Welcome and approval of November UAN minutes

Heidi Waltz
Claire Robinson

- Heidi is in College of Nursing. Been at USC since 2014. Alumni of the University.
- Review of month’s agenda
- Minutes approved
- Conference keynote speaker will be from student leaders of the past and present
- Closing session from Meacie Fairfax
- Reminder of robust Spring training and event calendar

Class & Comp HR project

Dr. Shelley Dempsey, Staff Senate President
Dr. Mary Alexander, Chief of Staff and Assistant Provost

- Class and Comp committee is comprised of 10 people from all over the campus. We were able to bring the staff that was not at a living wage and now they have been brought up to that stage.
- Website being constructed. Communication plan is being constructed.
- Information gathering and how do you compare within the university, within higher ed, and outside of higher education.
- Clarify that there were discrepancies in the minimum wage number has been rectified.
- State of South Carolina is also starting to look at the same data to see where changes need to be made.
- We are running parallel with them. Information will be coming out of the statehouse concerning this also.
- Staff Senate – at the point all colleges have senators along with all divisions of the campus. Less than 50 senators. There are a lot of committees.
- Parent leave, tuition reduction for staff children, use more leave time if you have been here for a longer period instead of losing your leave time – top 3 benefits to be requested

Technology UAN Subcommittee update

Stephanie Richards
Paige Mckeeown
• Review of committee charge – implement, evaluate, enhance current and new advising technologies including Self Service, Degreeworks, EAB and My Uof SC experience; provide recommendations for advisor and student workflow; propose need training and/or advising resource materials for students and/or advisors; offer enhancement recommendations to vendor(s); reviews and utilizes data and/or assessment from student students and advisors related to advising technology; provide a report on the state of advising technology to UAN
• Highlights – enhancement recommendations and language proposals for Self Service Carolina; Guest reports: DegreeWorks and Course Program of Study; Ongoing tech related discussions for advising, registration, and orientation; Strategic Plan: committee activities, surveys, intake, self-assessments, usage data, functionality
• Purpose of strategic plan: offer framework for all advisors on best practices and goals for technology usage. This will be the University’s first strategic plan on technology usage.
• In 2020-2021 – peer institution – Blake Myers, Oklahoma State University Registrar discussed how their school uses DegreeWorks to handle CPOS.
• 2021-2022 Assessments, Activities & Plan Creation – strategic plan is going to utilize all the information this committee provided to make concrete recommendations for the advising community. Goal to present to Advising Directorate by Summer 2022
• New Co-Chairs will be nominated for 2022-2023

Advisor profile: Janis Leaphart
• Interview and words of thanks for 35 years of service to Academic Advising at UofSC.
• Advisor spotlights are done 3 times a year. The advisor is nominated by their supervisor and/or colleague.
• The advisor has to submit 3-4 students. Janis is beloved by the students.
• Janis’s advice was to develop your own theoretical/philosophical base to work with students and as you develop your skills and use your instinct.
• One piece of advice – take the good with the bad.
• Used Maslow’s hierarchy in needs
• Hope for advising at UofSC – we have come to a place of greater respect between departments and the UAC. Hope that the university gets to a place where the university rewards advising.

Sara McConville
Announcements
• Nursing announcements – scheduling issues but resolutions were found such as not posting the way you thought they would post.
• Please remember that SPCH is not in the College of Information and Technology. Speech is in the Department of English in CAS.
• President-Elect Amiridis is a huge reason why the UAC and UAA exist. He coordinated the task for that led to the UAC.
• Spring guidance meeting types – as of today no central communication on expectations for advisement meeting types. Talk to supervisors and look to what your college is doing.
Adjourn

Next meeting times:
- Feb 16
- Mar. 16
- May 25