

# CAREER CENTER EMPLOYER RECRUITMENT GUIDE

sc.edu/careers



# Why Recruit at UofSC?

27,000+ undergraduate students

7800+ graduate and professional students

Nation's Best Public University Honors College

> #1 Undergraduate International Business Major

**#1 International MBA** 

300 unique degree options

1460-1530 Honors College SAT

Top 3% in the nation for the number of African-American graduates

Over 400 Veterans, Reserve and Active Duty Students

56 nationally ranked programs

The only university awarding a designation for graduating with Leadership Distinction

# CAREER CENTER

Thomas Cooper Library, Level 5 803-777-7280

> ENGINEERING AND COMPUTING SATELLITE 1A03 Swearingen Bldg. 803-777-1949

COLLEGE OF ARTS AND SCIENCE SATELLITE Flinn Hall, 105 803-777-2359

# **EMPLOYER SERVICES**

# **POST A VACANCY**

Advertise your part-time, full-time, internship, and co-op positions to UofSC students/alumni through the Career Center's online database, Handshake.

Annie Shealy, Employer Outreach Specialist, kawamoto@email.sc.edu, 803-576-7300

# **SCHEDULE AN INTERVIEW**

Schedule dates to interview students/alumni for your part-time, full-time, internship, and co-op positions.

Zo Sediqi, Recruiting Coordinator, psediqi@mailbox.sc.edu, 803-777-7560

# **HOST AN IN-PERSON OR VIRTUAL EVENT**

Connect with students and share information about your organization by hosting an event. Common events include tabling, information sessions, webinars, and even employer hosted drop ins.

Kati Jennings, Employer Engagement Coordinator, katij@mailbox.sc.edu, 803-777-4416

# **ATTEND JOB FAIRS**

UofSC's job fairs are the ideal setting to recruit students/alumni for part-time, full-time, internship, and co-op positions.

Beth Warren, Associate Director of Employer Relations,

bcwarren@mailbox.sc.edu, 803-777-3969

# **BUILD INTERNSHIPS AND CO-OPS**

Build a pipeline of talent for your full-time needs by hiring UofSC students for internships and co-op positions.

Erin Mullen, Assistant Director for Experiential Education,

mullene1@mailbox.sc.edu, 803-777-4466

# **SCHEDULE A CONSULTATION**

Maximize your recruitment potential by scheduling a customized consultation with our employer relations staff. In addition to providing detailed information on all of our employer services, our staff will assist you in crafting a recruiting plan to meet your needs.

Annie Shealy, Employer Outreach Specialist, kawamoto@email.sc.edu, 803-576-7300

# **JOIN THE PARTNERSHIP PROGRAM OR SPONSOR EVENTS**

Develop your brand recognition on campus and demonstrate your commitment to the University of South Carolina, the Career Center, and our students. Participate in the Partnership Program to select a targeted sponsorship option that will strengthen your recruitment brand at UofSC.

Coleman Carlisle, Assistant Director for Employer Relations, carlisfc@mailbox.sc.edu, 803-777-3485

# **EMPLOYER RELATIONS**

Beth Warren, Associate Director of Employer Relations, bcwarren@mailbox.sc.edu, 803-777-3969

Vicki Hamby, Sr. Associate Director of Employer Relations, vmhamby@mailbox.sc.edu, 803-777-3966

# **2020-2021 GRADUATES**



# **COLLEGE OF ARTS & SCIENCES**

Every undergraduate student at Carolina takes foundational classes in the college. Within the 19 departments and schools, 124 degrees offered and 42 majors in the College of Arts & Sciences, virtually all of the University's undergraduate students begin to hone the vital skills of critical thinking and effective communication that are cornerstones of a college education. In addition to our undergraduate programs, our Social Psychology graduate program ranked #4 in the country and the Comparative Literature program is ranked one of the top ten in the country.

