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University of South Carolina  
BOARD OF TRUSTEES

July 19, 2019

The University of South Carolina Board of Trustees met in a called meeting at 10:00 a.m. on Friday, July 19, 2019, in the C. Edward Floyd Boardroom at the Pastides Alumni Center.

Members participating were: Mr. John C. von Lehe Jr., Chairman; Mr. Hubert F. Mobley, Vice Chairman; Mr. C. Dan Adams; Mr. Chuck Allen; Mr. Robert F. Dozier Jr.; Dr. C. Edward Floyd; Mr. William C. Hubbard; Mr. Richard A. Jones Jr.; Mr. Toney J. Lister; Ms. Leah B. Moody; Ms. Rose Buyck Newton; Dr. C. Dorn Smith III; Ms. Molly M. Spearman; Mr. Eugene P. Warr Jr.; Mr. Thad H. Westbrook; Mr. Mack I. Whittle Jr.; and Mr. Charles H. Williams; with Mr. J. Egerton Burroughs; Mr. A.C. "Bubba" Fennell III; and Mr. Miles Loadholt joining by telephone.

Also present were USC Columbia Faculty Senate Chairman Marco Valtorta and USC Student Government President Luke Rankin.

Others in attendance were: Secretary J. Cantey Heath Jr.; Interim President-Elect Brendan Kelly; Interim Provost Tayloe Harding; General Counsel Walter "Terry" H. Parham; Vice President for Human Resources Caroline Agardy; Interim Chief Communications Officer Sally McKay; Mr. Lee Bussell of Chernoff Newman; Director of Institutional Effectiveness and Accreditation, Office of Institutional Research, Assessment, and Analytics, Donald Miles; Vice President for Student Affairs Dennis A. Pruitt; Executive Director for the Office of Economic Engagement William D. "Bill" Kirkland; Chief Executive Officer My Carolina Alumni Association Wes Hickman; Board of Visitors member Chip Felkel; Associate Vice President for Law Enforcement and Safety/Chief of Police Chris Wuchenich; Associate Vice President for Student Life Anna Edwards; Dean of Students and Deputy Title IX Director Marc Shook; University Technology Services Production Manager Matt Warthen; and Board of Trustees staff members Debra Allen and Terri Saxon.

The following were in attendance at the Pastides Alumni Center, but not present in the boardroom. Some of these individuals viewed the open session portions of the meeting by closed circuit broadcast in the ballroom, while others waited in various locations throughout the building.

Faculty and staff in attendance included: Nina Moreno, Brett Sherman, Beatriz Kellogg, Tracey Weldin, Brandy Horne, Philip Mason, Marc Muskat, Nancy Tolson, Deena Scott Isom, Lori Ziolkowski, Elise Lewis, Carol Harrison, Thomas Brown, F. K. Clementi, Elaine Chun, Amanda Dalola, James Kellogg, Qiana Whitted, Amanda Warren, Josh Haxton, Dianne Johnson-Feelings, Allen Miller, Meaghan Haxton, Seulghee Lee, David Barbeau, Jill Chapell-Fail, Laura Kotti, Breanne Grace, Chris Holcomb, Dirk Den Ouden, Derrick Huggins, Jan Eberth, J. Augustine, Joshua Grace, Frenché Brewer, Mark Minett, Liz Countryman, Kunio Hara, Abbas Tavakoli, Sabra Custer, Carolyn Queenan, Greg Forter, Rebekah Friedman, Teri Braune, Susan Courtney, Scott Phinney, Conor Harrison, Jennifer Wochner, Todd Shaw, Tracey Weldon, Nina Levine, Lamar Grant, Sherry Warren, Laura Thorp, Michaela Baker, Brad Stratton, Clare Morris, Lauren Stone, Tia Andersen, Rachel Mann, Jennifer Reed, Kirstin Dow, Sam Amadon, John Smith, Patti Walker and Elise Lewis.

Students in attendance included: Jane Thomas, Danica Leaphart, Joseph Boyd, Antonio Robinson, Destiny Stewart, Anny Nash, D. McFadden, Ethan Maynuson, Carlye Collison, Kayleigh Slaughter, Matthew Slaughter, Nick Vera, Jessica Terrell, Bryan Hall, Deric Rush, Cameron Wigfall, Reiquan Richard, Rashawn McClam, Adarius Simpkins, Camille Crummey, Lea Swinton, Davi Lakind, Casey Brayton, Joe Brown, Clara Bergeson, Amelia Wilks, Issy Rushton, Amanda Leonard, Julia Crosby, Lyric Swinton, Tyshawn Grant, Natalie Grube, Madison Baker, Zachary Cardwell, Darieon McFadden, Alexis King, Jacob Ramthun, John Hugh, West Russell, McKenzie Schmeling, Ben Turbeville, Elaina Potenski, Faith Martin and Asher Wood.

Alumni in attendance included: Jane D. Emerson, Katie Heins, Zachary Frazier, Brian Turner, Jeannie Breeden, Markos Hurtt, John Cranaie, Dallin Williams, Melissa Gofert and Robert Grant. Also, in attendance were: Smith Breeden (parent), Robert Bowers (donor), Dmitri Schoener, Matt Orr, Lori Whitah and Mya Missouri.

News media representatives present, but not in the boardroom, included: Mary Ann Chastain with ABC Columbia; Joseph Leonard with The Daily Gamecock; T. Michael Boddie with The Post and Courier; Maria Szatkowski with ABC Columbia; Jeff Diamond with WIS-TV; Hannah Wade with The Daily Gamecock; Hayden Blakeney with The Daily Gamecock; Adam Mintzer with WIS-TV; Eric Alkire with WLTX-TV; Shay Simon with WACH-TV; Thelisha Eaddy with South Carolina Public Radio; Phil Johnson with WACH-TV; Sean Rayford, independent photographer; Rich Wendover with ABC Columbia; Jeff Blake with The State; Renee Wunderlich with WYFF-TV; Andre Garrick with WYFF-TV; Jeffrey Collins with the Associated Press; Renee Sexton with the SC Biz Weekly; Emily Correll with WLTX-TV; Jamie

Fitzpatrick with WLTX-TV; Chris Brathwaite with WLTX-TV; Clara Bergeson with The Daily Gamecock; and Jimmy Kruckow with WIS-TV.

I. Call to Order

Chairman von Lehe called the meeting to order and stated notice of the meeting had been posted and the press notified as required by the Freedom of Information Act; the agenda and supporting materials had been circulated; and a quorum was present to conduct business. Secretary Heath confirmed Trustees who were participating in the meeting by telephone.

