DEIA IN ADVISING UPDATE

Caleb Morris, M.Ed.
Coordinator of Diversity, Equity, Inclusion, and Access in Advising

Kay Thomas, Ed.D.
Assistant Dean for Student Affairs and Diversity
COMMITTEE CHARGES

1. Assemble a team of advisors from across the University to share passion for diversity, equity, and inclusion and foster positive change.
2. Develop a diversity statement to be approved by the University Advising Network.
3. Create a climate survey and enhance existing surveys for students and staff to solicit feedback on the current state of inclusive excellence in advising.
4. Provide recommendations to the Advisor Training and Development team on DEI education events.
5. Build a culture of appreciation for diversity, equity, and inclusion and foster a sense of belonging amongst students and advisors.
COMMITTEE COMPOSITION

Nora Dragovic  
Arts and Sciences

Pinkeny Epps  
Opportunity Scholars

Amanda Finnen  
Nursing

Christina Halliwell  
Nursing

Amanda Heinsman  
Honors College

Laken Long  
Theatre and Dance

Caleb Morris  
Exploratory Advising

Annastasia Murphy  
Business

Hannah Quire  
Honors College

Claire Robinson  
UAC

Sam Schmoker  
Exploratory Advising

Megan Stanley Myers  
Biological Sciences

Kay Thomas  
Honors College

Tameria Warren  
Earth, Ocean, Envr.
CURRENT PROJECTS

Diversity Statement

Drafting a statement & collecting feedback Summer 2022
Action Item: Present to UAN September 2022 meeting for approval

Climate Surveys

Brainstorming questions for UAC Post-Appointment Surveys
Action Item: Use Diversity Statement to enhance 2023 Advising Census Survey

DEI Education

Collecting resources (books, Ted Talks, journal articles, etc.) to create a repository for advisors

Website

Building a DEI webpage in the Advisor Toolbox, to serve as a resource campus advisors
Target launch is Fall 2022
DEI Self-Development Series

3-part, cohort-style education series

1. Critical Self-Reflection
2. Writing your DEI Story
3. Developing an Action Plan

Cohort A: Jan 26, Feb 16, Mar 9 – 9am–10:30am
Cohort B: Mar 17, Apr 17, Apr 28 – 9am–10:30am

DEI DIALOGUE

• Come have lunch in the UAC and dialogue on topics involving the themes of diversity, equity, and inclusion.
• These dialogues will emphasize discussion and sharing experiences.
• Topics chosen by advisors and will be relevant to our needs and the needs of the students we serve.

SPRING 2022 DATES
JANUARY 19
FEBRUARY 16
MARCH 9
APRIL 6
MAY 4
12:00 PM | UAC BREAK ROOM

South Carolina
WHAT CAN YOU DO TO HELP?

- **Share** this information at your next staff meeting
- **Register** for an upcoming DEI session
- **Share** resources with a member of the committee.
THANKS!

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Dr. Kay Thomas, bankshk@mailbox.sc.edu