KEY	
В	BACHELOR
M	Master's
C	CERTIFICATE
D	Doctorate
S	Specialist

Medical Doctor

**MD** 

			gust 020				mber 20			May 202			Total	Women	African	Other
	В	M	D	С	В	M	D	С	В	M	D	C	Degrees		American	Minorit
African American Studies					3				2				5	4	4	
Anthropology			1		6	1			18	1			27	18	3	3
Applied Statistics		1						2		6		5	14	8	1	2
Art		1											1	1		
Art Education					5				8				13	13	1	2
Art History					1				5				6	6		
Art Studio	7				22	1			28	3			61	39	9	9
Biochemistry and Molecular Bio	7				20				42				69	45	3	11
Biological Sciences	39	2	1		65				184	2	5		298	200	32	37
Cardiovascular Tech	2	_			15					_			17	11	1	2
Chemistry	4		4		9		4		24	2	10		57	24	7	5
Chinese Studies	1		-				-		1	_	10		2	2	,	
Classical Studies	-								5				5			
Clinical-Community Psych			3										3	3		
Comparative Literature		1					3		2		1		7	7		1
Creative Writing		1					J			6	1		6	4		1
Criminology/Criminal Justice	26	1	2		53	2	2		116	4			206	111	45	13
Dance	1	1			1				9	7			11	10	1	2
Earth and Environmental Resource Mgmt	1	1			1	1				1			3	2	1	
Economics Economics	14	1			10	1			49	1			73	11	1	2
English	4	2	1		18				59	4	5		93	65	13	4
Environmental Science	3		1		9				11	-			23	18	13	2
Environmental Studies	2				7				12				21	13		2
	34	2	1		87	2			215		4		345	276	49	36
Experimental Psychology Film and Media Studies	34		1		1				215		4		3	1	49	1
French	1				1				2				3	2		1
	1	1	7		1	2			19	1	-1			12	1	1
Geography	1.1		3		1		4		19	1	1		28		I	1
Geological Sciences	11	1	1		4	1	1			2	2		23	8		5
Geophysics					1				2				3	1		
German	_					1			1				2	1		
Global Studies	3				4				34				41	31	1	3
History	14				20				59	1	4		98	46	14	6
International Studies	1				12		_		29	2			44	32	2	2
Linguistics						1	2			4	1		8	5	1	
Marine Science	6	1			14		1		47	2			71	46		6
Mathematics	3				12		1		43	1	1		61	21	4	5
Media Arts	19				32				58	2			111	56	21	14
Museum Management				1								1	2	1		
Philosophy	1				3	1			18		1		24	13	4	1
Physics	1	1	3		1	1	1		10	1	3		22	4		3
Political Science	22				52		1		131	2	1		209	102	20	18
Psychology		1				2				1			4	4		
Public Administration						2				5			7	3		
Public History						1				9			10	9		1
Religious Studies	1				1				3				5	3		
Russian									7				7	6		
School Psychology		2	1			2				2			7	6	1	1
Sociology	7		1		12	1			19				40	26	12	3
Spanish	1				3				16	1			21	19	1	4
Statistics	2		3		8	1	2		19		2		37	14	1	2
Theatre					1				12	7			20	12	1	
Teaching English to Speakers of Other Languages												3	3	1	1	
Women's and Gender Studies	2			1	1			1	5			4	14	14	3	1
	239		25	2	514		18	3	1326	72		4 13	14 2294	14 1019	3 197	

 $<sup>{}^*\!</sup>The other minority column includes the following race categories: American Indian/Alaska Native, Asian, Hawaiian or Pacific Islander, and Hispanic.$ 

# **DARLA MOORE SCHOOL OF BUSINESS**

The Darla Moore School of Business is one of the country's top-ranked business schools and, because of this, demands academic excellence from its students. In 2020, the Darla Moore School of Business was ranked #1 for its undergraduate and graduate international business programs by U.S. News & World Report. In addition to its international program components, the Darla Moore School of Business also holds nine undergraduate concentrations, five master's level programs and two Ph.D. programs.

