		86 10	1 2	6		236	1	3		394 20	12	1	2
Cardiovascular Tech	1	٦.					0			٦.	_					
Chemistry Chinese Studies	1	2	5		7				20 3	2	9		46 4	27	3	16
			4				2		3						2	1
Clinical-Community Psych			4				2		1	2			6	3	1	1
Comparative Literature		1	- 1						1	2			4			
Creative Writing	21	1	1		40	1			125	5	2		6	3	1	3
Criminology/Criminal Justice	31	1	1		40	1			125	5	2		206	117	33	29
Dance		1				2			15	1			15	14	I	2
Earth and Environmental Resource Mgmt	25	1			1.4	3			47	2			6	3	2	1 12
Economics English	7	1	1		14				47	3	2		86 72	14 53	3 8	12 4
English		1	1							3					8	
Environmental Science	1 2				9				18				23	15	1	4
Environmental Studies					-				20	٦.	1		31	25		
Experimental Psychology	42 1				10				1	2	1		56	37 4	9	14
Film and Media Studies	1				4				1				6		1	
French	1		1		2		1		1	4	2		3	3	1	2
Geography	9	3	1		3		1		12 3	4	2		23 18	11	2	2 1
Geological Sciences	9	3			3				3	1			18	4	2	ı ı
German Global Studies	1				8				22	'			31	23	1	9
History	8		4		14				44	1	1		72	27	3	7
International Studies	3		4		10	1			21	'	- 1		35	25	2	8
Language, Literatures, & Cultures	3				10				2				2	1	2	1
Linguistics			1							4			5	3		2
Marine Science	6	2	1		15	3			38	4			64	48	3	3
Mathematics	5	1	2		11	3			38	2	4		63	26	4	14
Media Arts	11	- 1			29				51	5	4		96	42	25	26
Museum Management	- 11			1	29			1	ונ	J		1	3	3	1	1
			1	- '	3				15		2			12	1	5
Philosophy Physics			3		1		1		7	1			21 13	4		3
Political Science	29		1		49		ı		117					88	21	26
			- 1		68	1			217	4	1		196 292	234	21	40
Psychology Public Administration	1	1			00	3			21/	14	1		18	13	38	2
Public Administration Public History		2				1				7			10	7	1	1
Religious Studies	1									/			10	1		1
Russian					3				6				9	4		1
School Psychology			5		3	2			0	3			10	9	1	1
Sociology	4		1		6		3		10	3			24	13	5	5
Spanish	1		1		2		3		6		2		12	8	3	3
Statistics	1	1	2		5	1			9	3	1		23	6	2	3 7
Theatre	1	1			2	- 1			6	3	1		8	8		,
Teaching English to Speakers of Other Languages					2			1	0	2		2		δ		
Women's and Gender Studies					3			1 2	2	3		5	6 12	12	5	2
TOTALS	242	20	36	1	467	22	13	5	1285	82	33	8	2214	1345	237	410

DARLA MOORE SCHOOL OF BUSINESS

The Darla Moore School of Business is one of the country's top-ranked business schools and, because of this, demands academic excellence from its students. In 2022, the Darla Moore School of Business was ranked #1 for its undergraduate and graduate international business programs by U.S. News & World Report. In addition to its international program components, the Darla Moore School of Business also holds nine undergraduate concentrations, five master's level programs and two Ph.D. programs.



		August 2021 B M D C				Dece 20				May 202			Total	Women	African	Other
	В	М	D	C	В	М	D	С	В	М	D	C	Degrees		American	Minority
Accounting	5	34			23	5			88	19			174	88	6	22
Business Administration		32	1			52	2			78	9		174	58	8	34
Business Analytics				33				46		18		92	189	62	11	66
Business Economics	2				10				28				40	15		7
Economics						1				2	1		4	1		1
Enterprise Resource Management								2				4	6	2	1	1
Finance	33				55				359				447	104	6	60
Global Strategy				5				22				49	76	32		27
Human Resources						38							38	29	8	8
International Business	5	24			21	32			112	79			273	128	2	85
International Finance				1									1			
Management	14				20				115				149	73	15	24
Marketing	19				31				186				236	134	8	30
Operations and Supply Chain	10				24				111				145	44	5	24
Real Estate					3				14				17	2		2
Risk Management and Insurance	4				12				51				67	24		7
TOTALS	92	90	1	39	199	128	2	70	1064	196	10	145	2036	796	70	398

COLLEGE OF EDUCATION

The College of Education, as a unit, consists of all teacher education programs in the College of Education, the College of Arts and Sciences, and the School of Music. Between the four academic departments, the College of Education holds a variety of education programs. The University of South Carolina was the first university in South Carolina to seek accreditation from the National Council on Accreditation of Teacher Education (NCATE), and has maintained this national standard since 1969.



