Data Definitions

**Four-Year Advising Status**: Measures the number and percentage of FTE Advisors hired in collaboration with the University Advising Center (UAC) and the College.

- **Numerator** = the current number of hires/filled position of UAC Advisors in the college.
- **Denominator** = the total number of planned FTE UAC lines for the college based on undergraduate enrollment.

**Advisor Stability**: Measures FTE advisor stability (i.e. inverse advisor turnover) over the last two academic years: College Advisors and UAC Advisors.

- FTE Advisors = Employees who have a position description with over 50% of the position description dedicated to academic advising are considered FTE Academic Advisors.
- 100% = 100% employee retainment. (i.e. no turnover)
- 0% = zero advisor stability (i.e. complete turnover)

**Career Readiness**: Measured by a bi-annual student census survey sent to all undergraduate students assessing their advising experience. Students answered agree or strongly agree to the following question: (2021 survey, n= 3,509 student responses; 2023 survey, n= 2301 responses)

- My academic advisor and I talk about career opportunities and/or graduate school.

**Experiential Learning**: Measured by a bi-annual student census survey, sent to all undergraduate students assessing their advising experience. Students answered agree or strongly agree to the following question: (2021 survey, n= 3,509 student responses; 2023 survey, n= 2301 responses)

- My academic advisor recommends beyond-the-classroom/experiential learning opportunities such as study abroad, internships, peer leadership positions, graduation with leadership distinction, etc.

**DegreeWorks**: Measures Advisor utilization of DegreeWorks degree audit as assessed by entry of student notes into DW notes section or the uses of DW plans.

- DegreeWorks Notes: This measures the percentage of scheduled appointments (Fall 2022, Spring 2023) during which DegreeWorks notes were entered in the respective semester of the appointment.
- DegreeWorks Plans: This metric tracks the percentage of scheduled appointments for which a DegreeWorks SEP (academic plan) exists for the student, considering plans that have been created at any point in time.

**College Advising Information**: In addition to hiring statistics, employee turnover data, student survey data, and DegreeWorks utilizations, Colleges are invited to provide additional data.

**Overall Student Satisfaction**: Assessed by student satisfaction questions on bi-annual census survey. Students answered agree or strongly agree to the question: (2021 survey, n= 3,509 student responses; 2023 survey, n= 2301 responses)
- Overall, how satisfied are you with your Academic Advising experience?