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University of South Carolina
BOARD OF TRUSTEES

November 21, 2016

The University of South Carolina Board of Trustees met in a called meeting at 2:00 p.m. on Friday, November 21, 2016, by telephone conference hosted from Room 206-B of the Osborne Administration Building.

Members present were: Mr. John C. von Lehe Jr., Chairman; Mr. Chuck Allen; Mr. Mark W. Buyck Jr.; Mr. Thomas C. Cofield; Mr. A.C. "Bubba" Fennell III; Dr. C. Edward Floyd; Mr. William C. Hubbard; Mr. William W. Jones Jr.; Mr. Toney J. Lister; Mr. Miles Loadholt; Mr. Hubert F. Mobley; Ms. Leah B. Moody; Mr. Tommy D. Preston Jr.; Dr. C. Dorn Smith; Mr. Eugene P. Warr Jr.; Mr. Thad H. Westbrook; Mr. Mack I. Whittle, Jr.; Mr. Charles H. Williams; and Mr. J. Egerton Burroughs joined the meeting by telephone. Absent from the meeting was Ms. Molly M. Spearman.

Others present were: President Harris Pastides; Secretary Amy E. Stone; General Counsel Walter "Terry" H. Parham, Vice President for Human Resources Chris Byrd, and Chief Communications Officer Wes Hickman.

I. Call to Order

Chairman von Lehe called the meeting to order and stated that notice of the meeting had been posted and the press notified as required by the Freedom of Information Act; the agenda and supporting materials had been circulated; and a quorum was present to conduct business.

Mr. Hickman indicated that there were no members of the media in attendance.

Motion for Executive Session

Chairman von Lehe next called for a motion to enter Executive Session for the discussion of personnel matters regarding the hiring of individuals to fill the positions of

- Vice President of Information Technology and Chief Information Officer
- Chancellor of USC Upstate
- Secretary of the University and of the Board of Trustees

Mr. Lister so moved and Mr. Jones seconded the motion. The vote was taken and the motion carried.

Chairman von Lehe invited President Pastides, Secretary Stone, Mr. Parham and Mr. Byrd to remain.

Executive Session

Return to Open Session

II. Vice President of Information Technology and Chief Information Officer

Chairman von Lehe called on President Pastides who said Mr. Foster currently serves as Associate Vice President for IT and Deputy CIO at Purdue University. He has over 25 years of experience in higher education and in private sector IT leadership roles. His career includes significant accomplishments in enterprise portfolio management and business relationship management work, developing and implementing IT governance structures, and leading a research computing organization. In addition, Mr. Foster has many years of experience working to implement IT security best practices, lead large organizations of technical and service staff, and lead/manage change in large IT organizations.

At USC, the Vice President for Information Technology and CIO is the chief executive officer for developing and delivering on the strategy for information management. The position is a direct report to the President, with “dotted line” reporting to the Provost and Chief Operating Officer. The position has a system-wide role with responsibility for managing enterprise applications, telecommunications, communications and IT applications infrastructure, research computing, academic computing support, IT security, and IT project management services. In addition, the position will provide leadership for completing the final stages of OneCarolina, USC’s system-wide PeopleSoft ERP implementation.

Mr. Foster has a Bachelor of Science in Business Administration from the University of Phoenix and a Master of Science in Technology from Purdue University.

“Doug’s experience with Enterprise Resource Planning system implementation and management is of significant importance to us in this critically important part of the University’s organization. He was the clear choice of the search firm, the search committee and other members of the senior administration. I am confident he will be a good leader and a strong addition to our team,” President Pastides said.

Chairman von Lehe called for a motion to approve the appointment of Douglas R. Foster as Vice President of Information Technology and Chief Information Officer effective January 16, 2017 at a salary of \$295,000.

Mr. Jones made the motion and Mr. Lister seconded the motion. The vote was taken and the motion passed.

III. Chancellor of USC Upstate

Chairman von Lehe called on President Pastides who said Dr. Kelly currently serves as Vice President for University Advancement at the University of West Florida (UWF). Dr. Kelly leads and manages the Division of University Advancement, which includes University Marketing and Communications, Alumni Relations, Development, Community Engagement, University of West Florida Historic Trust, and WUWF Public Media. He is a member of the President's Cabinet and has responsibility for university-wide external community relations, as well as devising and implementing all fundraising initiatives and campaigns. Prior to joining the Division of Advancement, he was the director of the School of Fine, Performing and Communication Arts and chair of the Department of Communication Arts at UWF.

Dr. Kelly earned a bachelor's degree in public relations and a master's degree in communication from Eastern Michigan University, and a doctorate in rhetoric and political communication from Wayne State University in Detroit.

Reporting to the President, Dr. Kelly will serve as chief executive officer of USC Upstate, which has an annual budget of \$62.5 million for FY 2017 and a staff of 927 faculty and staff.

"Throughout the interview process Dr. Kelly won the confidence of the search committee and he comes with their strong recommendation and support. It is critical that we make the right choice for USC Upstate to ensure the momentum of growth continues and I am confident that Brendan is the right choice," President Pastides told Trustees.

Chairman von Lehe called for a motion to approve the appointment of Dr. Brendan B. Kelly as Chancellor of Upstate effective March 1, 2017, with a total annual compensation of \$280,000.

Mr. Lister made the motion and Mr. Burroughs seconded the motion. The vote was taken and the motion passed.

IV. Secretary of the University and of the Board of Trustees

Chairman von Lehe called for a motion to appoint Cantey Heath as Secretary of the University and of the Board of Trustees effective January 1, 2017, at a salary of \$225,000.

Mr. Buyck made the motion and Mr. Mobley seconded it. The vote was taken and the motion passed.

V. Adjournment

There being no other matters to come before the Board, Chairman von Lehe declared the meeting adjourned at 2:26 p.m.

Respectfully submitted,

Amy E. Stone
Secretary