Ms. McKay introduced the following members of the news media who were in attendance in the boardroom: Genna Contino with The Daily Gamecock; Lucas Daprile and Tiffanie Morton with The State; Jenna Kurzyna with WLTX-TV; Tim Scott with ABC Columbia; Caroline Hecker and Jason Raven with WIS-TV; Georgiaree Godfrey with WSPA-TV; Gavin McIntyre and Andy Shain with The Post and Courier; Cavin Jackson with SCETV; and Sooji Nam with WACH-TV.

II. Faculty/Student Comments on Presidential Search

A. Dr. Marco Valtorta

Chairman von Lehe called on Dr. Valtorta, chair of the USC Columbia Faculty Senate to offer remarks on behalf of the faculty. Dr. Valtorta said:

Thank you, Mr. Chairman. Honorable Trustees, Mr. President-Designate, Student Representative, Mr. Secretary and Board Staff, Faculty, Administrators, Staff, Alumni, Press and members of the public, I thought the June meeting was the end of my service as faculty representative to the Board, but, no, you saved the best for last!

It has been my privilege to serve as Faculty Senate Chair during a time of productive collaboration among the faculty, the administration, and this Board. We haven't always agreed, but we have been able to meet challenges together in a spirit of good faith.

I am very concerned that this time may be coming to an end. I will remind the Board that no administration can hope to succeed without the active, day-to-day, support of the faculty. I am not talking about giving our consent to administrative decisions or our fulfillment of teaching and research responsibilities. I am talking about our willingness to go the extra mile for the institution: to work longer hours to participate on the myriad committees that make this place run, to fill out grant applications when we could be filling out job applications,

and to show up to ceremonial functions like commencement. Faculty do these things because we feel like our contributions might matter, because we feel part of a community that is bigger than the sum of its members, and because we trust that you, as the governing board, value our work and our collective wisdom.

Good university governance requires three relationships. The board must work well with the president. The president and senior administration must work well with the faculty, and the board must work well with the faculty.

Although the governing board has the final institutional authority, experience teaches that institutions work best when the three sides of the governance triangle support each other, and that “unilateral effort can lead to confusion or conflict.”

Coordination is especially crucial for presidential searches. The AAUP, the AGB and ACE all advise that “Joint effort of a most critical kind must be taken when an institution chooses a new president. The selection of a [president] should follow upon a cooperative search by the governing board and faculty.”

The Board Bylaws describe such a process and the search committee at its center in admirable detail. As part of the process, the Chair of the Board is required to give a charge to the search committee. I was grateful to the Honorable John von Lehe for giving us a clear charge. Quoting in part: “As you look at the duties and responsibilities of the Board of Trustees, you will see the most important responsibility that the Board of Trustees has is to select a president. And, this committee is equally as important as the Board of Trustees in that you bring to the Board the candidates from whom the Board will make that selection. You want to find a leader who will lead us to new and greater heights, building on the excellence that we already have in place. You want to bring to the Board a person of energy and vision who will understand that we have high expectations. As you bring us candidates, I ask you to exercise your judgement with the understanding that we have one allegiance and that is to the University of South Carolina.”

Honorable members, I will exercise my judgement and demonstrate my allegiance to the University of South Carolina now by telling you I think the search committee could have done better. I share the blame for the lack of diversity in the finalists’ pool. I share the blame for not pushing enough with other members for a more purposeful approach to pursuing excellent candidates: we may have been relying too much on our search firm. I sounded the alarm at our first and open meeting of November 8 about failing to meet the best practice requirement stated in the *AGB Guide to Presidential Searches* that membership of the search committee should be balanced in terms of gender, race, ethnicity and age. Notwithstanding the efforts of the diversity advocate, I believe greater diversity on

the search committee may have improved the applicant pool. Many on campus are concerned that some on the search committee and on the governing board may hold the limiting assumption—consciously or not—that strong leaders must look like themselves. The Board should review these issues calmly and, if appropriate, with professional help.

Honorable members, I will also say that that I fear now the Board may have responded to outside influence in tampering with the list of semifinalists. I hope I am wrong about that, but given the scrutiny the search now faces, I am sure the truth will eventually come out.

Honorable members, I believe the faculty exercised its judgement and demonstrated allegiance to the University of South Carolina when it unanimously passed in April a Resolution Affirming Faculty and Student Participation in the Presidential Search. We resolved then “to continue to advise the Board of Trustees openly and honestly to the best of [our] ability regarding the presidential search.”

Honorable members, I believe that the Faculty Senate exercised its judgement and demonstrated allegiance to the University of South Carolina when it unanimously passed on July 11, a Resolution to Restore the Integrity of the Presidential Search. I am sure you have all seen it. We urged you to start the search again. Political interference has contaminated it, and this places everything we do at risk.

Honorable members, I believe the Faculty Senate exercised its judgement and demonstrated allegiance to the University of South Carolina when it unanimously voted “no confidence” in Robert Caslen’s candidacy. This was not an indictment of his character or his distinguished service. It was a reflection, above all, that rich though his military experience has been, it does not meet the high requirements set by Chairman von Lehe in his charge.

Honorable members, the Board showed wisdom in choosing to support an open search, with time for each candidate to present their vision and to answer questions from faculty, students, staff, alumni, donors, and community members. These campus constituencies exercised their judgment and demonstrated allegiance to the University of South Carolina by reporting promptly and honestly their views.

Honorable members, you invited the members of the search committee to advise you after the public forum process; they shared with you candidly and honestly their serious concerns of a mismatch between candidate Caslen and the university at your closed meeting of April 19. This was after the open forums. The faculty also indicated this in April. This is not “mob rule,” but a normal part of an open search process. Most of us on campus

have been involved in faculty searches in which a candidate performs well in a Skype interview but fails when brought in front of an audience of students and future peers.

Honorable members, I believe that the university faculty will not reject a candidate for the presidency for the simple fact that he or she was a military officer. There is no better support for my belief than the long and successful presidency of Dr. John Palms, a graduate of the Citadel, an Air Force officer, a distinguished physicist, and one-time chair of the board of the Institute for Defense Analyses where he had a distinguished career of service to the intelligence community. Conversely, our history shows that a military background does not assure successful university leadership, as was the case of the presidency of Admiral Norman Smith, 1945-1952.

Honorable members, let there be no doubt that the university faculty acts out of concern for the values and mission of our university, with no regard for partisan politics. We believe that “knowledge humanizes character and does not permit it to be cruel,” as the Latin motto on the university seal (*“Emollit Mores nec Sinit Esse Feros”*) is usually translated. The Faculty Manual gives us a “special responsibility to honor and exemplify the values and principles expressed in the Carolinian Creed.” Quoting, “We (...) recognize that disagreement on issues of importance is inevitable and even welcome in a university environment. We therefore affirm our commitment to academic freedom, even as we pledge ourselves to civil and responsible discourse.” Civility is not a partisan concept, neither is following process, but a condition for academic freedom to thrive.