No. 1, International Business 20 Consecutive Years

			gust 20			Decer 20				May 202			Total	Women	African	Other
	В	M	D	С	В	M	D	С	В	M	D	С	Degrees		American	Minority
Accounting	14	34			31	5			96	21			201	100	9	14
Business Administration		52	3			53				95	8		211	67	18	19
Business Analytics				19				53				133	205	58	24	35
Business Economics	1				3				24				28	13		4
Economics		4				2				1	4		11	4	1	
Enterprise Resource Management				2				9				24	35	13	8	6
Finance	37				61				425				523	145	13	43
Global Strategy								12				38	50	26	2	8
Human Resources						41							41	28	9	4
International Business	11	25			16	12			239	61			364	195	8	47
International Finance												1	1			
Management	15				35				144				194	110	8	7
Marketing	17				36				202				255	158	15	18
Operations and Supply Chain	8				28				127				163	64	4	13
Real Estate	1				3				10				14	6		
Risk Management and Insurance	8				5				91				104	46		3
TOTALS	112	115	3	21	218	113	0	74	1358	178	12	196	2400	1033	119	221

# **COLLEGE OF EDUCATION**

The College of Education, as a unit, consists of all teacher education programs in the College of Education, the College of Arts and Sciences, and the School of Music. Between the four academic departments, the College of Education holds a variety of education programs. The University of South Carolina was the first university in South Carolina to seek accreditation from the National Council on Accreditation of Teacher Education (NCATE), and has maintained this national standard since 1969.



			gust 20				Dece					Ma 202				Total	Women	African	Other
	В	M	D	С	s	В	M	D	С	s	В	M	D	C	s	Degrees	women	American	Minority
Adapted Physical Education		6					1					5				12	7	1	
Applied Behavior Analysis		1					1					1				3	2		1
Counselor Education								1	1				1	5	27	35	33	9	2
Curriculum and Instruction			25					22						26		73	53	10	2
Early Childhood Education	3						15				66					84	79	6	6
Educational Administration		31					9	2				33	5		7	87	63	12	3
Educational Practice and Innovation													2			2	1	1	
Educational Psychology and Research			2					1				1	1			5	4	1	1
Educational Technology							1									1	1		
Elementary Education	3										79					82	77	3	2
Foundations of Education			1													1			1
Higher Education and Student Affairs							3					18				21	16	3	3
Higher Education Leadership														13		13	7	4	1
Language and Literacy		1					1					4				6			1
Learning Design and Technologies												4				4	3	1	
Middle Level Education						1					23					24	21	2	2
Physical Education	1		1			1		1			11					15	2	2	
Play Therapy														10		10	8	2	2
Secondary Education		2										32				34	24	4	
Special Education		2					2					1	2			7	7	1	
Teaching		10					19					35				64	55	15	
Teaching and Learning			1					2				2				5	3	1	
TOTALS	7	53	30	0	0	2	52	29	1	0	179	136	11	54	34	588	472	79	27

# **COLLEGE OF ENGINEERING & COMPUTING**

The College of Engineering and Computing offers 40 programs of study in 10 areas of study. The college was ranked #1 in South Carolina for faculty research productivity by the National Research Council. The Chemical Engineering program was ranked in the top 50 nationally ranked graduate programs by U.S. News & World Report. The Chemical Engineering program was also ranked 14th in Federally Funded Chemical R&D by the National Science Foundation.



			gust 020				mber 20			May 202	•		Total	Women	African	Other
	В	M	D	С	В	M	D	С	В	M	D	С	Degrees		American	Minority
Aerospace Engineering									4	3			7	3		
Biomedical Engineering	1	1				1			34	2	1		40	22	3	1
Chemical Engineering	3		4		22	1	2		44		4		80	30	5	8
Civil Engineering	5	1	2		26	3	1		42	7	4		91	26	6	6
Computer Engineering	3	1			6				26				36	6	1	9
Computer Information Systems	3				6				30				39	11	8	5
Computer Science	9	1	1		17	3			87	16			134	25	6	22
Computer Science Engineering			3				2				6		11	2	1	
Cyber Security												1	1			
Electrical Engineering		5	2		18	3	2		30	2	2		64	9	2	4
Engineering Management		4				3				2			9	1		3
Health Information Technology		4				3				10			17	12	5	1
Integrated Information Technology	15				34				40				89	20	22	14
Mechanical Engineering	2		3		69	6	6		137	7	7		237	36	21	25
Nuclear Engineering						1				2			3			
Railway Engineering								2				3	5			2
Technical Innovation Entrepreneurial Engineering				1		3							4			
TOTALS	41	17	15	1	198	27	13	2	474	51	24	4	867	203	80	100