			Augus 2021	t			De	ecemb 2021	er				May 2022			Total	Women	African	Other
	В	М	D	С	S	В	М	D	С	S	В	М	D	С	S	Degrees	women	American	Minority
Adapted Physical Education		16										8				24	18	1	3
Applied Behavior Analysis												1				1	1		
Counselor Education			1		1								2		25	29	28	4	2
Curriculum and Instruction			25					12					22			59	42	9	3
Early Childhood Education	6										70					76	75	10	10
Educational Administration		22	2		4		10			7		40	8		4	97	72	19	6
Educational Practice and Innovation													1			1	1		
Educational Psychology and Research							1	3				2	2			8	8	1	3
Elementary Education											64					64	63	3	7
Foundations of Education								2					1			3	2	3	
Higher Education and Student Affairs		1					6					33				40	34	4	5
Higher Education Leadership														1		1	1		
Language and Literacy			2					2				10				14	13	1	2
Learning Design and Technologies		1										3				4	3		1
Middle Level Education	4					2					21					27	19	6	4
Physical Education	1		1			1		1			8		1			13	4		2
Play Therapy														11		11	11	1	
Qualitative Research									2							2	2	2	
Secondary Education		2					2					34				38	23	2	6
Special Education								4				1	1			6	6		
Teaching		42					12					18				72	62	18	4
Teaching and Learning								3								3	2	1	
TOTALS	11	84	31	0	5	3	31	27	2	7	163	150	38	12	29	593	490	85	58

COLLEGE OF ENGINEERING & COMPUTING

The College of Engineering and Computing offers 40 programs of study in 10 areas of study. The college was ranked #1 in South Carolina for faculty research productivity by the National Research Council. The Chemical Engineering program was ranked in the top 50 nationally ranked graduate programs by U.S. News & World Report. The Chemical Engineering program was also ranked 14th in Federally Funded Chemical R&D by the National Science Foundation.



	August 2021					Dece 20	mber 21			May 202			Total	Women	African	Other
	В	М	D	С	В	М	D	С	В	М	D	C	Degrees		American	Minority
Aerospace Engineering					1	4			5	2			12			4
Biomedical Engineering		2				2			52		1		57	36	2	12
Chemical Engineering	1	2	1		15	2	8		41	1	9		80	40	5	23
Civil Engineering	2	1	1		17	8	1		52	7	2		91	24	5	22
Computer Engineering	6				9				26				41	10	6	6
Computer Information Systems	4				6				24				34	4	6	3
Computer Science	13	2			17	8	3		91	18	2		154	27	5	55
Computer Science Engineering							2				3		5	2		3
Cyber Security								2				3	5	2		2
Electrical Engineering			1		13	1	1		25	2	2		45	5	4	12
Engineering Management		1								1			2	2		1
Health Information Technology		3				10				9			22	13	5	12
Integrated Information Technology	17				32				23				72	8	15	11
Mechanical Engineering	6	2	4		63	6	4		115	6	4		210	32	11	54
Nuclear Engineering						1				2	1		4			2
Railway Engineering								2				1	3	1		2
Technical Innovation Entrepreneurial Engineering		1				4				2			7	2	1	2
TOTALS	49	14	7	0	173	46	19	4	454	50	24	4	844	208	65	226

COLLEGE OF HOSPITALITY, RETAIL & SPORT MANAGEMENT

The College of Hospitality, Retail and Sport Management has many unique and highly-acclaimed programs. The college is home to four undergraduate degree programs and four graduate degree programs across four primary fields of study. The sport and entertainment management program is ranked number 1 in the nation and number 4 in the world by Global Rankings of Sport Science Schools and Departments. Shanghai Ranking, the official publisher of the Academic Rankings of World Universities, has rated the Hotel, Restaurant, and Tourism Management program as No. 7 in the U.S.