Honorable members, the faculty stands for the aims of our strategic plan, which demands excellence in research, teaching and service. We are concerned that the value of a degree from our university may be put in jeopardy by possible sanctions from SACS and the AAUP. The resulting damage would impact the value of a University of South Carolina education, reduce the number of applications, induce some of the best teachers, scholars, and researchers to leave, reduce the beneficial economic impact of the university to the State of South Carolina, and negatively affect the contributions from donors, which are so important for the university.

Honorable members, the faculty is well aware that difficult challenges are in store for our university and higher education institutions in general, and will welcome a leader who combines vision, principle, and relevant experience; the kind of leader who knows what it takes to get into the AAU.

Honorable members, before I conclude, I need to thank the faculty of universities and colleges within our state who have endorsed a petition in support of our “Resolution to Restore

the Integrity of the Presidential Search.” This petition with names, titles, and affiliations is in the message collection on the Board Portal. As of this morning, 236 faculty members from about a dozen universities and colleges outside USC-Columbia have endorsed the resolution. I also received messages of support from the chairs of the faculty senates of Coastal Carolina University, Clemson University, the College of Charleston, and Winthrop University. They understand that our situation affects higher education across the state and they are very concerned.

There are three sides to good governance: Board, President, Faculty. Each suffers if the Board takes unilateral action. The Board may be tempted to think that a president who is elected without faculty support will be more pliable, but experience shows that such a president is often isolated and ineffective. If you destroy the trust that binds the University of South Carolina community, it may take more than one president to rebuild it. In any case, substantial effort would be required to recover the trust that is necessary to run a large public university. For our part, faculty will do the work, but we would much rather focus on our main task, which should not be to repair the institution, but to train the next generation of leaders, and to advance knowledge.

The faculty asks you to do the right thing. You have designated an interim president whom, we believe, has the skill and experience to move us forward. Let him do the job you have given him, and let us embark again on a search process that will make us an emblem of good governance and effective cooperation, a place where faculty, students, and staff want to give their best, and the envy of every public flagship university.

Thank you, Mr. Chairman.

Chairman von Lehe thanked Dr. Valtorta.

B. Mr. Luke Rankin

Chairman von Lehe called on Mr. Rankin, president of the USC Columbia Student Government to offer remarks on behalf of students. Mr. Rankin’s remarks:

Good Morning.

First, I would like to thank the Board of Trustees for this time to share the voice of the student body. I would also like to thank the students who have voiced their thoughts with me about today’s events. It is my greatest honor to serve as the students’ representative and voice not only today, but each and every day. To be clear, the law does not provide me or the students with a vote on today’s issue; however, the students did have a vote in electing me to be their voice on this issue when they voted me in office back on March 6th.

Upon hearing this past Tuesday the news of the board meeting and the potential vote for the University's 29th President, I began to receive opinions from many students. In order to provide a space for students to reach out with their thoughts, I along with the other elected student body officers held an open forum to hear directly from our students.

I also would like to note that I take my role very seriously and I will never intentionally alienate a group of students. I did not run off a political party and I do not represent a conservative nor a liberal leaning. Instead, I was elected to be the student body president for every student at the University of South Carolina. In doing so, I find my role is to gather as much information and hear directly from as many students as possible. Simply put, my role is to be the voice of the students.

This being said, I have found one central argument. From the student's I have spoken with, both in support and against the candidate, I have found they believe that our voice has been left out of this process.

It is important to note students were a part of this process originally as they had the opportunity to meet the candidates when they came to our campus before the end of the semester. But as of this Tuesday students feel as though they have not had the opportunity to voice their thoughts in this process. The timing of this decision comes when students are not on campus as summer is in full swing. I would like to reiterate that this argument is not about the candidate at hand, but rather about the process in which this candidate is being brought forth – I do not stand for name calling nor do I stand for disparaging comments about someone's service to this great country.

In conclusion, I would be lying if I said that I heard only one train of thought from the students who reached out. I have heard from students who support and who are against the candidate. But the bottom line is students feel like we were left out of this process.

The truth of the matter is governors, administrators, students, faculty members, and university presidents come and go, but this university has been here since 1801 and it is our job to ensure that this great institution carries on forever. We have been through more difficult times than this and persevered. We must come together and move forward.

Thank you.

Mr. Allen asked if the faculty petition would be made part of the record and Chairman von Lehe indicated that it would. [Exhibit A]

Chairman von Lehe offered the following comments:

We come here today to vote on whether to elect Robert Caslen, Jr. as the next president of the University of South Carolina. As you recall, the Board initially reviewed four candidates in April during a time of significant public debate. We're appreciative to all those who made their opinions known, including students,

faculty and community members. Your input is a testament to the love and devotion you have for this great institution.

As chairman, I called this special meeting because a significant number of Board members wanted an opportunity to vote on General Caslen. That is why I called this meeting. In addition, a man with his exceptional leadership skills and experience is in high demand and I was and am informed if we don't take action now, he will not be available in the future.

I am well aware, as is the rest of the Board, that members of the University community have concerns about General Caslen. We take those concerns seriously and we must weigh them against General Caslen's considerable qualifications during our deliberation. As mentioned earlier, the responsibility for choosing a president is the statutory responsibility of the Board of Trustees. Rest assured each individual on this Board is committed to serving the best interest of students and faculty and ensuring the University of South Carolina remains a quintessential institution to this state and beyond.

### **Motion for Executive Session**

Chairman von Lehe then called for a motion to enter Executive Session for discussion of the employment and compensation of the 29<sup>th</sup> President of the University of South Carolina and for the receipt of legal advice. Mr. Allen so moved, and Dr. Smith seconded the motion. The vote was taken, and the motion passed with Trustees Hubbard, Lister and Williams voting against the motion.

Chairman von Lehe invited Secretary Heath, Dr. Valtorta, Mr. Rankin, and Mr. Parham to remain. Secretary Heath requested those leaving the room to take their belongings with them.

## Executive Session

### Return to Open Session

#### III. Presidential Election

Chairman von Lehe called on Mr. Mobley who made the following motion:

Mr. Chairman, ladies and gentlemen, it is my privilege at this time to move that General Robert L. Caslen be elected the 29th President of the University of South Carolina, effective on September 16, 2019 or such earlier date as may be approved by the Chairman, and that he receive annual compensation of \$650,000 paid as follows: state salary in an amount set by the South Carolina Agency Head Salary Commission, and the difference paid by the University of South Carolina Educational Foundation.

Mr. Westbrook seconded the motion and Chairman von Lehe called for discussion.