# **COLLEGE OF HOSPITALITY, RETAIL & SPORT MANAGEMENT**

The College of Hospitality, Retail and Sport Management has many unique and highly-acclaimed programs. The college is home to four undergraduate degree programs and four graduate degree programs across four primary fields of study. The sport and entertainment management program is ranked number 1 in the nation and number 4 in the world by Global Rankings of Sport Science Schools and Departments. Shanghai Ranking, the official publisher of the Academic Rankings of World Universities, has rated the Hotel, Restaurant, and Tourism Management program as No. 7 in the U.S.



			gust 120			Decei 20				May 202	,		Total	Women	African	Other
	В	M	D	С	В	M	D	С	В	M	D	C	Degrees		American	Minority
Hospitality Management	39				41	8			62		2		152	86	9	12
Interdisciplinary Studies	16				19	23			22				80	21	15	4
International Hospitality and Tourism		2								6			8	10		
Retailing	50	1			42				80				173	103	14	9
Sport and Entertainment Management	68	8	2		53				95	21	2		249	98	21	9
Tourism Management	13				7				21				41	25	3	5
TOTALS	186	11	2	0	162	31	0	0	280	27	4	0	703	343	62	39

<sup>\*</sup> By the Journal of Hospitality and Tourism Education (2013).

# **COLLEGE OF INFORMATION AND COMMUNICATIONS**

The college was created in 2002, joining the School of Journalism and Mass Communications and the School of Information Sciences. US News and World Report has ranked the School of Library Media graduate program #5 in the country, and our School of Library and Information Sciences serves as our area's literacy champion through the South Carolina Center for Children's Books and Literacy and Cocky's Reading Express.

No. 5, school library media graduate program



			gust )20				mber 20			May 202			Total	Women	African	Other
	В	M	D	С	В	M	D	С	В	M	D	С	Degrees		American	Minority
Advertising	14				23				87				124	77	2	7
Broadcast Journalism	1				10				42				53	28	9	2
Information Science	3				6				15				24	13	12	2
Journalism	2	4			5	9			14	10			44	29	7	2
Library and Information Science		11				60				50		2	123	104	10	2
Mass Communications	15		2		20				70				107	68	15	7
Public Relations	20				23				109				152	128	10	8
Visual Communications	8				9				41				58	45	2	7
TOTAL	63	15	2	0	96	69	0	0	378	60	0	2	685	492	67	37

# **SCHOOL OF MUSIC**

The School of Music has established a national reputation for artistic and scholarly excellence. It is home to more than 25-degree programs and is accredited by the National Association of Schools of Music. It is also home to the nation's first and most comprehensive leadership institute, the Spark-Carolina's Music Leadership Laboratory. Our Piano Pedagogy Program is the only comprehensive piano pedagogy program in the United States.

Offers 20 degree programs and offering 300 concerts and recitals a year



			gust 120			Dece	mber 20			May 202	•		Total	Women	African	Other
	В	M	D	С	В	M	D	С	В	M	D	C	Degrees		American	Minority
Conducting							1				1		2			
Music	5				7	2			48	7			69		9	5
Music Composition							1						1			
Music Education										4			4			
Music Performance			2			2	3	1		10	4	15	37		3	4
Piano Pedagogy											3		3			
TOTALS	5	0	2	0	7	4	5	1	48	21	8	15	116	0	12	9

