## DEIA in Advising, Diversity Statement

## Diversity Statement (draft)

The <u>Mission</u> of the University of South Carolina is to educate a **diverse** population of student citizens, each bringing varied backgrounds, career goals, and aspirations, through a comprehensive array of programs. The <u>Strategic Plan</u> calls for a "campus culture where every individual, regardless of background, has the full opportunity to flourish and **thrive**." (*For South Carolina: A Path to Excellence*, 2020). Recognizing that "the quality of academic advising is the single most powerful predictor of satisfaction with the campus environment for students" (Kuh, et. al., 2006), faculty, professional staff, and program advisors are assigned to support degree progression and student success. Guided by the tenets of the <u>Carolinian Creed</u> - namely integrity, respect, learning, concern, and civility - the Advising Community strives to practice our strength of **inclusion** & value and appreciate the story and lived experience of each student. Committed to keeping **equity** at the core of our service, advisors will:

- •Embody an **inclusive growth mindset** by engaging in critical self-reflection and equity-minded professional development;
- •Sustain **inclusive practices** that assist students of all identities in achieving their individual definitions of success and goal achievement;
- •Advance an **inclusive culture of belonging** by creating safe and welcoming spaces for students, listening to their stories, and providing intentional support;
- •Serve as **inclusive leaders** on our campus by advocating for the removal of barriers to student achievement and partnering with campus offices to ensure accessibility of resources.

## **U101 Campus Partner Presentation**

## STUDENT ADVISEMENT TOOLS:

NAVIGATING YOUR ACADEMIC & EXPERIENTIAL JOURNEY AT UOFSC

- **97 classes** scheduled (1,800 FYS)
- Presenters = UAAs & UAC Admin
- Workshop style presentation
  - Review DegreeWorks
  - Review My UofSC Experience Records
  - Review Advisement Prep resources