Chairman von Lehe called on Mr. Dozier who noted on April 26 the Board voted to continue the search and to appoint Dr. Brendan Kelly as interim president. He continued that everything since potentially damages the University's reputation, legally, as well as potentially impacting the University's accreditation through SACS. Based on this, Mr. Dozier moved to postpone indefinitely Mr. Mobley's motion. Ms. Moody seconded the motion.

Chairman von Lehe called for discussion. Mr. Hubbard said he would like to speak in favor of the motion to postpone indefinitely, stating:

I would like to remind the Board that the Preamble to our Bylaws states, 'In order to more effectively discharge its responsibilities and duties in connection therewith, in order to provide for a definitive, orderly form of governance, and in order to secure and continue a responsive, progressive, and superior institution of higher education, the Board of Trustees hereby does promulgate and adopt these Bylaws.'

On April 26 and again on June 21, 2019, this Board agreed to continue the search and follow the definitive orderly form of governance to secure and continue a superior institution of higher education. We all agreed it was our duty to pursue all our options. The chair of the search committee said that he would execute that plan.

The agreed upon process has been usurped by the demand that we vote now on one candidate – without having an opportunity to evaluate all our options.

The failure to go forward as we all agreed, in this room, contravenes the spirit and the intent of our own Bylaws for the selection of a president. We seek to honor the input of all of our

constituencies and stakeholders – alumni, donors, faculty, staff, and students – a process designed to bring forth a president with broad support and thus unify the University community.

Article III of the Board’s Bylaws specifically requires that each of us honor our fiduciary duty to this University. Article III also requires that each Board member notify the chairman and the president of information that could damage the University’s reputation. In that vein, and pursuant to that requirement, I submit that the current vote sets aside the carefully prescribed principles of shared input and governance. It carries the likelihood of long-term reputational damage and raises accreditation issues which may take months if not longer to resolve. Finally, of the four most generous donors in the history of the University of South Carolina, three of whom are living, all of them have expressed concern about this vote and how the search process was abandoned.

I do not believe this proposed election meets the best interest test that is the guiding principle of good board governance.

We should not be forced into an up or down vote. We should be allowed to evaluate and pursue all of our options to make sure that we are acting in the long-term best interests of our beloved University.

We should adhere to the admonition of the Preamble to our Bylaws to provide a definitive, orderly form of governance to secure a superior institution of higher education.

I therefore support the motion to postpone.

Mr. Williams asked to speak in support of the motion, noting Mr. Hubbard’s remarks were well stated and eloquent. Speaking from “passion,” he said he was “highly upset,” and continued with the following remarks:

It is a sad day, the saddest day I can ever remember at the University of South Carolina because it is complete and utter chaos. The problem I’m having is I feel as if I’m talking to a bunch of closed minds. You don’t want to follow reason; you just want to push this man through for whatever reason; I have no idea. Not a soul on this Board has given me a good reason why we’ve got to do the vote today, why we must have this man today.

Let me explain how we got here. I came to a Board meeting because they said we had four finalists. I walk in and sit in my chair and before the first candidate comes in, they drop 600 pages of opinions that the faculty and students have given. I’m told 82% of the comments are negative against Caslen. I’m sitting here thinking, what’s going on? The first question I wanted to ask was, 82% of your faculty and students are against

you being elected. How in the world, if you are president, are you going to take care of that problem?

He said the interview process “atrocious” and Trustees were given “canned questions” to ask each candidate. He questioned the fairness of the process and how he was to have made a knowledgeable decision about any of the candidates on April 26.

The most important duty that we as Board members have is to get the absolute best president we can for this University. Tell me how in that process, how in the world were we going to figure that out. After urging, we as a Board, agreed to forgo a vote and opened the search back up. I was thoroughly disappointed in the caliber of people – we did not have a single sitting president; we did not have a single provost – I was amazed; but thank God we didn’t vote. The Board came together and said we’ve got to do the right thing, we’ve got to open this thing up and make sure that we get the right president. No one said Robert Caslen couldn’t be a candidate; he can stay in and be a candidate.

For me preferably, I would have liked to have a younger person than a 65-year-old retired from one job and worked five months in a minor role at Central Florida. He might be a fine man, but how do I know that? How can I, in my heart and in my brain, know that is what is best for the University? How can any of you know that is what is best for this University?

Mr. Williams also objected to being asked not to comment following the April 26 meeting, noting the student protest had “absolutely nothing” to do with his vote and that he didn’t think it affected anyone else’s vote. “But I wasn’t allowed to go out and say the student protest isn’t why we didn’t vote. I had to be quiet. So, what happens is creation of a perception that the Board gave in to a protest,” he said.

Mr. Williams then addressed being called by the Governor on the weekend of July Fourth:

He wanted me to support Caslen and told me he could get Army contracts. He was talking to me as Governor of South Carolina. Let me tell you, I told him flat no, I’ve got to understand and know who I’m voting on. So, the Governor of South Carolina over the holiday is calling me soliciting my vote for a person he has never met. Now, this thing stinks with politics. As a Board member, when you come in to represent the University of South Carolina, you don’t bring your politics; there is no place for it.

Mr. Williams explained he sought a temporary restraining order because “This vote was getting rammed down our throats.” He described “a calculated move to do something as fast as they could so the constituents and stakeholders of the University of South Carolina would not have a voice.”

This isn't about Caslen; this is about following a process that everyone agreed on. I've asked those on this Board who support Caslen, tell me why we've got to do this. If the only reason we've got to do this is that General Caslen might have another job offer; isn't that the tail wagging the dog? You know what you tell him? Tell him, do what you think is best for yourself, but we have a process and we would love for you to stay in the process.

Mr. Williams questioned why Trustees were not heeding the advice of donors like Darla Moore, Lou Kennedy and others, adding, "The whole country is talking about this craziness. I think this Board is denying the consequences they are creating. We've never had a single problem within this Board until the Governor created this chaos." He continued:

The Governor asked another political appointee to go talk to a member of this Board to try and sway their vote. If you don't think when SACS gets hold of that, we're not going to be in trouble on accreditation – I can promise you, that at the least, we're going to get put on probation. And, it is going to destroy this University.

Who are we here for? Who do we represent? If you don't represent students, if you don't represent faculty, if you don't represent alumni, and if you don't represent your donors, who do you represent. This thing is nothing but political and it stinks.

Your alumni, faculty, students – everybody is against this. So, what are we trying to do this for?

Chairman von Lehe called for further comments and Mr. Jones said he supported the opportunity to vote. He continued:

There is no question if you look at General Caslen's resume and the comments from students where he has been; what he has done, that he is a very successful leader. You just don't get to be the superintendent of West Point if you're not a distinguished person. If you look at what he accomplished there – it's an impressive record.