# **COLLEGE OF NURSING**

For more than 75 years, South Carolina has been a front runner in nursing education. The College of Nursing became the state's first nationally accredited baccalaureate nursing program in 1957. In 2017, the college launched the first Nursing Honors program in South Carolina. U.S. News and World Report has ranked the online MSN program in the top 10 programs in the nation.



			gust )20			Decer 20				May 202			Total	Women	African	Other
	В	M	D	C	В	M	D	С	В	M	D	С	Degrees		American	Minority
Adult Gerontology Acute Care Nurse Practitioner		24								18			42	39	3	
Advanced Practicing Nurse				10		3							13	9	3	3
Family Nurse Practitioner		10				28				27			65	61	10	2
Nursing					103				132				235	226	9	16
Nursing-RN	4				4				12				20	18	1	1
Nursing Admin		7				18				7			32	28	7	1
Nursing Practice			7				6				2		15	13	2	
Nursing Science							1				2		3	3		1
Psych/Mental Health Nurse Practitioner		6				8				2			16	12	3	
TOTAL	4	47	7	10	107	57	7	0	144	54	4	0	441	409	38	24

# ARNOLD SCHOOL OF PUBLIC HEALTH

The College of Public Health was established in 1975. In 1977 the college became the 19th accredited school of public health in the United States and remains the only school of public health in South Carolina. Our doctoral program in exercise science is rated #1 in the country and our public health graduate program is in the top 25 in the country.

No. 1, Top-Ranked in the United States in Sports Science

			gust 120				mber 20			M 20	•		Total	Women	African	Other
	В	M	D	С	В	M	D	С	В	M	D	С	Degrees		American	Minority
Advanced Athletic Training		2								27			29	17	1	4
Aging												4	4	3	1	
Athletic Training	2				2					7			11	9	3	
Biostatistics		3					1			1			5	5		
Communication Science and Disorders											1		1	1		
Environmental Health Studies		1	2			2	1			1	1		8	4	1	
Epidemiology		1	1				1			5	2		10	8	1	2
Exercise Science	33	1	1		58	1	4		153	10			261	173	8	21
General Public Health										1			1	1		
Global Health								1					1	1	1	
Health Promotion, Education, and Behavior		6	4			4				16	1		31	28	8	1
Health Services Policy and Management		3	4				3			26			36		6	3
Physical Activity and Public Health		1								5			6		1	1
Physical Therapy							23						23			
Public Health	32			1	105			1	365				504		51	50
Speech Pathology		25				6							31			1
Speech Language Pathology		16				4				1			21			2
TOTALS	67	59	12	1	165	17	33	2	518	100	5	4	983	250	82	85

# **COLLEGE OF SOCIAL WORK**

The College of Social Work collaborates with the local, national and international communities to promote social well-being and social justice through dynamic teaching, research and service. Our graduates find careers in gerontology, health care, mental health and addiction services, youth services, support for military members and their families, community organizing, advocacy and social policy.

Partners with over 500 agencies in North,
South Carolina and Georgia to deliver real-world learning

			gust )20			Decer 202					ay 21		Total	Women	African	Other
	В	M	D	С	В	M	D	С	В	M	D	С	Degrees		American	Minority
Drug and Addiction Studies				4				1				19	24	18	13	
Social and Behavioral Health with Military Members				4								12	16	15	4	
Social Work	2	6					1		31	163			203	175	58	9
TOTALS	2	6	0	8	0	0	1	1	31	163	0	31	243	208	75	9

# SCHOOL OF LAW

In addition to being one of the nation's oldest law schools, The University of South Carolina School of Law holds many accolades and a tradition of graduating a high number of future members of the state's judiciary, legislature, and executive agencies. The University of South Carolina Law School is also home to the nation's first all-volunteer Pro Bono Program.