		August 2021				Dece 20	mber 21			May 202			Total	Women	African	Other
	В	М	D	С	В	М	D	С	В	М	D	С	Degrees		American	Minority
Hospitality Management	31	9			32				68				140	77	6	33
Interdisciplinary Studies	10				17				25				52	12	13	8
International Hospitality and Tourism						3				9			12	15		16
Retailing	45				29				64				138	93	14	23
Sport and Entertainment Management	128	7	2		63	18			96	24			338	104	15	58
Tourism Management	7				6				22				35	22		16
TOTALS	221	16	2	0	147	21	0	0	275	33	0	0	715	323	48	154

COLLEGE OF INFORMATION AND COMMUNICATIONS

The college was created in 2002, joining the School of Journalism and Mass Communications and the School of Information Sciences. US News and World Report has ranked the School of Library Media graduate program #5 in the country, and our School of Library and Information Sciences serves as our area's literacy champion through the South Carolina Center for Children's Books and Literacy and Cocky's Reading Express.



	August 2021 B M D C E				Dece 20				May 2022			Total	Women	African	Other	
	В	М	D	С	В	М	D	С	В	М	D	С	Degrees		American	Minority
Advertising	5				26				52				83	44	7	10
Broadcast Journalism	3				7				30				40	19	8	4
Information Science	1				3			1	11			4	20	14		2
Journalism	2	7			6	3			18	8			44	34	5	6
Library and Information Science		9	1			57				82	1	1	151	135	15	10
Mass Communications	11		3		29		1		66		3		113	75	15	16
Public Relations	9				27				81				117	98	7	12
Visual Communications	2				16				66				84	69	8	10
TOTAL	33	16	4	0	114	60	1	1	324	90	4	5	652	488	65	70

SCHOOL OF MUSIC

The School of Music has established a national reputation for artistic and scholarly excellence. It is home to more than 25-degree programs and is accredited by the National Association of Schools of Music. It is also home to the nation's first and most comprehensive leadership institute, the Spark-Carolina's Music Leadership Laboratory. Our Piano Pedagogy Program is the only comprehensive piano pedagogy program in the United States.



		August 2021				Dece 20	mber 21			May 202			Total	Women	African	Other
	В	М	D	С	В	М	D	С	В	М	D	С	Degrees	Women	American	Minority
Conducting											3		3	1	1	1
Music	5				5				46	10			66	34	5	13
Music Education						1				2	1		4	2		
Music Performance	1	1	1		1		4		10	8	4	2	32	13	6	11
Piano Pedagogy							3				2		5	3		3
TOTALS	6	1	1	0	6	1	7	0	56	20	10	2	110	53	12	28

COLLEGE OF NURSING

For more than 75 years, South Carolina has been a front runner in nursing education. The College of Nursing became the state's first nationally accredited baccalaureate nursing program in 1957. In 2017, the college launched the first Nursing Honors program in South Carolina. U.S. News and World Report has ranked the online MSN program in the top 10 programs in the nation.



	August 2021 B M D C					Dece 20				May 202			Total	Women	African	Other
	В	М	D	C	В	М	D	С	В	М	D	C	Degrees		American	Minority
Adult Gerontology Acute Care Nurse Practitioner		6								11			17	16		3
Advanced Practicing Nurse								6				1	7	7	1	1
Family Nurse Practitioner		8				20				22			50	46	3	6
Nursing					89				140				229	219	13	26
Nursing-RN	1				3								4	3		1
Nursing Admin		15				20				9			44	38	7	1
Nursing informatics						5							5	4		
Nursing Practice			2				5						7	6	1	1
Nursing Science			2				1						3	3	1	
Psych/Mental Health Nurse Practitioner						19							19	16	9	2
TOTAL	1	29	4	0	92	64	6	6	140	42	0	1	385	358	35	41

ARNOLD SCHOOL OF PUBLIC HEALTH

The College of Public Health was established in 1975. In 1977 the college became the 19th accredited school of public health in the United States and remains the only school of public health in South Carolina. Our doctoral program in exercise science is rated #1 in the country and our public health graduate program is in the top 25 in the country.



	August 2021				Dece 20	mber 21			M 20	,		Total	Women	African	Other	
	В	М	D	С	В	М	D	С	В	М	D	С	Degrees		American	Minority
Advanced Athletic Training										23			23	15	1	3
Aging				1									1			
Athletic Training										21			21	17	1	3
Biostatistics						3	2			1	1		7	5		5
Communication Science and Disorders			2				1						3	1		1
Environmental Health Studies		1	1								5		7	3		6
Epidemiology		1	4							8	1		14	8	4	2
Exercise Science	22	3	4		34	9	2		137	18	2		231	149	12	37
Global Health								2				1	3	3		1
Health Promotion, Education, and Behavior		3	3			2	1			21	3		33	26	5	8
Health Services Policy and Management			2				2			31	1		36	28	11	7
Physical Activity and Public Health										1			1			
Physical Therapy			29				1						30	21	1	4
Public Health	40				85				316				441	350	43	73
Speech Language Pathology		62											62	61	5	7
TOTALS	62	70	45	1	119	14	9	2	453	124	13	1	913	687	83	157

COLLEGE OF SOCIAL WORK

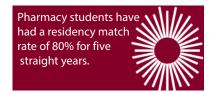
The College of Social Work collaborates with the local, national and international communities to promote social well-being and social justice through dynamic teaching, research and service. Our graduates find careers in gerontology, health care, mental health and addiction services, youth services, support for military members and their families, community organizing, advocacy and social policy.