One of my concerns is that this great man will be gone if we do not offer him immediately. To some that may be no big deal, but I think, we would be losing an excellent leader.

Mr. Williams criticizes the Governor. While I'm not privy to everything that has been alleged here, I will tell you that the Governor wants the best for this state. I think his recommendation for General Caslen was based on that motivation. General Caslen deserves a vote and that is all we are asking for. All Board members, whether we were pro or con or in the middle, we tried to do the right thing. It is not easy. I

hope for the University of South Carolina that things will continue to be bright and whatever happens, we will work toward that end.

Ms. Moody offered the following comments:

I want to echo what William Hubbard pointed out to us – what our duty is. This is the flagship university and we need to stay focused on why we are here as Board members. I would urge each of you to consider postponing this vote and let’s carry out our duty. Thank you.

Mr. Lister noted he was in the Navy for 24 years and in his opinion, Mr. Caslen was “just not qualified to be president of the University of South Carolina.”

Mr. Williams said that the Board Office had received over 641 emails and most of them were opposed to the Board not following the process. He also noted there was a petition with over 800 signatures and a social media location with over 2,000 followers calling for a fair process in electing a president.

“These people are mad at us for not following the process. They are mad at the Governor of South Carolina for getting involved to push this vote through as quick as he could. This makes us look like a weak Board, because we can’t say no to the Governor,” Mr. Williams said.

Mr. Adams spoke up to disagree with the statement about the process:

Effectively, on April 26 General Caslen should have been elected president of the University. We had the votes. Out of respect for the whole Board and what was discussed that day, we postponed the vote. This has been on the table, we’ve had a process, we had full public disclosure of all the candidates, we discussed it thoroughly, and General Caslen has continued to come to the top of the agenda. I’ve had the privilege to talk with him personally, calling him on several occasions. I’ve gotten to know him. I think he will be a rock star for this University. I think he will absolutely take us to the next level.

Ms. Spearman, South Carolina Superintendent of Education, spoke in support of General Caslen:

I take this decision very, very seriously. I would in no way do anything that I think would justify this University losing its accreditation. I think there are some concerns, but not to the level some want to say that it is. I’ve worked in accreditation; currently I am part of the accreditation process for all the 1200 schools in South Carolina. It takes a tremendous fault for a university or a school to lose their accreditation. I’m not showing fear of that in my vote.

I came into the meeting on April 26 and I had not met the candidates. I listened to the interviews as my colleagues did.

You are right, the consensus was there; a majority was there for the General. But because of a very split discussion, we decided to not take a final vote that day. At the time, I thought that was the right thing.

Since then, I've spent time talking to General Caslen. I asked him questions that I didn't have a chance to ask him on April 26. Any member of this Board also could have done that. I got his telephone number from the Chairman; nobody suggested that I call the General. I felt it was my duty. I called him; we had a long conversation about issues I felt were important to the University of South Carolina and to the State of South Carolina – his views on public education, his ability to relate to the rural areas of South Carolina, his commitment to all students in this state, both from affluent school districts and non-affluent school districts, and what he as our president would do to help us bring a fair and more equitable education system to the students of this state.

I was extremely impressed with his ideas and his vision. After talking and getting to know him better, I believe we should give this man a chance to be the leader of our University. It is going to be very difficult and he knows that.

I plan to vote for the General. I'm doing this with peace. I'm very regretful there is so much contention around this. It should never have gotten this far. As a Board, we hold a lot of responsibility for that. I regret that and I'll do a better job in the future. I have full confidence in the General to lead us.

I call for the question.

Chairman von Lehe called for a vote on the motion to call the question, noting a two-thirds vote was required for approval. With indications other Board members wanted to speak to the motion to postpone indefinitely, Ms. Spearman withdrew her motion and Chairman von Lehe called on Dr. Floyd who said:

I made a big mistake and I apologize for causing us not to vote in the last meeting. The reason is I had never seen this Board get upset like it did. It was a shock to me to see what was happening. The Board was upset before the Governor; it's not the Governor. He didn't upset us; we were upset at the meeting in April. The Governor wasn't even involved at that time. It's not exactly fair to blame the Governor for problems we are having. Anyway, we are where we are, and we all love this University. When this is over, please let's all get back together and get along.

Mr. Williams responded he was upset because he thought the chairman of the search committee "had done a terrible job and it was impossible to try and select a good candidate out of the group. I was

disappointed with the group. But, after that, we voted to go forward and open the search and I was happy. Everybody in this room was getting along and then the Governor steps in and that is why we're here today.”

Chairman von Lehe called for any further discussion. Hearing none, he asked Secretary Heath to conduct a roll call vote on the motion to postpone indefinitely. Secretary Heath reported the motion to postpone indefinitely failed on a vote of 9-11, as indicated below:

Mr. Adams-NO	Mr. Mobley-NO
Mr. Allen-YES	Ms. Moody-YES
Mr. Burroughs-NO	Ms. Newton-YES
Mr. Dozier-YES	Dr. Smith-NO
Mr. Fennell-NO	Ms. Spearman-NO
Dr. Floyd-NO	Mr. von Lehe-NO
Mr. Hubbard-YES	Mr. Warr-NO
Mr. Jones-NO	Mr. Westbrook-NO
Mr. Lister-YES	Mr. Whittle-YES
Mr. Loadholt-YES	Mr. Williams-YES

Chairman von Lehe asked Mr. Mobley to repeat his original motion, which was seconded by Mr.

Westbrook:

Mr. Chairman, ladies and gentlemen, it is my privilege at this time to move that General Robert L. Caslen be elected the 29th President of the University of South Carolina, effective on September 16, 2019 or such earlier date as may be approved by the Chairman, and that he receive annual compensation of \$650,000 paid as follows: state salary in an amount set by the South Carolina Agency Head Salary Commission, and the difference paid by the University of South Carolina Educational Foundation.

Chairman von Lehe called for discussion. Hearing none, he asked Secretary Heath to conduct a roll call vote on the motion to hire General Caslen. Secretary Heath reported the motion to hire Robert L. Caslen, Jr. passed on a vote of 11 to 8 with one vote present, as indicated below:

Mr. Adams-YES	Mr. Mobley-YES
Mr. Allen-NO	Ms. Moody-NO
Mr. Burroughs-YES	Ms. Newton-NO
Mr. Dozier-NO	Dr. Smith-YES
Mr. Fennell-YES	Ms. Spearman- YES
Dr. Floyd-YES	Mr. von Lehe- YES
Mr. Hubbard-PRESENT	Mr. Warr- YES
Mr. Jones-YES	Mr. Westbrook- YES
Mr. Lister-NO	Mr. Whittle-NO
Mr. Loadholt-NO	Mr. Williams-NO

In casting his vote, Mr. Allen said:

I've served as a Trustee since 2008. This is undoubtedly the most difficult vote I've ever had to make during my term of service. In casting this vote, my only consideration is what is in

the best interest of the University I love so much. Therefore, I am voting no.