26th in the nation for the number of graduates employed in permanent full-time jobs requiring bar passage

	August 2020	December 2020	May 2021	Total	Women	African	Other
	J	J	J	Degrees		American	Minority
LAW	3	6	191	200	97	24	13

# **SCHOOL OF MEDICINE**

Since 1977, The University of South Carolina School of Medicine has emerged as a leader in the nation for the percentage of graduates practicing primary care. Research has also been a top priority of the school with \$47 million in research funding. This allows students to have access to state-of-the-art research facilities and the opportunity to work alongside of top-notch teams of research scientists.



	August 2020				December 2020					May 2021					Total	Women	African	Other	
	В	M	D	MD	С	В	M	D	MD	С	В	M	D	MD	С	Degrees		American	Minority
Biomedical Sciences		1	1				3	1				6	3			15	10		1
Biomedical Studies															1	1			
Genetic Counseling		3					1					2				6	3	2	
Medicine												9				9	9		
Nurse Anesthesia				1					4					98		103	46	3	11
Physician Assistant Studies												30				30	18		2
Psychiatric Rehabilitation												29				29	22		1
Rehabilitation Counseling		1					1					1				3			
TOTALS	0	5	1	1	0	0	5	1	4	0	0	77	3	98	1	196	108	5	15

# **COLLEGE OF PHARMACY**

We combine a rich 150-year history of educating pharmacists with innovative student experiences and groundbreaking research. Our graduates are improving the health of our state's residents through excellence in professional practice, research, the pharmaceutical industry and beyond.

Pharmacy students have had a residency match rate of 80% for five straight years.

			gust 20			December 2020			May 2021				Total	Women	African	Other			
	В	M	D	MD	C	В	M	D	MD	С	В	M	D	MD	C	Degrees		American	Minority
Pharmaceutical Sciences	5		1		4		2		57		2		71	51	8	10	72	15	14
Pharmacy											104		104	74	9	13	138	15	29
TOTALS	5	0	1	0	4	0	2	0	57	0	106	0	175	125	17	23	210	30	43

# **CREATE A CUSTOM ANNUAL RECRUITING PLAN**



#### **JULY 2021**

- Recruit @ UofSC Webinar "A Roadmap to Recruiting at the University of South Carolina" July 29, 12:00 A.M. – 1:00 P.M., Live Webinar on Blackboard Collaborate
- ☐ Complete the 2021-22 Employer Volunteer Survey to participate in virtual and in-person campus engagements

#### **AUGUST 2021**

- □ UofSC Part-time Job In-Person Fair August 17, 10:00 A.M. 1:00 P.M., Davis Field
- UofSC Part-time Job In-Person Fair August 19, 3:30 – 4:30 P.M., Davis Field

#### **SEPTEMBER 2021**

- □ UofSC Career & Internship Fair Day 1: STEM Virtual Fair\*
  September 14, 12:00 4:30 P.M., Via Handshake
- □ UofSC Career & Internship Fair Day 2: STEM In-Person Fair\*
  September 16, 1:00 5:00 P.M., Carolina Coliseum
- UofSC Career & Internship Fair Day 3: STEM In-Person On Campus Interviews

September 17, 9:00 A.M. – 4:00 P.M., Carolina Coliseum

# **OCTOBER 2021**

- UofSC Career & Internship Fair: Explore & Engage Day 1 Virtual Group Presentations **October 12, 12:00 4:00 P.M.**, Register via Handshake: Event on Blackboard Collaborate
- □ UofSC Career & Internship Fair: Explore & Engage Day 2 Virtual Fair October 13, 12:00 – 4:00 P.M., Via Handshake
- UofSC Law School Fair In-Person Fair **October 19, 1:00 4:00 P.M**
- ☐ Graduate & Professional School Virtual Fair: Further Education October 20, 2:00 6:00 P.M. , Via Handshake
- Health & Wellness Professions Day 1 Virtual Fair
   October 27, 1:00 5:00 P.M., Via Handshake
- Health & Wellness Professions Day 2 In Person Fair October 28, 1:00 – 5:00 P.M., Carolina Coliseum

#### **DECEMBER 2021**

☐ Complete the Employer Hiring Survey to qualify for the Top Employers list

Register for our fairs in Handshake.