	August 2021			Decer 202					lay 022		Total	Women	African	Other		
	В	М	D	С	В	М	D	С	В	М	D	С	Degrees	Women	American	Minority
Drug and Addiction Studies												8	8	5		1
Social and Behavioral Health with Military Members												2	2	2		
Social Work	3	4	1		1	1			39	151			200	176	46	29
TOTALS	3	4	1	0	1	1	0	0	39	151	0	10	210	183	46	30

COLLEGE OF PHARMACY

We combine a rich 150-year history of educating pharmacists with innovative student experiences and groundbreaking research. Our graduates are improving the health of our state's residents through excellence in professional practice, research, the pharmaceutical industry and beyond.



			gust)21			Decer 202					lay 022		Total	Women	African	Other
	В	М	D	С	В	М	D	С	В	М	D	C	Degrees		American	Minority
Pharmaceutical Sciences	3		1		3		1		71	1	6		86	64	10	21
Pharmacy			2								100		102	66	8	15
TOTALS	3	0	3	0	3	0	1	0	71	1	106		188	130	18	36

NEXT STEPS

VOLUNTEER FOR AN ENGAGEMENT

Connect with UofSC students through classroom & student organization presentations, career fair prep days, employer panels, and career coach presentations. Complete the <u>Employer Engagement Interest Survey</u> to be matched with an opportunity.

ATTEND A WEBINAR

Attend our series of employer-focused webinars to grow your knowledge base, strengthen your campus recruitment strategy, and equip you with the tools to confidently recruit at UofSC this year. Registration can be found on <u>Handshake</u>.

SCHEDULE A CONSULTATION

Maximize your recruitment potential by scheduling a customized consultation with our employer relations staff. In addition to providing detailed information on our employer services, our staff will assist you in crafting a recruitment plan to meet your needs. To schedule a consultation, please email the Caree Center Employer Relations team at hireagamecock@mailbox.sc.edu.

CREATE A CUSTOM ANNUAL RECRUITING PLAN

AUGUST 2022

- ☐ Complete the Employer Engagement Interest Survey to participate in virtual and in-person campus engagements.
- Recruit @ UofSC Webinar- "A Roadmap to Recruiting at the University of South Carolina",
 August 17, 12:00 P.M 1:00 P.M., Live Webinar on Blackboard Collaborate
- ☐ UofSC Part-time Job Fair (In-Person), August 19, 10:00 A.M. – 1:00 P.M., Russell House University Union Ballroom
- Recruit @ UofSC Webinar-"A Roadmap to STEM Recruiting at the University of South Carolina",
 August 23, 3:00 P.M. – 4:00 P.M., Live Webinar on Blackboard Collaborate

SEPTEMBER 2022

- UofSC Nursing, Health & Wellness Professions (In-Person), September 14, 12:00 P.M. 4:00 P.M., Carolina Coliseum
- ☐ UofSC Nursing, Health & Wellness Professions (Virtual), September 20 12:00 P.M. – 4:00 P.M., Via Handshake
- ☐ UofSC STEM Career & Internship Fair (Virtual), September 28, 12:00 P.M. – 4:00 P.M., Via Handshake
- UofSC STEM Career & Internship Fair (In-Person) Day 1, September 29, 12:00 P.M. – 4:00 P.M., Carolina Coliseum
- UofSC STEM Career & Internship Fair (In-Person) Day 2, September 30, 10:00 A.M. – 2:00 P.M., Carolina Coliseum

OCTOBER 2022

- Law School Fair (In-Person), October 5, 1:00 P.M. – 4:00 P.M., Carolina Coliseum
- UofSC Internship & Post-Grad Opportunities Fair (Virtual), October 19, 12:00 P.M. – 4:00 P.M., Via Handshake

DECEMBER 2022

□ Complete the Employer Hiring Survey to qualify for the Top Employers list

Register for Our Fairs on Handshake