In casting his vote, Mr. Hubbard said:

For the reasons I stated in support of the motion to postpone, I don't believe the process that we had all agreed on was followed. My vote has nothing to do with the qualifications or the character of General Caslen, it has to do with what I understood the process was going to be as we moved forward. So, my vote is present.

In casting his vote, Mr. Whittle said:

As I said earlier, this is about the process as far as I'm concerned. I was in the camp for General Caslen when we had our meeting in April; I was one of the ones pushing him quite hard and was hoping that we would have a vote. But I'm going to vote no today because of the flawed process that was used to get us where we are.

IV. Adjournment

There being no other matters on the agenda, Chairman von Lehe adjourned the meeting at

1:31 p.m.

Respectfully submitted,

J. Cantey Heath, Jr.  
Secretary

**South Carolina Faculty in Support of Resolution to Restore the Integrity of the Presidential Search  
(As of 8:00 AM EDT, July 19, 2019)**

On Thursday, June 11, the Faculty Senate of the University of South Carolina (Columbia) unanimously passed the following resolution. We seek support from faculty members at other institutions in the state. (UofSC Columbia faculty need not add their names as this is a resolution passed by their representatives.)

The Resolution:

*Whereas, the Governor of the State of South Carolina has taken the extraordinary step of calling a meeting of the Board of Trustees to select as president of the University of South Carolina a highly controversial candidate that he favors, and,*

*Whereas, political interference in the selection of the university president conflicts with good governance of the university, and*

*Whereas, the Governor's action has already transformed selection of our next president into a partisan conflict, defiant of deliberative process and destructive of trust, and*

*Whereas, the Southern Association of Colleges and Schools Commission on Colleges has demonstrated concern over gubernatorial interference in governing boards, and*

*Whereas, deviating from good governance principles jeopardizes accreditation for the university as a whole and for individual programs and the aspiration to achieve AAU status, and*

*Whereas, to succeed in its mission, the University must not only preserve its accreditation, but continue to attract and retain talented students, faculty, and administrators, and*

*Whereas, a properly conducted search might be expected to yield a highly qualified pool of candidates, and*

*Whereas, once damaged, a university's reputation is not easily repaired, and*

*Whereas, the Board of Trustees in its wisdom nominated an interim president who can lead the university in day-to-day operations, ensuring that additional time can be invested to rectify the problems in the search process, and*

*Whereas, the Faculty of the University of South Carolina resolved to continue to advise the Board of Trustees openly and honestly to the best of its ability regarding the presidential search,*

*Therefore, be it resolved that the Faculty Senate urges the Board of Trustees to cancel the current presidential search and begin an open and legitimate search process as described in its bylaws and as recommended by the American Association of University Professors.*

To indicate support, please add your name, title, and institutional affiliation below.

1. Mikel W. Cole, Associate Professor, Clemson University
2. Renee Smith, professor, Coastal Carolina University
3. Karen High, Professor, Clemson
4. Renna T, Redd, Assistant Librarian, Clemson University
5. Peter Laurence, Associate Professor, Clemson University
6. Phillip Wilder, Associate Professor of Literacy, Clemson University

7. Simon Lewis, Professor of English, College of Charleston
8. Linda Li-Bleuel, Professor of Music, Clemson University
9. Jonathan Trerise, Associate Professor, Philosophy, Coastal Carolina University
10. April Spivack, Assistant Professor of Management, Coastal Carolina University
11. Miranda Brenneman, Associate Professor, Coastal Carolina University
12. Gretchen Scronce, Research & Instruction Librarian, College of Charleston
13. Dale Rosengarten, Curator and historian, Special Collections, College of Charleston
14. Alex Kasman, Professor, College of Charleston
15. Julinna C. Oxley, Professor of Philosophy, Coastal Carolina University
16. Chelsea Reid-Short, Assistant Professor of Psychology, College of Charleston
17. Dr. Elaine Worzala, Director, Carter Real Estate Center, College of Charleston
18. Teresa Burns, Associate Professor, Coastal Carolina University
19. Michael Janech, Associate Professor, College of Charleston
20. Michael E. Lipscomb, PhD; Professor of Political Science; Chair, Faculty Conference (2017 - 2019); Winthrop University
21. Elena Rodriguez, Faculty Librarian, College of Charleston
22. Michael M. Pierce, Associate Professor of BIology, Coastal Carolina University
23. Vincent L. Benigni, Professor of Communication, College of Charleston
24. Gary Jackson, Associate Professor, College of Charleston
25. Richard J. Lavrich, Associate Professor, College of Charleston
26. Allison E. Sterrett-Krause, Assistant Professor of Classics, College of Charleston
27. Dr. Jay Forsythe, Assistant Professor of Chemistry, College of Charleston
28. Karen A. Chandler, Ph.D., Associate Professor, Arts Management Program, College of Charleston
29. Terry Pettijohn, Ph.D., Professor, Coastal Carolina University
30. Julia Eichelberger Professor of English College of Charleston
31. J. Michael Duvall, Associate Professor of English, College of Charleston
32. Massimo Maggiari full professor College of Charleston
33. Susan Webb Distinguished Professor Emerita, Coastal Carolina University
34. Amber Manor, Adjunct Faculty, College of Charleston
35. Lancia Affonso '98 MIBS, Instructor, Computer Science, College of Charleston
36. Jayne L. Violette, Associate Professor, Faculty Senate Chair, University of South Carolina Beaufort
37. Dr. Jana Wheeler, Assistant Professor, USCB
38. Richard Heiens, Professor of Marketing, USC Beaufort
39. Kirsten Palmer, Adjunct Professor or Spanish, USCB
40. Andrietta Wright Barnett Adjunct Clinical faculty Bluffton Campus
41. Joseph Staton, Professor of Biology and Marine Science, USCB
42. James Newhard. Chair of Classics. College of Charleston
43. W. Garrett Mitchener, professor, College of Charleston
44. Volkan Sevim, Assistant Professor of Mathematics, USCB
45. Akira Iwaa, Associate Professor of Mathematics, University of South Carolina Beaufort
46. Tom Parry, assistant professor, college of charleston
47. Bridget Trogden, Associate Professor/Associate Dean, Clemson University
48. Leann Mischel, Assistant Professor, Coastal Carolina University
49. Serkan Catma, Associate Professor of Economics, USCB
50. Sandra Slater, Associate Professor of History, College of Charleston
51. Thomas Ivey, Professor, College of Charleston
52. Staci N Johnson, Associate Professor of Biology, Southern Wesleyan University
53. David Blakesley, Campbell Chair in Technical Communication and Professor of English, Clemson University

54. Morgan Koerner, Associate Professor of German, The College of Charleston
55. Douglas Hecker Associate Professor Clemson University
56. Susan Cridland-Hughes, Associate Professor, Clemson University
57. Dr Benjamin White, Associate Professor of Religion, Clemson University
58. Katie Houser, College of Charleston
59. Joseph Mai, Associate Professor, Clemson University
60. Dr. Aga Skrodzka, Associate Professor, Clemson University
61. Brandon Inabinet, Associate Professor, Furman University
62. Theodore Rosengarten Zucker-Goldberg Chair of Holocaust Studies, College of Charleston
63. Lizabeth ZACK, Professor and Faculty Senate Chair, USC Upstate
64. Vince Connors, Professor, USC Upstate
65. Lisa Johnson, Director and Professor of Women's and Gender Studies, USC Upstate
66. Ryan Crawford, Senior Instructor, USC Upstate
67. Carol Loar, Professor of History, USC Upstate
68. Dr. Toshua W. Kennedy
69. Catherine G. Canino Professor USC Upstate
70. Alex Tepperman, Assistant Professor of Criminal Justice, University of South Carolina Upstate
71. Katherine Mullaugh, Assistant Professor, College of Charleston
72. Scott Peeples, Professor of English, College of Charleston
73. Dr. Michael S. Overholt, Adjunct Faculty in Classics, College of Charleston
74. Amanda Warren, Asst. Prof, U of SC Aiken
75. Lee E. Neibert, Associate Professor of Theatre, University of South Carolina Upstate
76. Marcia Feuerstein PhD Associate Professor Virginia Tech
77. Allison Faix, Coordinator of Reference Services, Coastal Carolina University
78. Gabriel Hankins, Assistant Professor, Clemson University
79. Jessica Kohout-Taylor, Ed.D, Undergraduate Experience Librarian, Clemson University Libraries
80. Kimberly K Cavanagh, assistant professor, USCB
81. Robert Kilgore, Associate Professor, USC Beaufort
82. Dr. Gamal Elnagar, Professor of Mathematics, USC-upstate
83. Tasha A. Thomas, Senior Instructor, USC Upstate
84. Andrew Kearns, Librarian, USC Upstate
85. Kimberly Shorter, Asst. Prof. of Biology, USC Upstate
86. Alexandra Roach, Assistant Professor, USC Aiken
87. Sean Sather-Wagstaff, Clemson University
88. Krista Oldham, University Archivist, Clemson University
89. Spencer Tricker, Lecturer, Clemson University
90. Erika Montgomery, Reference & Instruction Librarian, USC Upstate
91. James Cross, Manuscripts Archivist/Librarian, Clemson University
92. David Coombs, Assistant Professor, Clemson University
93. Anthony Bishara, Associate Professor, College of Charleston
94. Dr. Stephen D. Short, Assistant Professor of Psychology, College of Charleston
95. Rachelle Savitz, Assistant Professor, Clemson University
96. Reid C. Toth, Associate Professor, University of South Carolina Upstate
97. Maya Hislop, Assistant Professor of English, Clemson University
98. Brian Smith, Interim Chair (Management, Entrepreneurship, and Marketing) Johnson College of Business and Economics
99. Michele Covington, Assistant Professor of Criminal Justice, USC Upstate
100. Jennifer D. Morrison, Instructor, University of South Carolina
101. John Pursley, Senior Lecturer, Clemson
102. Ryan Harper, Instructor and Director of Tutoring, USC Upstate

103. David Bruzina, Instructor, U of SC Aiken
104. Elizabeth Rivlin, Associate Professor of English, Clemson University
105. Chris Warnick, Associate Professor, College of Charleston
106. Ryan Visser, PhD. Clemson University
107. Jonathan A. Neufeld, Associate Professor of Philosophy, College of Charleston
108. Zhixiong Shen, Assistant Professor, Coastal Carolina University
109. Laura Swain
110. Kelly Gibson, Assistant Professor of Geology, University of South Carolina Aiken
111. Adam Pazda, Assistant Professor, USC Aiken
112. Thomas W. Secrest, Ph.D., Professor of Economics and Finance, Coastal Carolina University
113. Chris Vidas, Electronic Resources Librarian, Clemson University
114. Heather R. Peterson, Associate Professor History USC Aiken
115. Dr. Britnie Delinger Mane, Assistant Professor of Literacy Education, The Citadel
116. April DeLaurier, Assistant Professor, University of South Carolina Aiken
117. Steven B. Katz, Pearce Professor Emeritus of Professional Communication, Clemson University
118. Dr. Brooke Hardin, Assistant Professor of Elementary Education, USC Upstate
119. Joel Scrapper, Associate Professor of Music, USC Aiken
120. Wayne Robbins, Senior Instructor, USC-Upstate
121. Tim Carens, Professor of English, College of Charleston
122. Megan Sheffield, Data Services Librarian, Clemson University
123. Dr. Susan Richardson, Instructor, USC Upstate
124. Chad Penner, Adjunct Instructor, University of South Carolina Beaufort
125. Michele Reese, Professor, USC Sumter
126. Walt Hunter, Assistant Professor of World Literature, Clemson University
127. Kristina M Ramstad, Assistant Professor, USC Aiken
128. Jane Stafford, PhD Professor USC Aiken
129. Bomi Kang, Professor, Coastal Carolina University
130. Deshia Breaux, Assistant Professor, USC Upstate
131. Salvador Macias, III, Ph.D.; Distinguished Professor Emeritus (Psychology); USC Sumter
132. Paul Ilukor, Instructor, USC Aiken
133. Sheryl Grosso, Senior Instructor, USC Sumter
134. Matthew L. Miller, Professor of English, USC Aiken, USC Alumnus 2005
135. Teresa Smith, Professor, USC
136. Abe Saunders, Instructor and Associate Director for the Center for Student Learning, College of Charleston
137. Ann Blair Kennedy, DrPH, Clinical Assistant Professor UofSC
138. Richard Bodek, Professor, College of Charleston
139. Deborah Tritt Harmon, Librarian/Associate Professor, USC Aiken
140. Tim Lintner, Carolina Trustee Professor, USC Aiken
141. Judy Beck, SoE Dean, USC Aiken
142. Brandy R. Horne, Associate Professor and Instruction/Reference Librarian, USC Aiken
143. Natalia Taylor Bowdoin, Assoc. Professor, Un of South Carolina Aiken
144. Renee Chosed, Clinical Assistant Professor, USC School of Medicine-Greenville
145. Marilyn Knight Reynolds, Associate Professor of English, USC Upstate
146. Dr Jill Hampton, Associate Professor of English, U of SC Aiken
147. Martha Kay Lawrence, PhD, RN, CHSE, Assistant Professor, USCA
148. Erin D. Besser, PhD
149. Dr. L. Julia Ball, Professor Emerita, USCA
150. Douglas Higbee, Assoc. Prof., USC Aiken
151. Katie Chargualaf Assistant Professor USC Aiken
152. Doug White, Assistant Professor, USC Aiken

153. DeAnna Gore; Associate Professor of Sociology; USC Aiken
154. Dr. Colleen Kilgore. Assistant Professor, Upstate
155. Philip Mason, Associate Professor, USCA
156. Stefanie M. Keen, Chair/Associate Professor - Department of Psychology, USC Upstate
157. Christina Wells, Associate Professor, Clemson University
158. Dennis Earl, Professor of Philosophy, Coastal Carolina University
159. Chad Leverette, Interim Dean, College of Sciences and Engineering, University of South Carolina Aiken
160. Pamela A. Rooks, Francis Marion University
161. Chris Hill, Professor, Coastal Carolina University
162. Richard J. Kilroy, Jr. Associate Professor, Department of Politics, Coastal Carolina University
163. Ray Moye Coastal Carolina University
164. Marilyn Izzard
165. Scott Parker, Associate Professor Biology, Coastal Carolina University
166. José Sanjinés, Professor, Coastal Carolina University
167. Dr. Till J.J. Hanebuth, Associate Professor, Coastal Carolina University
168. I support this resolution. Easton Selby, Professor of Photography at Coastal Carolina University
169. Dr. Keshav Jagannathan, Professor, Coastal Carolina University.
170. Laura Jennings, Assoc. Prof., USC Upstate
171. adolphus belk, jr., professor of political science and african american studies, winthrop university
172. Bree Beal, Lecturer, Department of English, Clemson University
173. Brandon Palmer, PhD., Chair, History Department, Coastal Carolina University
174. Jerome Christia, Professor of Marketing, Coastal Carolina University
175. Carolyn SueLing, Ph.D, RN Instructor, university of South Carolina Aiken
176. Robert C. Costello, Professor of Chemistry, USC Sumter
177. Thomas F. Reid
178. Janet Wojcik, Ph.D., Associate Professor, Winthrop University
179. I support this resolution. Kajal Ghoshroy, Professor of Biology, USC Sumter
180. Deborah Boyle, Professor of Philosophy, College of Charleston
181. Joshua Shanes, College of Charleston
182. Gerry Derksen, Professor, Winthrop University
183. Virginia Johnson, Associate Professor of Mathematics, Columbia College, Columbia SC
184. Belle Gironda, Instructional Designer and Assistant Professor, Winthrop University
185. Hope Lima, PhD, IBCLC, Assistant Professor of Human Nutrition, Winthrop University
186. Kris De Welde, Professor, College of Charleston
187. Robert Mignone, Professor of Mathematics, College of Charleston
188. Camille Cooper, Associate Librarian, Clemson University
189. Dr. Lindsay Yearta, Assistant Professor at Winthrop University
190. Ellen Arnold (USC alum, 1997), Senior Lecturer, Coastal Carolina University
191. Dave Damrel, Associate Professor of Religion, USC Upstate
192. William M. Pulley, Senior Lecturer, Clemson University
193. Matthew Cressler, Asst. Prof. of Religious Studies, College of Charleston
194. LeNessa Clark, Assistant Professor, USCA
195. M. Gregory Oakes, Ph.D., Professor of Philosophy, Winthrop University
196. Myra Seaman, Professor, College of Charleston
197. Lisa THomson Ross, Professor of Psychology, College of Charleston
198. Matthew Stern, Associate Professor, Winthrop University
199. The selection of a university president should be as free of political interference as possible. This has happened before, and it did not work out very well at our institution! Dr. Barbara E. Borg, College of Charleston

200. Debbie Auriffeille, Associate Professor of Sociology and Associate Chair of Sociology and Anthropology
201. Dr. Winifred E Newman, Mickel Prof. of Architecture and Dir., Institute for Materials, Systems and Environments, Clemson University
202. Mary Gaffney USC Aiken
203. Michelle Garland, Assistant Professor, USC Upstate
204. Leslie Bickford, Associate Professor, Winthrop University
205. Catherine Holmes, Senior Instructor, College of Charleston
206. Malte Pehl, Associate Professor, College of Charleston
207. William Schulte, Associate Professor, Winthrop University
208. Samuel Ortencio Flores, Assistant Professor of Classics, College of Charleston
209. Dr. J. Kay Keels, Professor of Strategic Management, Coastal Carolina University
210. George Hopkins, Emeritus Professor of History, College of Charleston
211. Mary Jo Fairchild, Manager of Research Services, Special Collections, College of Charleston
212. Murray Skees, Assistant Professor, University of South Carolina Beaufort
213. Ann Hoover, Associate Professor of Psychology, USC Upstate
214. Yilian Zhang , Associate Professor, University of South Carolina Aiken
215. Joseph Kelly, Professor, College of Charleston
216. Julian Smith III, Professor of Biology, Winthrop University
217. Marvin McAllister, Assistant Professor, Winthrop University
218. Kristi Brian, Adjunct Professor, College of Charleston
219. Dr. Jennifer Leigh Disney; Professor and Chair; Winthrop University
220. Jessica Gonzalez, USC Sumter, faculty
221. Paula Mitchell, Professor Emerita, Winthrop University
222. Jim Kamla PhD. Associate Professor. USC Upstate
223. Sam Sfirri, Archival Processing Assistant, College of Charleston
224. Harlan Greene, Scholar in Residence, Addlestone Library, College of Charleston
225. Julie Wise, Assistant Professor, USCA
226. Dr. Deborah Breede, Professor of Communication Studies, Coastal Carolina University
227. Sallie Clarkson, Associate Provost for Operations, Coastal Carolina University
228. T. Brian Bunton, Faculty Senate Chair-Elect, Coastal Carolina University
229. Matthew Rhodes, Assistant Professor of Biology, College of Charleston
230. Margaret Gillikin, Asst Professor, Winthrop University
231. Susan Kattwinkel, Professor, College of Charleston
232. Angela Naimou, Assoc Professor of English, Clemson University
233. Heather R. Brooker, Ph.D., Lecturer, Learning Sciences, Clemson University
234. David Desplaces, Professor, College of Charleston
235. Frank Pullano, Professor, Winthrop University